

# MANAGEMENT EDUCATION AND RESEARCH INSTITUTE

## CODE OF ETHICS TO CHECK MALPRACTICES AND PLAGIARISM IN RESEARCH

MERI holds that our profession as scholars and faculty members, entails an unqualified commitment to the pursuit of truth, an abiding dedication to the promotion of the public good, and a sustained interest in mentoring students and fellow researchers. Alongside our efforts to maintain the ideals of scholarly integrity and academic freedom, we adopt certain principles to ensure ethics and to keep a check on malpractices in research:

**I . The Principle of Integrity and Honesty -** As a research institute, we seek to preserve, extend, and communicate truth. To ensure this we follow the following policies: Competence in the conduct of research, Accuracy of research data and reports , Acknowledgment of sources of data/information or other contribution to the research , Openness and responsibility in the conduct and presentation of research ,Safeguarding the integrity of the profession

**II. The Principle of Justice and Fairness -** As a research institute , we promote justice among the formation of scholars, professionals, students, and the community. We recognize that research is a collaborative effort in which we contribute to the knowledge in our discipline by sharing our resources and expertise, and utilizing and building on others'. It is therefore vital that we treat our peers, colleagues, students, benefactors, and research participants justly and fairly.

To ensure this we follow the following policies: Extension of due regard and collegiality towards fellow researchers , Credit of others' contribution, resources, and materials utilized in research, Recognition of intellectual property rights (i.e., copyright, patents)\*

**III. The Principle of Safety and Beneficence -** Because we are scholars with extensive expertise in our fields, and who strive to contribute to human and national development, we must ensure the concept of safety and beneficence. To ensure this we follow the following policies: **Responsible dissemination of scientific knowledge to the public , Safe and responsible conduct of research , Promotion of the interests of the community**

**IV. The Principle of Respect for Human Rights and Dignity-** In our research undertakings, we are in a position to direct or influence the behavior and attitudes of those who participate in and utilize our research. To ensure this we follow the

following policies: Extension of equal treatment and respect towards research participants and consumers , Humane and respectful treatment of human participants in research, Guarding participants' confidentiality and autonomy rights.

**V. The Plagiarism Check of every in-bound and out-bound research work-** To ensure authenticity of any research work it is important to check it for presence of plagiarism. To ensure this we follow the following policies: Every research paper/article/work of academic incline, is passed through rigorous check for presence of plagiarism in it. If the %tage of Plagiarism in a given articles is found to be more than 20%, it is rejected on the grounds of Plagiarism failure and the same is neither accepted for publication in our journals nor is sent for publication elsewhere. To ensure justice and equity we also go through a detailed analysis of the similarity index report of the articles.If the same is found to be less than one percent for a specific source than the author is advised to revise their paper and re-send it for re consideration. Once the Plagiarism check is cleared than the article is sent for blind review to two referees so as to find its applicability and acceptability in the selected domain.

We all at MERI are bound to follow the principles set in above to the best of our knowledge and ability.