

MERI PROFESSIONAL AND LAW INSTITUTE

(Approved by Bar Council of India & Affiliated to Maharshi Dayanand University, Rohtak)

Asanda, Near Sampla, Rohtak Road, Delhi NCR, India

E-mail: merilaw@meri.edu.in | Website: www.meri.edu.in/lawcollege

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Internal Complaints Committee (ICC)

The MERI Professional and Law Institute is established in accordance with legal mandates to offer a safe and secure workplace free from sexual harassment to every woman.

The Internal Complaints Committee (ICC) MERI Professional and law institute Ensures:

- Respecting women's rights to equality of status and opportunity at work;
- Enforcing the Act effectively;
- Providing a safe workplace for women;
- Acknowledgment of women's rights to equality in the workplace, life and liberty, and gender.

The Responsibilities of the Internal Complaints Committee (ICC) are:

In the event that an employee or student decides to file a complaint, offer support;

- Establish channels for dialogue and dispute resolution to anticipate and resolve issues through just and equitable conciliation without violating the rights of the complainant, and reduce the need for punitive measures that exacerbate animosity, alienation, or violence;
- Ensure the safety of the complaint by withholding the complainant's identity and providing the necessary resources.

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- ensure that victims or witnesses are not victimised or subjected to discrimination while handling complaints of sexual harassment;
- provide mandatory relief in the form of authorised leave, a relaxation of the attendance requirement, a transfer to another department or supervisor, or both, while the complaint is pending.
- Make clear that it is illegal to take negative action or retaliate against a covered person only because a student or employee is participating in protected activity.

Name	Designation	Contact umber
Prof. Dr. Preet Singh	Principal - MERI PLI (Chairperson)	9416125200
Dr. Dhanbir Singh	Assistant Professor (Internal Member)	9466833322
Dr. Stuti Narula Markan	Assistant Professor (Internal Member)	9873221179
Mr. Akhil Jaitley	Advocate(Delhi High Court)	836815551

MERI Professional & Law Institute
Asanda, Near Sampla

Prof. Dr. Preet Singh

Principal - MERI -PLI

CC. 1. All Notice Boards

2. Website

3. All Faculty members and Administrative Staff - for information and to maintain a strict vigil in the above respect