## 12.Status of Placement

| | | | | No. | Details(Student wise placement list) | Marks |
|---|---|---|---|---|---|---|
| | (i) | Total No. of Students having Passed out (in that Assessment Year) | : | 458 | Details uploaded | |
| | (ii) | Total No. of Students, who are eligible and have registered for Placements (**a**) | : | 458 | | |
| | (iii) | Total No. of students going for Higher Education(**b**) | : | 150 | | |
| | (iv) | Total No. of Students having been placed(**c**) | : | 308 | | |
| | (v) | Total No. of Students placed + Higher Education(**d**=b+c) | : | 458 | | |
| | (vi) | Total Percentage(%age) of Placements+ Higher Education {**e**=(d/a) *100} | : | 100% | | |
| | (vii) | No. of companies visited the campus | : | 252 | | |
| | (viii) | Average salary offered | : | PG – 5.6 Lac p.a. UG – 4 Lac p.a. | | |
| | (ix) | Existence of training and placement office With TP Officer | : | P Yes ☐ No | | |
| | (x) | No. of Entrepreneurship activities conducted with any Startups (provide details) | | 25 | | |
| | | | | | **Marks** (Max.Marks:60) | |
| | Note:1.Eligible and registered students shall be considered as total count of students to be placed.<br>2 List of companies with number of placements are to be attached. | | | | | |

| PLACEMENT DATA - MBA | | | | | |
|---|---|---|---|---|---|
| **S.No** | **ENROLLMENT NO** | **Student Number** | **COURSE** | **COMPANY NAME** | **PACKAGE** |
| 1 | 03615103924 | Kabir verma | MBA | Jaro Education | 14.56 LPA |
| 2 | 05215103924 | Muskan | MBA | Jaro Education | 14.56 LPA |
| 3 | 01815103924 | Zorawar Singh | MBA | ApplyBoard | 9.6 LPA |
| 4 | 04515103924 | Akshita Garg | MBA | Apply Board | 9.6 LPA |
| 5 | 35915103924 | Chandan Kumar | MBA | ApplyBoard | 9.6 LPA |
| 6 | 03715103924 | Tanya | MBA | Avfern Technology | 7.8 LPA |
| 7 | 01315103924 | Shruti Rohilla | MBA | Learning Routes | 6.06 LPA |
| 8 | 02915103924 | Yukta Arora | MBA | TARC | 6.06 LPA |
| 9 | 01515103924 | Sakshi | MBA | Sokudo Electrics | 6 LPA |
| 10 | 02015103924 | Mansha Arora | MBA | Sokudo Electrics | 6 LPA |
| 11 | 02615103924 | Aman Sharma | MBA | Shiksha Nation | 6 LPA |
| 12 | 04015103924 | Ramit Manaktala | MBA | Sokudo Electrics | 6 LPA |
| 13 | 35215103924 | Anand Prakash | MBA | Inglu | 6 LPA |
| 14 | 01615103924 | A.L.SRISUDARSANAN | MBA | Coforge | 5.2 LPA |
| 15 | 00115103924 | Puneet Kaur | MBA | Inglu | 5 LPA |
| 16 | 00715103924 | Sonali Negi | MBA | Levraadge edtech | 5 LPA |
| 17 | 00815103924 | Vinit kumar mishra | MBA | Magicpin | 5 LPA |
| 18 | 01015103924 | Naveen kumar | MBA | Easyecom | 5 LPA |
| 19 | 03015103924 | Ashwin Binu | MBA | Saint Gobain | 5 LPA |
| 20 | 04215103924 | Riya Pandey | MBA | HDFC Life | 4.75 LPA |
| 21 | 03315103924 | Muskan Theraja | MBA | Retail Junction Pvt Ltd | 4.2 LPA |
| 22 | 00515103924 | Isha Gupta | MBA | mrigsightmedia.com | 4 LPA |
| 23 | 04815103924 | Janhvi Tiwari | MBA | mrigsightmedia.com | 4 LPA |
| 24 | 35815103924 | Sushant | MBA | Ceva Logistics | 4 LPA |
| 25 | 02115103924 | Pooja singh | MBA | FlairChase | 3.5 LPA |
| 26 | 05415103924 | Gurleen Kaur Bindra | MBA | FlairChase | 3.5 LPA |
| 27 | 35715103924 | Poonam Yadav | MBA | FlairChase | 3.5 LPA |
| 28 | 04415103924 | Anshu | MBA | Medicity | 3.24 LPA |
| 29 | 00215103924 | JASJIT SINGH PANDHER | MBA | Valeur Fabtex Pvt Ltd | 3.12 LPA |
| 30 | 00415103924 | Anant Noor Singh | MBA | AIM Group | 3 LPA |
| 31 | 00915103924 | Nipun Punj | MBA | FMS Group India | 3 LPA |
| 32 | 02715103924 | Sahil Negi | MBA | AIM Group | 3 LPA |
| 33 | 02815103924 | ANSHIKA SHARMA | MBA | The Leading Solution | 3 LPA |
| 34 | 03515103924 | Pushpendra Attri | MBA | The Leading Solution | 3 LPA |
| 35 | 03915103924 | Sujal Kharor | MBA | The Leading Solution | 3 LPA |
| 36 | 04115103924 | Mohit Gulia | MBA | The Leading Solution | 3 LPA |
| 37 | 35415103924 | Aditya Rajveer | MBA | AIM Group | 3 LPA |
| 38 | 52115103924 | APURWA SINGH | MBA | ACME Cleantech Solutions Pvt Ltd | 3 LPA |
| 39 | 00615103924 | Afifa Naaz | MBA | Alliance International | 2.6 LPA |
| 40 | 01215103924 | Riya Verma | MBA | Corefit | 2.6 LPA |
| 41 | 04315103924 | Deepika | MBA | Times Of India | 2.6 LPA |
| 42 | 00315103924 | Kartik Kumar | MBA | Zielhoch | 2.4 LPA |

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|---|---|---|---|---|---|
| 43 | 01715103924 | Vishal | MBA | Seva Satkar Foundation | 2.4 LPA + Incentive |
| 44 | 02315103924 | Shashank Kansal | MBA | Zielhoch | 2.4 LPA |
| 45 | 03115103924 | Lakshita Behar | MBA | UMS Products Compliance (Self) | 2.4 LPA |
| 46 | 03215103924 | Deepshikha Singh Jadon | MBA | Zielhoch | 2.4 LPA |
| 47 | 03415103924 | Sakshi Singh | MBA | Inslpore Consultants | 2.4 LPA |
| 48 | 03815103924 | Karishma | MBA | Zielhoch | 2.4 LPA |
| 49 | 04715103924 | Simridhi | MBA | Mozohunt | 2.4 LPA |
| 50 | 04915103924 | Harshita Jha | MBA | Seva Satkar Foundation | 2.4 LPA + Incentive |
| 51 | 05015103924 | Mansi gahlot | MBA | Zielhoch | 2.4 LPA |
| 52 | 05115103924 | Harsh | MBA | Zielhoch | 2.4 LPA |
| 53 | 05315103924 | Ishita Srivastav | MBA | Seva Satkar Foundation | 2.4 LPA + Incentive |
| 54 | 35115103924 | Akanksha Saini | MBA | Zielhoch | 2.4 LPA |
| 55 | 35315103924 | HIMANSHI | MBA | Zielhoch | 2.4 LPA |
| 56 | 35515103924 | Pratham Dogra | MBA | Seva Satkar Foundation | 2.4 LPA + Incentive |
| 57 | 35615103924 | Sheena Bansal | MBA | Seva Satkar Foundation | 2.4 LPA + Incentive |
| 58 | 36015103924 | Simple Garg | MBA | Zielhoch | 2.4 LPA |
| 59 | 36115103924 | Abhishek Tiwari | MBA | Zielhoch | 2.4 LPA |
| 60 | 52135103924 | Anshika Mogha | MBA | Cognizen Innovation | 2.4 LPA |
| 61 | 52215103924 | Laxmi Kumari | MBA | Agile Capital | 2.4 LPA |
| 62 | 52315103924 | Rohit Kumar | MBA | Agile Capital | 2.4 LPA |
| 63 | 00135103924 | Prerit Singh | MBA | Seva Satkar Foundation | 2.4 LPA + Incentive |

| PLACEMENT DATA - BBA | | | | | |
|---|---|---|---|---|---|
| **S.No** | **ENROLLMENT NO** | **Student Number** | **COURSE** | **COMPANY NAME** | **PACKAGE** |
| 1 | 01215101723 | AYUSH | BBA | Mindseekers Technology | 8 LPA |
| 2 | 12115101723 | Lakshay Sharma | BBA | Mindseekers Technology/Learning Routes | 8 LPA/6.06 |
| 3 | 35315101723 | Rohit Bera | BBA | Mindseekers Technology | 8 LPA |
| 4 | 73315101723 | MANISHA KUMARI | BBA | Mindseekers Technology | 8 LPA |
| 5 | 36615101723 | Md. Arshan Aftab | BBA | Mindseekers Technology | 8 LPA |
| 6 | 02435101723 | Nishtha Damir | BBA | Corizo / International Schooling (4lpa) | 6.5 LPA |
| 7 | 06115101723 | LAKSHAY CHADHA | BBA | Corizo | 6.5 LPA |
| 8 | 04315101723 | ANANNYA BERA | BBA | Learning Routes | 6.06 LPA |
| 9 | 04515101723 | RATI KAPOOR | BBA | Master Union | 6 LPA |
| 10 | 05115101723 | GARIMA SHARMA | BBA | Master Union | 6 LPA |
| 11 | 06315101723 | Manisha Rawat | BBA | Master Union | 6 LPA |
| 12 | 09615101723 | Piyush Bansal | BBA | Master Union | 6 LPA |
| 13 | 36315101723 | Adarsh | BBA | Sokudo Electrics | 6 LPA |
| 14 | 02415101723 | Pankhuri Negi | BBA | Master Union | 6 LPA |
| 15 | 04215101723 | PAARTH MISHRA | BBA | Online strikers | 5.04 LPA |
| 16 | 03615101723 | ASHISH KUMAR | BBA | Barakha Enterprises | 4.8 LPA |
| 17 | 70415101723 | Diksha gupta | BBA | Jasper Colin | 4.56 LPA |
| 18 | 01015101723 | vansh Tanwar | BBA | International Schooling | 4 LPA |
| 19 | 35835101723 | Tanya Adhikari | BBA | International Schooling | 4 LPA |
| 20 | 70635101723 | simarjeet singh | BBA | International Schooling | 4 LPA |

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|---|---|---|---|---|---|
| 21 | 06515101723 | Vanshika Rawat | BBA | Mindforce | 4 LPA |
| 22 | 07915101723 | Mahi Dangwal | BBA | International Schooling | 4 LPA |
| 23 | 08215101723 | Sargam preet kaur | BBA | International Schooling | 4 LPA |
| 24 | 09115101723 | SHRESTH KOHAR | BBA | International Schooling | 4 LPA |
| 25 | 72915101723 | Sukhmeet Kaur | BBA | Mindforce | 4 lpa |
| 26 | 01235101723 | RAGHAV SABHARWAL | BBA | Gem Pundit | 3.96 LPA |
| 27 | 00715101723 | Anushka Verma | BBA | Worldify Overseas | 3.6 LPA |
| 28 | 02115101723 | Gurleen Kaur | BBA | Genpact | 3.6 LPA |
| 29 | 06415101723 | Hardik Gautam | BBA | Sangle & Associates | 3.6 LPA |
| 30 | 01835101723 | Muskan salgotra | BBA | ITsolutions 4 India | 3-4 LPA |
| 31 | 02735101723 | SUBHAM YADAV | BBA | City Bond | 3.5 LPA |
| 32 | 04015101723 | Sudhanshu Tiwari | BBA | City Bond | 3.5 LPA |
| 33 | 71535101723 | Mansi Arora | BBA | Mindforce | 3.5 LPA |
| 34 | 09515101723 | KARTIK | BBA | RP Engineers | 3.5 LPA |
| 35 | 10115101723 | Kanisha | BBA | Ujjivan Small Finance Bank | 3-4 LPA |
| 36 | 11915101723 | Vinayaka | BBA | City Bond | 3.5 LPA |
| 37 | 12515101723 | Deepanshu | BBA | Ujjivan Small Finance Bank | 3-4 LPA |
| 38 | 71815101723 | Harshit Sharma | BBA | Mindforce | 3.5 LPA |
| 39 | 72315101723 | YUVRAJ | BBA | City Bond | 3.5 LPA |
| 40 | 00515101723 | Sanchit Mittal | BBA | Wipro/MagicPin | 3.25 LPA |
| 41 | 02215101723 | Sahil ali khan | BBA | Wipro/MagicPin | 3.25 LPA |
| 42 | 02335101723 | Shreya Singh | BBA | Wipro/MagicPin | 3.25 LPA |
| 43 | 03315101723 | RUSHIL MANCHANDA | BBA | Wipro/MagicPin | 3.25 LPA |
| 44 | 07815101723 | SAHIB TALWAR | BBA | Wipro/MagicPin | 3.25 LPA |
| 45 | 35615101723 | Bhumi Vilas Kank | BBA | Wipro/MagicPin | 3.25 LPA |
| 46 | 05815101723 | Tushar Singh | BBA | Wipro/MagicPin | 3.25 LPA |
| 47 | 00235101723 | Ayush Mehra | BBA | AIM Group | 3 LPA |
| 48 | 00635101723 | RIDHIMA SINGH | BBA | AIM Group | 3 LPA |
| 49 | 00835101723 | RAHUL SUNEJA | BBA | ITsolutions 4 India | 3 LPA |
| 50 | 01915101723 | Kush Parashar | BBA | AIM Group | 3 LPA |
| 51 | 02015101723 | LAKSHAY TYAGI | BBA | KV Jadon Engineering Pvt. Ltd. | 3 LPA |
| 52 | 02715101723 | Vikrant Tomar | BBA | The Leading Solution | 3 LPA |
| 53 | 03415101723 | KANISHKA SHARMA | BBA | AIM Group | 3 LPA |
| 54 | 03515101723 | Avneet Singh | BBA | AIM Group | 3 LPA |
| 55 | 03715101723 | Deepanshu | BBA | Ujjivan Small Finance Bank | 3 LPA |
| 56 | 70135101723 | Priyanka Atal | BBA | Sukarma Pvt Ltd | 3 LPA |
| 57 | 04415101723 | Yash Goyal | BBA | AIM Group | 3 LPA |
| 58 | 70535101723 | Sudhanshu Sharma | BBA | The Leading Solution | 3 LPA |
| 59 | 05415101723 | VANSH | BBA | AIM Group | 3 LPA |
| 60 | 71435101723 | Sarthak Parashar | BBA | The Leading Solution | 3 LPA |
| 61 | 71635101723 | Sneha Tomar | BBA | AIM Group | 3 LPA |
| 62 | 05715101723 | MANASVI PILANI | BBA | Ujjivan Small Finance Bank | 3 LPA |
| 63 | 06015101723 | Bhavya Mehta | BBA | Concentrix | 3 LPA |
| 64 | 06215101723 | Adarsh Yadav | BBA | Ujjivan Small Finance Bank | 3 LPA |
| 65 | 06615101723 | Ronit Bhatt | BBA | The Leading Solution | 3 LPA |
| 66 | 06715101723 | Vansh | BBA | AIM Group | 3 LPA |

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| 67 | 06815101723 | VANSHIKA | BBA | AIM Group | 3 LPA |
| 68 | 07115101723 | Dhruv Singh Dangwal | BBA | Sukarma (Self Placed) | 3 LPA |
| 69 | 10715101723 | Sudiksha Chettri | BBA | The Leading Solution | 3 LPA |
| 70 | 10815101723 | Sonakshi Malhotra | BBA | AIM Group | 3 LPA |
| 71 | 11015101723 | Priyanka Jain | BBA | AIM Group | 3 LPA |
| 72 | 11315101723 | VIKAS MEENA | BBA | AIM Group | 3 LPA |
| 73 | 11415101723 | MOKSH JAIN | BBA | The Leading Solution | 3 LPA |
| 74 | 35415101723 | Prachi Jain | BBA | The Leading Solution | 3 LPA |
| 75 | 35815101723 | Samir Ahmed | BBA | The Leading Solution | 3 LPA |
| 76 | 35915101723 | Devinder Singh Manku | BBA | AIM Group | 3 LPA |
| 77 | 36115101723 | Pulkit Jain | BBA | The Leading Solution | 3 LPA |
| 78 | 36715101723 | Tarun Sharma | BBA | The Leading Solution | 3 LPA |
| 79 | 70615101723 | Vishal Singh | BBA | The Leading Solution | 3 LPA |
| 80 | 70815101723 | Mundrika kumari | BBA | The Leading Solution | 3 LPA |
| 81 | 71015101723 | Vanshika Sehwag | BBA | The Leading Solution | 3 LPA |
| 82 | 71515101723 | YASH BHATT | BBA | AIM Group | 3 LPA |
| 83 | 72015101723 | Asmeet Kaur | BBA | AIM Group | 3 LPA |
| 84 | 73115101723 | Himanshu | BBA | AIM Group | 3 LPA |
| 85 | 02135101723 | vashu | BBA | Chronicle Club | 2.8 LPA |
| 86 | 02815101723 | Suhail Khan | BBA | Chronicle Club | 2.8 LPA |
| 87 | 35435101723 | Daksh Mogha | BBA | Corefit | 2.8 LPA |
| 88 | 70335101723 | Sachin Sahu | BBA | Chronicle Club | 2.8 LPA |
| 89 | 05015101723 | Aastha Sharma | BBA | Outlook Group | 2.8 LPA |
| 90 | 12815101723 | Vansh sharma | BBA | Chronicle Club | 2.8 LPA |
| 91 | 36215101723 | Sidharth Singh | BBA | Chronicle Club | 2.8 LPA |
| 92 | 72215101723 | Vaibhav Sharma | BBA | Chronicle Club | 2.8 LPA |
| 93 | 12615101723 | ANUSHKA CHAUDHARY | BBA | Dentifrice | 2.52 LPA |
| 94 | 02515101723 | Amandeep Kaur | BBA | Movie Time Cinema | 2.5 LPA |
| 95 | 70935101723 | Sahil | BBA | Madhur Hitech (Self) | 2.5 LPA |
| 96 | 09815101723 | Tarun gahlot | BBA | Madhur Hitech (Self) | 2.5 LPA |
| 97 | 00135101723 | DEEPAK PANDEY | BBA | Agile Capital Services | 2.4 LPA |
| 98 | 00215101723 | Lakshya Jha | BBA | Zielhoch | 2.4 LPA |
| 99 | 00335101723 | varsha | BBA | Namaste India Trip | 2.4 LPA |
| 100 | 00615101723 | Aditya Dubey | BBA | Outlook Group | 2.4 LPA |
| 101 | 00735101723 | VISHAL YADAV | BBA | Zielhoch | 2.4 LPA |
| 102 | 00815101723 | Kavya Arora | BBA | Cognizen Innovation | 2.4 LPA |
| 103 | 01135101723 | Resham Kalra | BBA | Agile Capital Services | 2.4 LPA |
| 104 | 01335101723 | RITIK NIRWAN | BBA | Cognizen Innovation | 2.4 LPA |
| 105 | 01315101723 | Vanshika Sapra | BBA | Mozohunt | 2.4 LPA |
| 106 | 01415101723 | Sakshat Sharma | BBA | Zielhoch | 2.4 LPA |
| 107 | 01435101723 | Vandana Verma | BBA | Zielhoch | 2.4 LPA |
| 108 | 01615101723 | Abhijit | BBA | Insplore Consultants | 2.4 LPA |
| 109 | 01635101723 | Riya bajaj | BBA | Insplore Consultants | 2.4 LPA |
| 110 | 01815101723 | VANSH AGARWAL | BBA | Insplore Consultants | 2.4 LPA |
| 111 | 02235101723 | Akshaj Chhabra | BBA | Agile Capital Services | 2.4 LPA |
| 112 | 02315101723 | Shaurya Khandelwal | BBA | Insplore Consultants | 2.4 LPA |

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|---|---|---|---|---|---|
| 113 | 02635101723 | Archit Tanwar | BBA | Agile Capital Services | 2.4 LPA |
| 114 | 02615101723 | DIVYANSHU | BBA | Cognizen Innovation | 2.4 LPA |
| 115 | 02835101723 | sneha ahlawat | BBA | Cognizen Innovation | 2.4 LPA |
| 116 | 35135101723 | Sujal Malik | BBA | Insplore Consultants | 2.4 LPA |
| 117 | 03015101723 | CHEHAK | BBA | Mozohunt | 2.4 LPA |
| 118 | 03115101723 | AKSHARA MAHERSHI | BBA | Cognizen Innovation | 2.4 LPA |
| 119 | 35235101723 | Trishita | BBA | Insplore Consultants | 2.4 LPA |
| 120 | 35335101723 | Yashika Gupta | BBA | Cognizen Innovation | 2.4 LPA |
| 121 | 03215101723 | ADITYA GUPTA | BBA | Seva Satkar Foundation | 2.4 LPA + Incentive |
| 122 | 35635101723 | Saksham Puri | BBA | Cognizen Innovation | 2.4 LPA |
| 123 | 35735101723 | Sakshi Kumari | BBA | Namaste India Trip | 2.4 LPA |
| 124 | 03815101723 | ADITI SINGH | BBA | Namaste India Trip | 2.4 LPA |
| 125 | 36035101723 | Nitisha Maini | BBA | Cognizen Innovation | 2.4 LPA |
| 126 | 36235101723 | Vikram Sharma | BBA | Insplore Consultants | 2.4 LPA |
| 127 | 04115101723 | TASLEEM KHAN | BBA | Zielhoch | 2.4 LPA |
| 128 | 04615101723 | Raghav Bhardwaj | BBA | Agile Capital Services | 2.4 LPA |
| 129 | 70735101723 | Vansh Verma | BBA | Agile Capital Services | 2.4 LPA |
| 130 | 05215101723 | Sahil Yadav | BBA | Insplore Consultants | 2.4 LPA |
| 131 | 05315101723 | Suhani Gulati | BBA | Namaste India Trip | 2.4 LPA |
| 132 | 71335101723 | Rohan Sharma | BBA | Namaste India Trip | 2.4 LPA |
| 133 | 05515101723 | Ekta Kapoor | BBA | Cognizen Innovation | 2.4 LPA |
| 134 | 07315101723 | MOHD ATHAR ALTAMASH | BBA | Zielhoch | 2.4 LPA |
| 135 | 07415101723 | ANIKET SHARMA | BBA | Agile Capital Services | 2.4 LPA |
| 136 | 07515101723 | AKSHIT SHARMA | BBA | Insplore Consultants | 2.4 LPA |
| 137 | 07615101723 | Vansh Goyal | BBA | Mozohunt | 2.4 LPA |
| 138 | 07715101723 | Ansh Goyal | BBA | Zielhoch | 2.4 LPA |
| 139 | 08015101723 | Suhani Akura | BBA | Agile Capital Services | 2.4 LPA |
| 140 | 08515101723 | Vansh Singh | BBA | Namaste India Trip | 2.4 LPA |
| 141 | 08815101723 | NIKHIL GUPTA | BBA | Zielhoch | 2.4 LPA |
| 142 | 08915101723 | Yash Paliwal | BBA | Namaste India Trip | 2.4 LPA |
| 143 | 09015101723 | Mayank sharma | BBA | Insplore Consultants | 2.4 LPA |
| 144 | 09215101723 | Tanmay Tanwar | BBA | Insplore Consultants | 2.4 LPA |
| 145 | 09715101723 | Pratham Tyagi | BBA | Solead Solutions | 2.4 LPA |
| 146 | 10015101723 | Sanchi | BBA | Insplore Consultants | 2.4 LPA |
| 147 | 10315101723 | SNEHA TALIYAN | BBA | Mozohunt | 2.4 LPA |
| 148 | 10415101723 | Rudra Raj Bhargav | BBA | Mozohunt | 2.4 LPA |
| 149 | 11515101723 | PALAK CHANDELA | BBA | Insplore Consultants | 2.4 LPA |
| 150 | 11715101723 | Hunny Choudhary | BBA | Zielhoch | 2.4 LPA |
| 151 | 11815101723 | Gautam Krishna | BBA | Seva Satkar Foundation | 2.4 LPA + Incentive |
| 152 | 12015101723 | Shreya Kulshrestha | BBA | Insplore Consultants | 2.4 LPA |
| 153 | 12215101723 | Tamanna Solanki | BBA | Mozohunt | 2.4 LPA |
| 154 | 35215101723 | V. Preethi | BBA | Zielhoch | 2.4 LPA |
| 155 | 35515101723 | Shubham Attri | BBA | Mozohunt | 2.4 LPA |
| 156 | 36015101723 | Purnima Bagla | BBA | Zielhoch | 2.4 LPA |
| 157 | 36415101723 | Kartik Srivastava | BBA | Seva Satkar Foundation | 2.4 LPA + Incentive |
| 158 | 36515101723 | Tanish Kumar | BBA | Insplore Consultants | 2.4 LPA |
| 159 | 70315101723 | Naveen Bansal | BBA | Maxview | 2.4 LPA |

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|---|---|---|---|---|---|
| 160 | 71215101723 | Ishneet Kaur | BBA | Cognizen Innovation | 2.4 LPA |
| 161 | 72415101723 | Shivangi Yadav | BBA | Zielhoch | 2.4 LPA |
| 162 | 72515101723 | Krishna kheralia | BBA | Insplore Consultants | 2.4 LPA |
| 163 | 35115101723 | Twinkle Arora | BBA | Cognizen Innovation | 2.4 LPA |

| PLACEMENT DATA - BCA | | | | | |
|---|---|---|---|---|---|
| **S.No** | **ENROLLMENT NO** | **Student Number** | **COURSE** | **COMPANY NAME** | **PACKAGE** |
| 1 | 04315102023 | Ayush Bhandula | BCA | NIIT | 8 LPA |
| 2 | 02535102023 | Ronak Das | BCA | Immarticus | 6 LPA |
| 3 | 00335102023 | Ria Sahni | BCA | Master Union | 5 LPA |
| 4 | 01415102023 | Shruti Batra | BCA | Ujjivan Small Finance Bank | 4 LPA |
| 5 | 01035102023 | Lavanya | BCA | Ujjivan Small Finance Bank | 4 LPA |
| 6 | 01835102023 | Sneha Srivastava | BCA | Ujjivan Small Finance Bank | 4 LPA |
| 7 | 04735102023 | ujjhal | BCA | Qspider | 3.5 LPA |
| 8 | 03135102023 | Sanchita Mondal | BCA | ICONMA | 3.27 LPA |
| 9 | 00315102023 | Akshit Pant | BCA | ACESPIRE CONSULTING | 3 LPA |
| 10 | 00815102023 | Kirti Solanki | BCA | E2E Research | 3 LPA |
| 11 | 02215102023 | Nishi Shrivastav | BCA | ACESPIRE CONSULTING | 3 LPA |
| 12 | 03915102023 | POOJA PANDEY | BCA | Collabera (HCL Tech) | 3 LPA |
| 13 | 05315102023 | Bharat Sehgal | BCA | Advanced Excel & Power BI - college | 3 LPA |
| 14 | 01135102023 | Mahak Sethi | BCA | E2E Research | 3 LPA |
| 15 | 02735102023 | Akash Kumar | BCA | Coca Cola | 3 LPA |
| 16 | 02835102023 | Pragun Pun | BCA | Ongrid | 3 LPA |
| 17 | 03035102023 | VAISHNAVI SINGH | BCA | Ongrid | 3 LPA |
| 18 | 03435102023 | Ditya Arora | BCA | Collabera (HCL Tech) | 3 LPA |
| 19 | 04135102023 | Ekta Rani | BCA | Topsqill Pvt. Ltd. /Ongrid | 3 LPA |
| 20 | 04335102023 | Tushar Goyal | BCA | Nebula Accelerator | 3 LPA |
| 21 | 04835102023 | Nikhil Rao | BCA | Topsqill Pvt. Ltd. /Ongrid | 3 LPA |
| 22 | 04935102023 | Prabhat Mishra | BCA | Topsqill Pvt. Ltd. /Ongrid | 3 LPA |
| 23 | 35535102023 | VYOM WALIA | BCA | Qspider/Neavon Innovtion | 3 LPA |
| 24 | 03835102023 | Kanika Verma | BCA | Topsqill Pvt. Ltd. /Ongrid | 2.82 LPA |
| 25 | 04535102023 | TARUN KUMAR | BCA | Qspider/Neavon Innovtion | 2.82 LPA |
| 26 | 35135102023 | Riyamol Anu | BCA | Influencer Act | 2.82 LPA |
| 27 | 35335102023 | Ritik Kumar Pandit | BCA | Nebula Accelerator | 2.82 LPA |
| 28 | 70535102023 | Atul Mathur | BCA | My Trick International | 2.82 LPA |
| 29 | 00715102023 | Divyanshi Trehan | BCA | Atraski India | 2.5 LPA |
| 30 | 01115102023 | Aadit Hindwan | BCA | ACESPIRE CONSULTING | 2.5 LPA |
| 31 | 01215102023 | MAYANK CHAUHAN | BCA | Immarticus | 2.5 LPA |
| 32 | 03215102023 | Yashika | BCA | Ujjivan Small Finance Bank | 2.5 LPA |
| 33 | 03815102023 | Ayush Tiwari | BCA | Qspider/Neavon Innovtion | 2.5 LPA |
| 34 | 04115102023 | Vikash Kumar | BCA | NIIT | 2.5 LPA |
| 35 | 04215102023 | Karan Mandal | BCA | Advanced Excel & Power BI - college | 2.5 LPA |
| 36 | 04515102023 | Jasvinder Singh | BCA | Ujjivan Small Finance Bank | 2.5 LPA |
| 37 | 04615102023 | Rohan Mahadev Dhoke | BCA | Digisamaksh | 2.5 LPA |

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|---|---|---|---|---|---|
| 38 | 04915102023 | Khushi Yadav | BCA | NIIT | 2.5 LPA |
| 39 | 70115102023 | Ayush Tiwari | BCA | Qspider/Neavon Innovtion | 2.5 LPA |
| 40 | 00135102023 | Anshika Sharma | BCA | Ongrid | 2.5 LPA |
| 41 | 03735102023 | Palak Sharma | BCA | Vintron Smartvision Pvt. Ltd. | 2.5 LPA |
| 42 | 00415102023 | Shivam Sharma . | BCA | Immarticus | 2.4 LPA |
| 43 | 01615102023 | Aakriti Kaushik | BCA | Advanced Excel & Power BI - college | 2.4 LPA |
| 44 | 04415102023 | Gursant Singh Rainu | BCA | Coca Cola | 2.4 LPA |
| 45 | 35215102023 | Devyansh Gupta | BCA | Ongrid | 2.4 LPA |
| 46 | 35515102023 | Pratham Batra | BCA | Coca Cola | 2.4 LPA |
| 47 | 02335102023 | Sameep Kumar | BCA | Ongrid | 2.4 LPA |
| 48 | 04235102023 | Tanveer Kaur | BCA | Growyo | 2.4 LPA |
| 49 | 04435102023 | Paras Singh Gaira | BCA | Collabera (HCL Tech) | 2.4 LPA |
| 50 | 35235102023 | Varnik Haritash | BCA | Immarticus | 2.4 LPA |
| 51 | 70435102023 | Pragati Singhal | BCA | Gurgaon First Foundation | 2.4 LPA |
| 52 | 02915102023 | Jai Gosain | BCA | Mycleaners Solutions (Self) | 2.2 LPA |
| 53 | 35315102023 | Ajay Raj Singh | BCA | Digisamaksh | 2.2 LPA |
| 54 | 00435102023 | chhaya thapa | BCA | Ongrid | 2.2 LPA |
| 55 | 01435102023 | Kunal Singh Rawat | BCA | Coca Cola | 2.2 LPA |
| 56 | 01635102023 | Divyanshu Rawat | BCA | Digisamaksh | 2.2 LPA |
| 57 | 02135102023 | Jhalak Kakkar | BCA | Coca Cola | 2.2 LPA |
| 58 | 02635102023 | PRABJOT SINGH | BCA | Coca Cola | 2.2 LPA |
| 59 | 03635102023 | Anjani Kumari | BCA | Nebula Accelerator | 2.2 LPA |

| **PLACEMENT DATA - BCOM** | | | | | |
|---|---|---|---|---|---|
| **S.No** | **ENROLLMENT NO** | **Student Number** | **COURSE** | **COMPANY NAME** | **PACKAGE** |
| 1 | 35415188823 | Arushi Pathak | BCOM | Aliva Ayurveda Pvt Ltd | 6 LPA |
| 2 | 70515188823 | Arushi Chandhok | BCOM | Aliva Ayurveda Pvt Ltd | 6 LPA |
| 3 | 00815188823 | Yashika Arora | BCOM | Wipro | 3.08 LPA |
| 4 | 00215188823 | Shivani Sikka | BCOM | The Leading Solutions | 3 LPA |
| 5 | 00415188823 | Kushagra Tiwari | BCOM | BerkoWits | 3 LPA |
| 6 | 00715188823 | Anurag Negi | BCOM | Ujjivan Small Finance Bank | 3-4 LPA |
| 7 | 01115188823 | Ishika Dhama | BCOM | AIM Group | 3 LPA |
| 8 | 01315188823 | Khushi | BCOM | Ujjivan Small Finance Bank | 3-4 LPA |
| 9 | 35115188823 | Madhur Saigal | BCOM | The Leading Solutions | 3 LPA |
| 10 | 35215188823 | Teepika Rawat | BCOM | BerkoWits | 3 LPA |
| 11 | 35315188823 | Jiya Vishwakarma | BCOM | The Leading Solutions | 3 LPA |
| 12 | 70415188823 | Manmeet Singh Gill | BCOM | AIM Group | 3 LPA |
| 13 | 70915188823 | Kashika | BCOM | The Leading Solutions | 3 LPA |
| 14 | 71415188823 | Raghav | BCOM | Ujjivan Small Finance Bank | 3-4 LPA |
| 15 | 00915188823 | Shreya Shambhavi | BCOM | Safe Ledger pvt. Ltd | 2.64 LPA |
| 16 | 01515188823 | Uday Sharma | BCOM | Movie Time Cinema | 2.5 LPA |
| 17 | 70615188823 | Anushka Sharma | BCOM | Movie Time Cinema | 2.5 LPA |
| 18 | 01215188823 | Sumit Mathur | BCOM | Zielhoch | 2.4 LPA |
| 19 | 35515188823 | Niharika Mishra | BCOM | Zielhoch | 2.4 LPA |
| 20 | 35615188823 | Ujjwal Chaudhary | BCOM | Cognizen Innovation | 2.4 LPA |

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|---|---|---|---|---|---|
| 21 | 70215188823 | Sanju | BCOM | Zielhoch | 2.4 LPA |
| 22 | 70315188823 | Anisha Rawat | BCOM | Seva Satkar Foundation | 2.4 LPA+Incentive |
| 23 | 70715188823 | Muskaan Rana | BCOM | Seva Satkar Foundation | 2.4 LPA+Incentive |
| 24 | 71115188823 | Santosh Kumar | BCOM | Seva Satkar Foundation | 2.4 LPA+Incentive |
| 25 | 71315188823 | Vedanth Taneja | BCOM | Agile Capital Services | 2.4 LPA |

| PLACEMENT DATA - BAJMC | | | | | |
|---|---|---|---|---|---|
| **S.No** | **ENROLLMENT NO** | **Student Number** | **COURSE** | **COMPANY NAME** | **PACKAGE** |
| 1 | 00915102423 | ARUSHI KUMARI | BAJMC | ZEX PR Wire | 8.5 LPA |
| 2 | 35515102423 | Shudhita Juneja | BAJMC | ZEX PR Wire | 8.5 LPA |
| 3 | 00215102423 | Aditi David Charan | BAJMC | AT Media | 3 LPA |
| 4 | 00515102423 | Pranay Priyadarshi | BAJMC | Astro Arun Pandit | 3 LPA |
| 5 | 01015102423 | Prachi Kapoor | BAJMC | Astro Arun Pandit | 3 LPA |
| 6 | 01115102423 | Harshita Malhotra | BAJMC | CloudOLogic, Dwarka | 3 LPA |
| 7 | 35115102423 | Pritha Arora | BAJMC | KollegeApply | 3 LPA |
| 8 | 35315102423 | Sugandh Mahajan | BAJMC | Marketing Specs | 3 LPA |
| 9 | 70215102423 | Divya Drall | BAJMC | CloudOLogic | 3 LPA |
| 10 | 71115102423 | Divyanshi | BAJMC | Himandri Sales corporation | 3 LPA |
| 11 | 71715102423 | Shagun Dhinganiya | BAJMC | CloudO Logic | 3 LPA |
| 12 | 71815102423 | Kushagra Tiwari | BAJMC | Himandri Sales corporation | 3 LPA |
| 13 | 00135102423 | Vanshika Singh | BAJMC | Sotrue | 3 LPA |
| 14 | 00815102423 | Sneha Tiwari | BAJMC | Royal Tour And Travels | 2.64 LPA |
| 15 | 71315102423 | Suman Nancy Nagar | BAJMC | Hariom Mother father home Heathcare | 2.64 LPA |
| 16 | 71515102423 | Versha Kaushik | BAJMC | Hariom Mother father home Heathcare | 2.64 LPA |
| 17 | 00115102423 | Sweety Adak | BAJMC | placed oh pukleez | 2.4 LPA |
| 18 | 01215102423 | Kanika Rawat | BAJMC | Media Design | 2.4 LPA |
| 19 | 70115102423 | Kritika Sharma | BAJMC | Mojohunt | 2.4 LPA |
| 20 | 70415102423 | Vidhi Khandelwal | BAJMC | Khabre India News | 2.4 LPA |
| 21 | **70715102423** | **Sonali Jha** | BAJMC | Maxview | 2.4 LPA |
| 22 | 70915102423 | Hansika Dogra | BAJMC | My Trick International | 2.4 LPA |
| 23 | 71215102423 | Mahi Garg | BAJMC | ITV Network | 2.4 LPA |
| 24 | 71615102423 | Neha Saini | BAJMC | ITV Network | 2.4 LPA |
| 25 | 00235102423 | Avriti Sharma | BAJMC | ITV Network | 2.4 LPA |

| HIGHER EDUCATION - MBA | | | | |
|---|---|---|---|---|
| **S.No** | **ENROLLMENT NO** | **Student Number** | **COURSE** | **COMPANY NAME** |
| 1 | 01115103924 | Akshat Mishra | MBA | HIGHER EDUCATION |
| 2 | 02215103924 | Vishal Siddhu | MBA | HIGHER EDUCATION |
| 3 | 02415103924 | Aastha Joshi | MBA | HIGHER EDUCATION |
| 4 | 02515103924 | Shivang Dhondiyal | MBA | HIGHER EDUCATION |
| 5 | 04615103924 | POOJA KUMARI | MBA | HIGHER EDUCATION |
| 6 | 52415103924 | Tanishka Pandey | MBA | HIGHER EDUCATION |
| 7 | 00235103924 | MANMEET SINGH KALRA | MBA | HIGHER EDUCATION |
| **HIGHER EDUCATION - BBA** | | | | |
| **S.No** | **ENROLLMENT NO** | **Student Number** | **COURSE** | **COMPANY NAME** |
| 1 | 00115101723 | Akshay Baliyan | BBA | HIGHER EDUCATION |
| 2 | 00435101723 | Aashi Jauhari | BBA | HIGHER EDUCATION |
| 3 | 70215101723 | Aditi Rajput | BBA | HIGHER EDUCATION |
| 4 | 71135101723 | Aditya Sharma | BBA | HIGHER EDUCATION |
| 5 | 00415101723 | Ajaydeep Singh | BBA | HIGHER EDUCATION |
| 6 | 09315101723 | AKHIL RAJ | BBA | HIGHER EDUCATION |
| 7 | 70715101723 | Akshat Agrawal | BBA | HIGHER EDUCATION |
| 8 | 10215101723 | Akshat Manav | BBA | HIGHER EDUCATION |
| 9 | 01115101723 | Allen Paul Varkey | BBA | HIGHER EDUCATION |
| 10 | 00315101723 | Anmol Rajwal | BBA | HIGHER EDUCATION |
| 11 | 02915101723 | Apeksha Upadhyay | BBA | HIGHER EDUCATION |
| 12 | 70515101723 | Arpit Sharma | BBA | HIGHER EDUCATION |
| 13 | 73015101723 | ARYA SHARMA | BBA | HIGHER EDUCATION |
| 14 | 72715101723 | ARYAN KRISHNA | BBA | HIGHER EDUCATION |
| 15 | 70835101723 | Ayushman Singh Almiya | BBA | HIGHER EDUCATION |
| 16 | 72815101723 | Baneet Bhagat | BBA | HIGHER EDUCATION |
| 17 | 02935101723 | Bhavjot singh kapoor | BBA | HIGHER EDUCATION |
| 18 | 01735101723 | BHUMIK KHANDELWAL | BBA | HIGHER EDUCATION |
| 19 | 70115101723 | Bristi Samanta | BBA | HIGHER EDUCATION |
| 20 | 06915101723 | CHARU CHOPRA | BBA | HIGHER EDUCATION |
| 21 | 72615101723 | Chetan papnay | BBA | HIGHER EDUCATION |
| 22 | 00535101723 | Chirag Tomar | BBA | HIGHER EDUCATION |
| 23 | 71035101723 | Deepak MD | BBA | HIGHER EDUCATION |
| 24 | 08715101723 | Deepansha Mahendroo | BBA | HIGHER EDUCATION |
| 25 | 01935101723 | DEVKRISHNA CHOUBEY | BBA | HIGHER EDUCATION |
| 26 | 36135101723 | Dhruv Chauhan | BBA | HIGHER EDUCATION |
| 27 | 08415101723 | Disha Choudhary | BBA | HIGHER EDUCATION |
| 28 | 01715101723 | Drishti Suryavanshi | BBA | HIGHER EDUCATION |
| 29 | 12415101723 | Gaurav kumar | BBA | HIGHER EDUCATION |
| 30 | 12915101723 | Gautam | BBA | HIGHER EDUCATION |
| 31 | 04815101723 | Gurbaksh Singh | BBA | HIGHER EDUCATION |
| 32 | 71235101723 | Hadi Chohan | BBA | HIGHER EDUCATION |
| 33 | 35535101723 | Harsh Gaba | BBA | HIGHER EDUCATION |
| 34 | 08315101723 | HARSH RANA | BBA | HIGHER EDUCATION |
| 35 | 01535101723 | Harshit shah | BBA | HIGHER EDUCATION |
| 36 | 05915101723 | Harshit Shukla | BBA | HIGHER EDUCATION |
| 37 | 02535101723 | Harshita Bhardwaj | BBA | HIGHER EDUCATION |
| 38 | 04915101723 | Himanshu gupta | BBA | HIGHER EDUCATION |
| 39 | 71715101723 | Hith | BBA | HIGHER EDUCATION |
| 40 | 71115101723 | Hritik | BBA | HIGHER EDUCATION |
| 41 | 01035101723 | Ishnoor Singh Kochar | BBA | HIGHER EDUCATION |
| 42 | 12315101723 | Janjit | BBA | HIGHER EDUCATION |
| 43 | 72115101723 | JASPREET SINGH | BBA | HIGHER EDUCATION |

| 44 | 08615101723 | Jayant Dhingra | BBA | HIGHER EDUCATION |
|---|---|---|---|---|
| 45 | 71615101723 | Kalika | BBA | HIGHER EDUCATION |
| 46 | 70435101723 | Karan Chauhan | BBA | HIGHER EDUCATION |
| 47 | 09415101723 | Khushi Sachdeva | BBA | HIGHER EDUCATION |
| 48 | 03915101723 | KIRAN | BBA | HIGHER EDUCATION |
| 49 | 00915101723 | KRRISH KUMAR | BBA | HIGHER EDUCATION |
| 50 | 07215101723 | kunal mandal | BBA | HIGHER EDUCATION |
| 51 | 71915101723 | KUSHAL MUNJAL | BBA | HIGHER EDUCATION |
| 52 | 35715101723 | Lahar Jyoti Sarma Baruah | BBA | HIGHER EDUCATION |
| 53 | 08115101723 | Lakshit Bisht | BBA | HIGHER EDUCATION |
| 54 | 10515101723 | MADHAV KHURANA | BBA | HIGHER EDUCATION |
| 55 | 00935101723 | Mannan Batra | BBA | HIGHER EDUCATION |
| 56 | 02815101723 | Suhail Khan | BBA | HIGHER EDUCATION |
| 57 | 11215101723 | MD. UMAR | BBA | HIGHER EDUCATION |
| 58 | 10915101723 | MEET AHLAWAT | BBA | HIGHER EDUCATION |
| 59 | 10615101723 | MOHAMMAD HAKIM | BBA | HIGHER EDUCATION |
| 60 | 71415101723 | mujef | BBA | HIGHER EDUCATION |
| 61 | 73215101723 | Naman Arya | BBA | HIGHER EDUCATION |
| 62 | 01515101723 | NAMAN SHARMA | BBA | HIGHER EDUCATION |
| 63 | 35935101723 | Neeraj | BBA | HIGHER EDUCATION |
| 64 | 71315101723 | Nikhil Kumar | BBA | HIGHER EDUCATION |
| 65 | 07015101723 | NITIKA | BBA | HIGHER EDUCATION |
| 66 | 70235101723 | Palak | BBA | HIGHER EDUCATION |
| 67 | 70915101723 | Pallavi sharma | BBA | HIGHER EDUCATION |
| 68 | 04715101723 | Srishti Sharma | BBA | HIGHER EDUCATION |
| 69 | 09915101723 | PREET SINGH BEDI | BBA | HIGHER EDUCATION |
| 70 | 12715101723 | preeti | BBA | HIGHER EDUCATION |
| 71 | 05615101723 | Priyansh Tomar | BBA | HIGHER EDUCATION |
| 72 | 02035101723 | raina soni | BBA | HIGHER EDUCATION |

**HIGHER EDUCATION - BCA**

| S.No | ENROLLMENT NO | Student Number | COURSE | COMPANY NAME |
|---|---|---|---|---|
| 1 | 00115102023 | Jestina Rachel Reji | BCA | HIGHER EDUCATION |
| 2 | 00215102023 | Vedant Gulati | BCA | HIGHER EDUCATION |
| 3 | 00515102023 | Dhruv Mehra | BCA | HIGHER EDUCATION |
| 4 | 00615102023 | Jason Michael Sengupta | BCA | HIGHER EDUCATION |
| 5 | 00915102023 | Shivansh Talwar | BCA | HIGHER EDUCATION |
| 6 | 01015102023 | Gurpal Singh | BCA | HIGHER EDUCATION |
| 7 | 01315102023 | Kavya Singh | BCA | HIGHER EDUCATION |
| 8 | 01515102023 | Tanish Kumar | BCA | HIGHER EDUCATION |
| 9 | 01715102023 | Jatin Yadav | BCA | HIGHER EDUCATION |
| 10 | 01815102023 | Shashwat Johri | BCA | HIGHER EDUCATION |
| 11 | 01915102023 | Sachin Bhandari | BCA | HIGHER EDUCATION |
| 12 | 02015102023 | Jasmeet Singh | BCA | HIGHER EDUCATION |
| 13 | 02115102023 | Ridhi Raswant | BCA | HIGHER EDUCATION |
| 14 | 02315102023 | Shiv Kumar Wadhwa | BCA | HIGHER EDUCATION |
| 15 | 02415102023 | Sadaf Khan | BCA | HIGHER EDUCATION |
| 16 | 02515102023 | YUG ARORA | BCA | HIGHER EDUCATION |
| 17 | 02715102023 | Swati Mangla | BCA | HIGHER EDUCATION |
| 18 | 02815102023 | Angaddeep Singh | BCA | HIGHER EDUCATION |
| 19 | 03015102023 | Divyanshi Juneja | BCA | HIGHER EDUCATION |
| 20 | 03115102023 | Navneet kaur | BCA | HIGHER EDUCATION |
| 21 | 03315102023 | Alok Bairola | BCA | HIGHER EDUCATION |
| 22 | 03415102023 | Madhu Kumari | BCA | HIGHER EDUCATION |
| 23 | 03515102023 | Khushi Pandey | BCA | HIGHER EDUCATION |

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|---|---|---|---|---|
| 24 | 03615102023 | KARTIK DIMRI | BCA | HIGHER EDUCATION |
| 25 | 03715102023 | Gaurav Pathak | BCA | HIGHER EDUCATION |
| 26 | 04715102023 | Pratham Kalra | BCA | HIGHER EDUCATION |
| 27 | 04815102023 | Astha Tiwari | BCA | HIGHER EDUCATION |
| 28 | 05015102023 | Yash Sharma | BCA | HIGHER EDUCATION |
| 29 | 05115102023 | Mehak Dua | BCA | HIGHER EDUCATION |
| 30 | 05215102023 | Savar Suneja | BCA | HIGHER EDUCATION |
| 31 | 35115102023 | Rudra Hasija | BCA | HIGHER EDUCATION |
| 32 | 35415102023 | Rishita Lakhanpal | BCA | HIGHER EDUCATION |
| 33 | 35615102023 | Tushar | BCA | HIGHER EDUCATION |
| 34 | 00235102023 | Tanzil | BCA | HIGHER EDUCATION |
| 35 | 00535102023 | Aditya Yadav | BCA | HIGHER EDUCATION |
| 36 | 00635102023 | Raj Pandey | BCA | HIGHER EDUCATION |
| 37 | 00735102023 | Aman Punyani | BCA | HIGHER EDUCATION |
| 38 | 00835102023 | Kavya Adlakha | BCA | HIGHER EDUCATION |
| 39 | 00935102023 | Vishal Kumar | BCA | HIGHER EDUCATION |
| 40 | 01235102023 | Akshat Gambhir | BCA | HIGHER EDUCATION |
| 41 | 01335102023 | Narayan Singh | BCA | HIGHER EDUCATION |
| 42 | 01735102023 | Udit Gupta | BCA | HIGHER EDUCATION |
| 43 | 01935102023 | Devansh Chauhan | BCA | HIGHER EDUCATION |
| 44 | 02235102023 | Harshita | BCA | HIGHER EDUCATION |
| 45 | 02435102023 | UTTKARSH MIGLANI | BCA | HIGHER EDUCATION |
| 46 | 02935102023 | Pawan Badoni | BCA | HIGHER EDUCATION |
| 47 | 03235102023 | Yash Garg | BCA | HIGHER EDUCATION |
| 48 | 03335102023 | Diya Rawat | BCA | HIGHER EDUCATION |
| 49 | 03535102023 | Ketan Raheja | BCA | HIGHER EDUCATION |
| 50 | 35435102023 | Suhani Kapoor | BCA | HIGHER EDUCATION |
| 51 | 35635102023 | PRATYAKSH | BCA | HIGHER EDUCATION |
| 52 | 70135102023 | Sanchit Vats | BCA | HIGHER EDUCATION |
| 53 | 70235102023 | Sneha Singh | BCA | HIGHER EDUCATION |
| 54 | 70335102023 | Ansh Kataria | BCA | HIGHER EDUCATION |
| **HIGHER EDUCATION - BCOM** | | | | |
| **S.No** | **ENROLLMENT NO** | **Student Number** | **COURSE** | **COMPANY NAME** |
| 1 | 00115188823 | Monika | BCOM | HIGHER EDUCATION |
| 2 | 00315188823 | Aaska | BCOM | HIGHER EDUCATION |
| 3 | 00515188823 | Lavanya Dhingra | BCOM | HIGHER EDUCATION |
| 4 | 00615188823 | Sunny | BCOM | HIGHER EDUCATION |
| 5 | 01015188823 | Akshita Jain | BCOM | HIGHER EDUCATION |
| 6 | 70815188823 | Arushi Suryan | BCOM | HIGHER EDUCATION |
| 7 | 71015188823 | Varun Gupta | BCOM | HIGHER EDUCATION |
| **HIGHER EDUCATION - BAJMC** | | | | |
| **S.No** | **ENROLLMENT NO** | **Student Number** | **COURSE** | **COMPANY NAME** |
| 1 | 00315102423 | Jesika chhabra | BAJMC | HIGHER EDUCATION |
| 2 | 00415102423 | Jagriti Vedi | BAJMC | HIGHER EDUCATION |
| 3 | 00715102423 | Krishna S Bhalla | BAJMC | HIGHER EDUCATION |
| 4 | 35415102423 | Sidharrth Dadwal | BAJMC | HIGHER EDUCATION |
| 5 | 70315102423 | Nidhi | BAJMC | HIGHER EDUCATION |
| 6 | 70515102423 | Shelka Tanaji Pawar | BAJMC | HIGHER EDUCATION |
| 7 | 70615102423 | Geet Bhatt | BAJMC | HIGHER EDUCATION |
| 8 | 70815102423 | Suhani Khurana | BAJMC | HIGHER EDUCATION |
| 9 | 71015102423 | Rashi Rawat | BAJMC | HIGHER EDUCATION |
| 10 | 71415102423 | Krish Khaneja | BAJMC | HIGHER EDUCATION |

off campus

Coforge

**APPT/Coforge BPS/2025**

**Date: 26 December 2025**

**A.L. Srisudarsanan,**

**Tamil Nadu,**

**Dear A.L. Srisudarsanan,**

**Congratulations!** We have pleasure in offering you the position of **Junior Executive.**

You will be paid Monthly Gross Salary of **Rs. 27,084/-** Please report to work on or before **29 December 2025**, at **10:00 AM** along with the documents/items listed in the Annexure.

This offer of employment is subject to background verification, antecedents and testimonials. You will be required to undergo training, and the company will conduct regular performance evaluations.

You are initially appointed on a six-monthly probation period. The Company reserves the right to extend the probation period at its sole discretion. Your services shall be deemed to be on probation until you receive a formal confirmation in writing. The Company reserves the right to terminate employment if your performance is not found to be satisfactory during the Probation period.

Your work location will be **Gurugram**, and you will be working from Coforge premises.

During period of probation your services can be terminated by either party 'with notice period of 30 days

This offer of employment is valid up to **29 December 2025**, beyond which this will be treated as cancelled.

You will be given a detailed appointment order upon joining the company and completing the required joining formalities.

We welcome you to join the team envisioning to excel!

**Yours sincerely,**

**For Coforge BPS Pvt. Ltd.**

**Pankaj Khanna**

***Chief People Officer***

1. Salary break-up sheet Documents/things required at the time of joining Coforge BPS Pvt. Ltd

***I agree & accept the terms and conditions of employment as mentioned above and will join on _____.***

**Name:** _____ **Signature:** _____

**Address:** _____ **Phone:** _____

**PIN:** _____ **Date:** _____

Coforge

| Name: A.L. Srisudarsanan<br>Designation: Junior Executive<br>Band: 2.1 | Monthly | Annually - INR |
|---|---|---|
| **COST TO COMPANY** | **30,000** | **3,60,000** |
| **A. Fixed Salary** | | |
| Basic | 20,000 | 2,40,000 |
| House Rent Allowance | 750 | 9,000 |
| Other Allowance (Incl. Flexi Benefit Plan) | 6,334 | 76,008 |
| **Fixed Gross - Total (A)** | **27,084** | **3,25,008** |
| **B. Variable Allowance** | | |
| **Total (A+B)** | | **3,25,008** |
| **C. Statutory & Other Benefits** | | |
| Company contribution to Provident Fund | | 21,600 |
| Group Mediclaim Insurance | | 11,854 |
| Group Term Life Insurance | | 1,538 |
| **COST TO COMPANY (CTC : A+B+C) - INR** | **30,000** | **3,60,000** |
| **Employee Payroll Deductions** | | |
| Employee contribution to Provident Fund | 1,800 | 21,600 |
| Professional Tax | 200 | 2,400 |
| **TOTAL DEDUCTIONS** | 2,000 | **24,000** |

Note: Income Tax will be deducted at source as applicable.

*The company has the right to change or modify any of the policies as and when.*

**For Coforge BPS Pvt. Ltd.**

**Pankaj Khanna**
**Chief People Officer**

**Declaration: -**

| **I hereby declare that I've read and understood the salary components, benefits, annual appraisal cycle and all the other components related to my employment in this organization.** | | |
|---|---|---|
| **Name:** | **Signature:** | **Date:** |

Coforge

## SALARY COMPONENTS DESCRIPTION BAND 2.1

1. **Basic:** Basic component is 40% percentage of the CTC or per Minimum Wages Act whichever is higher, it is fully taxable component. The Basic Salary forms the basis for computing the eligibility for PF & Pension scheme, HRA , & Gratuity.

2. **House Rent Allowance (HRA):** HRA is calculated at 40% of the Basic Salary component. Employees residing in a rented house may claim Income Tax exemption on HRA by submitting rent receipt from Lessor. As per the IT Laws, the least of the following in respect of the Actual House Rent will qualify for exemption from tax:
   a. Actual amount of HRA received
   b. 40% of Basic Salary
   c. Excess of rent paid over 10% of Basic Salary
   d. Employees who do not incur any house rent expenditure, the entire amount of House Rent Allowance is taxable.
   e. HRA is computed based on your work location and as applicable under law.

3. **Statutory Bonus:** As per Payment of Bonus Act, any employee whose Fixed Basic salary is up to INR. 21,000/- per month is eligible for the Statutory Bonus payment. At present the Statutory Bonus is paid monthly along with salary subject to applicable Income Tax.

4. **Other Allowance:** Employees will have a portion of the CTC paid as Other Allowance, which is a balanced figure. Amount under Other Allowance is fully taxable.

5. ***Night Shift Allowance:** This is paid based on the number of days employees have worked in the Night shift. The amount stated in CTC shows full earning potential in each period. Shift allowance is paid out in the subsequent month's payroll based on actual night shift worked.

   **Note:** This component is applicable only in Operations and Quality Function.

6. **Performance based Salary Components**

   a. **Production Incentive**: Production Incentive is computed for the month, based on performance metrics applicable for the process and score. This amount is processed in the subsequent month's payroll subject to applicable Income Tax. This component is not part of CTC.

7. **Statutory & Other Benefits**

   b. **Provident Fund and Pension Scheme:** Provident Fund is created with the purpose of providing financial security and stability for the employees. The contributions are made monthly by the employee & the company. Purpose is to help employees save a portion of their salary every month that will be helpful post-retirement, as a social security. Employees are required to contribute 12% of Basic Salary, as per the provisions of the Provident Fund Act. The company will make appropriate contribution as required by the EPF Act towards PF & Pension Fund that is part of your CTC.

   c. **Employees' State Insurance (ESI) contribution:** The ESI Scheme is a comprehensive social security scheme, devised to protect the employees covered under the Scheme, against financial distress arising out of event of sickness, maternity, disablement / death due to employment injuries and to provide medical care to the employees and their families. Employees whose monthly fixed gross salary (excluding variable components) is up to Rs.21,000/- p.m., are compulsorily enrolled under the Scheme, to avail the benefits. As per ESIC Act, the company contributes 4.75% and employees contributes 1.75% of the employees' monthly Gross salary (Fixed & Variable components).

d. **Gratuity:** The payment of Gratuity is rewarded for long and continuous service. As per Payment of Gratuity Act, an employee is eligible for a gratuity amount after a continuous service of 4 years and 8 months. This will be paid as part of the full & final settlement post separation from the services of the company subject to fulfilling the eligibility criteria.

e. **Group Mediclaim Insurance:** Mediclaim is a health insurance benefit (applicable for employees out of ESI limit only), provided to the employee & family members (Spouse & 2 Children). It covers the expenses incurred towards the hospitalization for treatment of various ailments, as per the terms detailed in the policy. The premium paid towards Mediclaim Insurance is part of the CTC. You may opt for Parents or Parents in Law coverage by separately nominating them and the premium for that shall be directly deducted from your salary in three equal installments. Please refer to the policy and FAQs on joining the company.

8. **Other Benefits & Policies**

a. **Working hour's policy**: We follow a policy of 9-hour shift policy that includes breaks taken during the work hours as governed by the reporting manager. The working week is rostered based on the process requirement and is communicated in advance by the respective managers.

b. **Annual Privilege Leave (PL)**: All employees are eligible for 24 Days PL for the entire work tenure of 12 months (Leave cycle is Apr to Mar); accrued leaves are remitted to your online HRMS system @ 2 Days Leaves monthly, on the 1st of every following month.

c. **Performance Appraisal:** The Performance Appraisal is a periodic process with an objective of measuring employees' performance by seeking feedback from appraisers / reporting managers, for development and Career growth.

| **I hereby declare that I've read and understood the salary components, benefits, annual appraisal cycle and all the other components related to my employment in this organization.** | | |
|---|---|---|
| **Name:** | **Signature:** | **Date:** |

Alliance
International

# OFFER LETTER

To Afifa Naaz,

**Joining Date: 19-02-2026**

Address: D/O: Mr. Mohammad Mustafa, D-65, 4th floor, Thokar no.8,Shaheen bagh,Jamia Nagar,Okhla

Dear Afifa Naaz,

After our recent discussion, we are glad to offer you the job of HR Recruiter for Aliance. You will be part of a team that works together to provide the highest possible level of service and advice to our customers.

**1. PROBATION PEROD**

In the first instance you shall be on probation for a period of 3 months from the date of your joining. The probation period may be either reduced or extended at the discretion of the management. Upon you're satisfactorily complete the probation period you shall be confirmed in the regular cadre of the company. Unless confirmed in writing, you shall be deemed as probationer.
Note: Your poor performance during the initial probationary period may result in termination of your appointment without notice.

**2. INCREMENTS/INCENTIVES/PROMOTION**

Management is open to revise your remuneration depending upon your competence and efficiency. Additional incentive shall not be constraint if your performance exceeds the expected levels. It is, however, made clear that your increments/promotions and demotion shall be at the sole discretion of the management depending upon your efficiency, intelligence, regular attendance, sense of discipline, loyalty and good behavior and also on the prosperity of the Company

3. Pay And Allowance

**ALLIANCE INTERNATIONAL**
Employee's Afifa

| Particulars | Amount ( INR ) |
|---|---|
| Basics + DA | 18,000 |
| HRA | N/A |
| Bonus (Performance) | N/A |
| EPF (employer Contribution) | N/A |
| Monthly Gross Salary (A) | |
| Less PF 12% Employee | N/A |
| Less 0.75% Employee | N/A |
| Total Employee's Deduction (B) | 0 |
| Net Monthly Take Home (A+B) | 18,000 |

*Note: All bonuses and incentives will be applicable after the monthly target is met.*

4. **PROHIBITION OF UNAUTHORIZED USE OF COMPANY'S INTELLECTUAL PROPERTY** During your tenure, you may be entrusted with the responsibility of various types of documents, database of clients, investments etc. You will be responsible for keeping them safe, and you will only use them in accordance with the Company's instructions. Apart from this, it will not be used for any other purpose. In particular, you will not share such information with anyone.

**Note:** The Company's computer program and customer data base and other records, whether in electronic or manual format, constitute the company's intellectual property and are protected under law. Anything to the contrary, loss of company property and violation of fundamental rights (in some cases) or breach of trust by an employee can lead to criminal prosecution against the offender and immediate termination of service.

# INDEPENDENT CONTRACTOR AGREEMENT

This Independent Contractor Agreement ("**Agreement**") is made and entered into on this day of **April 06, 2026**, ("**Effective Date**"), by and between:

**ApplyBoard India Private Limited**, a company incorporated under the Companies Act, 2013, and having its registered office at 45, Arjun Marg, DLF Phase 1, Gurgaon, 122002, Haryana ("**Company**"),

**AND;**

(**Akshita Garg**), residing at (**54 Mayur Vihar Dhouli pyau road, Mathura- 281001 India**) ("**Contractor**").

The Company and the Contractor shall be referred to collectively as the "**Parties**" and individually as a "**Party**."

## 1. ENGAGEMENT

The Company engages the Contractor to provide the services described in Schedule A to this Agreement ("**Services**"), and the Contractor agrees to provide the Services in accordance with the terms of this Agreement.

## 2. TERM

This Agreement shall commence on the Effective Date and shall continue for a period of (6) months, unless terminated earlier in accordance with Clause 9. Any extension must be agreed in writing by both Parties.

## 3. INDEPENDENT CONTRACTOR STATUS

I. The Contractor is engaged as an independent contractor on a principal-to-principal basis. Nothing in this Agreement shall be construed as creating any employer-employee relationship, partnership, agency, joint venture, fiduciary relationship, or relationship of master and servant between the Parties.

II. The Contractor shall have no authority to represent, bind, or obligate the Company in any manner whatsoever, unless specifically authorized in writing by the Company.

III. The Contractor acknowledges and agrees that:
(a) the Contractor is not entitled to, and shall not claim, any employee benefits, protections, or entitlements of any nature, including provident fund, gratuity, employee

state insurance, bonus, paid leave, overtime, notice pay, retrenchment benefits, or any other statutory or contractual benefits applicable to employees;
(b) the Contractor shall be solely responsible for all taxes, statutory filings, registrations, insurance, and regulatory compliance applicable to the Contractor in connection with the Services;
(c) the Contractor is responsible for the manner and means of performing the Services, subject only to the deliverables, service standards, compliance requirements, and business objectives communicated by the Company; and
(d) the engagement under this Agreement is non-exclusive, subject to the restrictions expressly set out in this Agreement relating to conflict of interest, confidentiality, and performance of the Services.

## 4. SERVICES AND OBLIGATIONS

I. The Contractor shall perform the Services in a professional, lawful, ethical, and diligent manner, in accordance with this Agreement, Schedule A, and the Company's lawful policies, compliance requirements, and reasonable written instructions made known to the Contractor from time to time.

II. The Contractor shall:
(a) perform the Services personally and shall not subcontract, delegate, or transfer the Services or any part thereof without the Company's prior written consent;
(b) comply with all applicable laws, including consumer protection, anti-bribery, data protection, telecommunications, advertising, and other applicable regulatory requirements relevant to the Services;
(c) use Company systems, data, scripts, materials, and leads only for authorized business purposes and strictly in accordance with Company instructions;
(d) maintain complete and accurate records relating to the Services, if requested by the Company; and
(e) immediately notify the Company of any complaint, regulatory inquiry, data incident, misconduct issue, or claim relating to the Services.

III. The Contractor shall not make any representation, commitment, warranty, offer, or assurance on behalf of the Company except as expressly authorized in writing.

## 5. FEES AND INVOICING

I. In consideration of the Services, the Company shall pay the Contractor a fixed professional fee of **INR 30,000 per month** ("Fixed Fee"), subject to deduction of applicable withholding taxes.

II. In addition to the Fixed Fee, the Contractor may be eligible for a performance-linked incentive in accordance with the eligibility criteria, performance parameters, validation process, and payout terms set out in Schedule A. For clarity, such an incentive:
(a) is discretionary and conditional upon achievement and verification of applicable performance criteria by the Company;
(b) shall accrue only if and to the extent earned for the relevant period;

(c) shall not be construed as fixed compensation, guaranteed pay, wages, salary, bonus under employment law, or any employee entitlement; and
(d) may be withheld, adjusted, or not paid where the applicable conditions, quality thresholds, compliance requirements, or documentation requirements are not met.

III. The Fees are exclusive of applicable GST, if lawfully chargeable by the Contractor. Where GST is applicable, the Contractor shall issue a valid tax invoice compliant with applicable law, and the Company shall pay such GST only against receipt of such valid invoice.

IV. The Contractor shall submit invoices on a monthly basis in arrears, along with such supporting documents or performance records as the Company may reasonably require. The Company shall deduct applicable tax at source or other withholding taxes as required by law. Payment shall be made within 15 business days from receipt of an undisputed and valid invoice.

## 5B. OPTIONAL COMMISSION BASED PAYOUT

If applicable to the relevant contractor engagement and as specifically set out in Schedule A, the Contractor may be eligible for commission-based payout, subject to the applicable commission structure, validation requirements, eligibility criteria, and payout conditions communicated by the Company and recorded in writing **(Up to INR 40,000 per month)**. For clarity, any such variable compensation:
(a) shall apply only where expressly included for the relevant engagement;
(b) shall accrue only if and to the extent earned and validated for the relevant period;
(c)shall not be construed as wages, salary, guaranteed compensation, bonus under employment law, or any employee entitlement; and
(d) may be withheld, adjusted, or not paid where the applicable conditions, quality thresholds, compliance requirements, documentation requirements, or continued engagement conditions are not met.

## 6. EXPENSES

Unless explicitly pre-approved in writing, the Contractor shall bear all costs and expenses incurred in the course of providing the Services.

## 7. CONFIDENTIALITY AND INTELLECTUAL PROPERTY

The Contractor shall comply with the confidentiality, data protection, return/deletion, and intellectual property obligations set out in Schedule B, which form an integral part of this Agreement.

Without limiting Schedule B, the Contractor shall access, use, store, and handle Company data, customer information, lead information, personal data, scripts, systems, and materials solely for the purpose of performing the Services and strictly in accordance with the Company’s written instructions and policies.

## 8. NON-SOLICITATION

During the term of this Agreement and for a period of twelve (12) months following its termination, the Contractor shall not, without the Company's prior written consent:

A. Solicit or attempt to solicit any employee, consultant, or customer of the Company or any of its affiliates;
B. Induce any employee or consultant to terminate their relationship with the Company.

## 8A. NO UNAUTHORIZED COMMUNICATIONS

The Contractor shall not make any false, misleading, defamatory, unauthorized, or disparaging statement regarding the Company, its affiliates, personnel, customers, partners, or services. The Contractor shall not issue any public statement, communication, social media post, media response, or external communication relating to the Company or the Services without the Company's prior written approval.

## 9. TERMINATION

A. This Agreement may be terminated:
(a) by either Party, without cause, upon fifteen (15) days' prior written notice to the other Party; or
(b) by the Company with immediate effect upon written notice if the Contractor:
(i) commits a material breach of this Agreement;
(ii) engages in fraud, misconduct, negligence, dishonesty, or unlawful conduct;
(iii) breaches confidentiality, data protection, information security, or intellectual property obligations;
(iv) makes any unauthorized representation or commitment on behalf of the Company;
(v) engages in mis-selling, falsification of records, policy breach, or conduct likely to harm the Company's business, reputation, customers, or regulatory position; or
(vi) becomes unable to perform the Services or is subject to any legal, regulatory, or reputational issue that may adversely affect the Company.

Upon expiry or termination of this Agreement:
(a) the Contractor shall immediately cease representing any association with the Company;
(b) the Contractor shall return all Company property, records, devices, access credentials, and materials;
(c) the Contractor shall permanently delete Company data and Confidential Information from all personal devices, email accounts, storage media, and systems, subject to any retention required by law; and
(d) the Contractor shall be entitled only to undisputed Fees validly accrued for Services properly rendered up to the date of termination, subject to the Company's rights of deduction, set-off, and withholding under this Agreement or law.

## 10. NON-COMPETE (DURING TERM)

During the term of this Agreement, the Contractor shall not, without the Company's prior written consent, provide services to any business or entity where such engagement:
(a) creates an actual conflict of interest with the Services;

(b) results in or is reasonably likely to result in misuse of the Company's Confidential Information;
(c) adversely affects the Contractor's ability to perform the Services; or
(d) involves direct competitive activities specifically relating to the business area in which the Contractor is engaged for the Company.

Except as restricted above, nothing in this Agreement prevents the Contractor from undertaking other independent assignments.

## 11. COMPLIANCE WITH LAW

A. The Contractor shall comply with all applicable laws in connection with the Services, including all laws relating to taxation, anti-corruption, privacy, data protection, information security, consumer protection, electronic communications, advertising, telemarketing, and employment-related misrepresentation.
B. The Contractor shall also comply with all Company policies, code of conduct requirements, information security requirements, data handling requirements, and approved scripts or customer communication standards notified to the Contractor from time to time.

## 11A. DATA PROTECTION AND INFORMATION SECURITY

To the extent the Contractor accesses or processes any personal data or Company data in connection with the Services, the Contractor shall:
(a) process such data only for the limited purpose of performing the Services and only in accordance with the Company's documented instructions;
(b) implement reasonable technical and organizational security measures to protect such data from unauthorized access, use, disclosure, alteration, or loss;
(c) not copy, download, transfer, retain, or use such data except as strictly necessary for the Services;
(d) immediately notify the Company of any actual or suspected personal data breach, security incident, unauthorized disclosure, loss of data, or misuse of access credentials; and
(e) cooperate fully with the Company in investigating and remediating any such incident.

### 11B. INDEMNITY

The Contractor shall indemnify, defend, and hold harmless the Company, its affiliates, and their respective directors, officers, employees, and representatives from and against any losses, claims, damages, liabilities, penalties, costs, and expenses (including reasonable legal fees) arising out of or in connection with:
(a) any breach by the Contractor of this Agreement;
(b) any negligent act, omission, fraud, misconduct, or unlawful act of the Contractor;
(c) any breach of confidentiality, data protection, information security, or intellectual property obligations by the Contractor;
(d) any claim by any third party arising from the Contractor's acts or omissions in performing the

Services; or
(e) any claim that the Contractor was entitled to employee benefits or statutory employment protections to the extent arising from the Contractor's own representation, conduct, or breach of this Agreement.

## 12. GOVERNING LAW AND JURISDICTION

This Agreement shall be governed by the laws of India. Any disputes arising under or in connection with this Agreement shall be subject to the exclusive jurisdiction of the courts of Delhi, India.

## 12A. SET-OFF

The Company may deduct from or set off against any amounts payable to the Contractor any amounts owed by the Contractor to the Company under this Agreement or arising from any loss, damage, overpayment, adjustment, penalty, or claim attributable to the Contractor, to the extent permitted by applicable law.

## 13. ENTIRE AGREEMENT AND AMENDMENTS

This Agreement, including the Schedules, constitutes the entire agreement between the Parties. Any modification must be in writing and signed by both Parties.

## 14. NOTICES

Notices shall be in writing and delivered to the addresses provided above or any updated address notified in writing.

**IN WITNESS WHEREOF**, the Parties have executed this Agreement as of the Effective Date.

**For ApplyBoard India Private Limited**
**Name:** Massi Basiri
**Title:** Director

**Signature:** 
**Date:** April 03, 2026

**Contractor**
**Name:** Akshita Garg

**Signature:** Akshita Garg
**Date:** 2026-04-03

# Schedule A - Scope of Services and Commercial Terms

**1. Scope of Services**

The Contractor shall provide telesales and related outreach support services for the Company, including contacting prospective customers or leads provided or approved by the Company, explaining the Company's services using approved materials, following approved communication scripts and processes, updating designated systems, and carrying out related service activities reasonably connected with the engagement.

Partner Acquisition

- Reach out to study abroad consultants across India through calls and virtual meetings to build a strong and consistent pipeline of new partners
- Identify high-potential partners and onboard them onto the platform
- Own the full sales cycle: prospecting → pitching → closure

Partner Activation

- Drive quick activation of newly onboarded partners, ensuring they start transacting within the first 30 days
- Drive first applications and build early momentum
- Remove initial blockers and guide them on process

Relationship Management

- Build and maintain strong relationships with partners to ensure high retention and satisfaction
- Stay in regular touch to understand their business and challenges
- Position yourself as a go-to person, not just a salesperson

Business Growth Support

- Help partners scale their student numbers through the right product mix and drive consistent growth in partner-led applications
- Share insights, campaigns, and opportunities proactively
- Track performance and push for continuous growth

**2. Deliverables and Performance Expectations**

The Contractor shall perform the Services with reasonable skill, care, diligence, and professionalism and in accordance with the quality standards, productivity expectations, compliance requirements, and reporting requirements communicated by the Company from time to time.

**3. Reporting and Coordination**
For operational coordination only, the Contractor shall interface with Pathik Desai, Head of India Recruitment. Such coordination shall not by itself create an employment relationship.

**4. Working Arrangement**
The Contractor shall independently manage the manner of performing the Services, subject to the Company's approved processes, customer communication standards, compliance requirements, information security requirements, and lawful instructions relevant to the Services.

**5. Fixed Professional Fee**

INR 30,000 per month.

**6. Optional Performance-Linked Incentive / Commission**

If applicable to the relevant contractor engagement, the Contractor may be eligible for a performance-linked incentive and/or commission-based payout in accordance with the applicable criteria, validation requirements, payout conditions, and supporting business records communicated by the Company and recorded in writing.

Any such variable payout shall:
(a) apply only where expressly communicated and confirmed for the relevant engagement;
(b) be subject to business validation, applicable quality or performance criteria, and Company approval;
(c) accrue only if and to the extent earned for the relevant period; and
(d) not be treated as fixed compensation or an employment-related entitlement.

**7. Additional Business Inputs**

The business team should review and confirm the commercial, operational, and performance elements of this Schedule to ensure all material business requirements for the engagement are accurately captured.

# SCHEDULE B – Confidentiality and Intellectual Property Assignment Agreement

## 1. Confidential Information

"Confidential Information" includes all non-public business, technical, or financial information disclosed to the Contractor, including data, business plans, customer information, software, and intellectual property. The Contractor shall not disclose or use such information other than as necessary to perform the Services.

## 2. Obligations

The Contractor shall:

A. Maintain confidentiality during and after the term of engagement.

B. Not copy, distribute, or otherwise misuse Confidential Information.

C. Return all such information upon termination or earlier upon request.
D. The Contractor shall not:
(a) download, store, transfer, copy, screenshot, extract, or retain Confidential Information or personal data except to the limited extent strictly required for the Services;
(b) share any Confidential Information with any third party or through any personal email, messaging app, cloud storage, or unauthorized device or system;
(c) use shared logins or permit any third party to access Company systems or data using the Contractor's credentials.
E. The Contractor shall immediately notify the Company upon becoming aware of any loss, unauthorized disclosure, unauthorized access, or misuse of Confidential Information or personal data.

## 3. Exclusions

Confidential Information does not include information that:

A. Is publicly available without breach;

B. Was known to the Contractor prior to disclosure;

C. Is disclosed with written approval; or

D. Is required by law, provided prior notice is given to the Company (where permitted).

## 4. Intellectual Property Ownership

A. All materials, inventions, works, designs, code, data, content, or documents created by the Contractor in connection with the Services ("Deliverables") shall be the sole and exclusive property of the Company.
B. The Contractor hereby irrevocably assigns to the Company all right, title, and interest, including all intellectual property rights, in all Deliverables. The Contractor shall execute all documents necessary to give effect to this clause, even after the termination of this Agreement.
C. To the extent permitted by applicable law, the Contractor hereby waives, and agrees not to assert, any moral rights or similar rights in the Deliverables against the Company or its affiliates.

D. The Contractor shall provide all assistance and execute all documents reasonably required by the Company to perfect, register, enforce, or defend the Company's rights in the Deliverables.

## 5. Return and Deletion of Information

Upon termination of this Agreement or upon request, the Contractor shall:

A. Return all documents, data, and materials;

B. Delete all electronic Confidential Information;

C. Confirm destruction in writing if required by the Company.

## 6. Survival

The obligations under this Schedule shall survive the termination of the Agreement.

## 7. Remedies

The Contractor acknowledges that any breach may cause irreparable harm, and the Company shall be entitled to injunctive relief, in addition to any other remedies available at law.

**For ApplyBoard India Private Limited**
**Name:** Massi Basiri
**Title:** Director

**Signature:** 
**Date:** April 03, 2026

**Contractor**
**Name:** Akshita Garg

**Signature:** Akshita Garg
**Date:** 2026-04-03

# CERTIFICATE *of* SIGNATURE

REF. NUMBER
**GASJF-V3WEU-RHDQH-HOHJK**

DOCUMENT COMPLETED BY ALL PARTIES ON
**03 APR 2026 10:55:21**
**UTC**

| SIGNER | TIMESTAMP | SIGNATURE |
|---|---|---|
| **AKSHITA GARG**<br>EMAIL<br>AKSHITAGARG2015@GMAIL.COM | SENT<br>03 APR 2026 06:21:34<br>VIEWED<br>03 APR 2026 06:24:18<br>SIGNED<br>03 APR 2026 10:55:21 |  <br>IP ADDRESS<br>106.219.229.99<br>LOCATION<br>DELHI, INDIA |

**RECIPIENT VERIFICATION**

EMAIL VERIFIED
03 APR 2026 06:24:18

**TITLE: CONFLICT OF INTEREST POLICY**

| Date of Approval:<br>May 22, 2024<br>September 23, 2021<br><br>**Effective Date:**<br>May 22, 2024 | **Mandatory Review Date:**<br><br>May 22, 2027 | **Jurisdiction:**<br><br>**Global** | **Approved by:**<br><br>**Executive Committee** |
|---|---|---|---|

## 1. Purpose

ApplyBoard recognizes the importance of honesty, integrity and avoiding Conflicts of Interest. ApplyBoard Members are therefore expected to use good judgment at all times to avoid potential or actual Conflicts of Interest, and to immediately disclose any potential or actual Conflicts of Interests that arise.

The purpose of this Policy is to communicate ApplyBoard's position on what could constitute a Conflict of Interest to ApplyBoard Members and to establish a protocol for disclosing and dealing with such Conflicts of Interest.

## 2. Scope

This policy applies to all ApplyBoard Members (as defined below) globally.

## 3. Definitions

**"ApplyBoard Members"** for the purposes of this policy means employees or independent contractors under written agreement with ApplyBoard for the provision of services.

**"Conflict of Interest"** refers to a situation where an ApplyBoard Member's personal relationship(s), financial interest, professional interest and/or personal interest could reasonably be seen as placing the ApplyBoard Member in a position of divided loyalty with respect to (or influencing the objective exercise of) his or her duties and functions, including the duty to act in the best interests of ApplyBoard. Conflicts of Interest include but are not limited to:

1. Operating, being a partner in, being employed by, providing services as an independent contractor, advisor or consultant for, acting as an officer or director of, being financially interested, or having any direct or indirect association with any Partner, Recruiter or, in the case



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of ApplyBoard Members that are employees, Competitor. However an ApplyBoard Member shall not be considered to be financially interested in a Partner, Recruiter or Competitor by virtue of holding, strictly for investment purposes and as a passive investor, five percent (5%) or less of the issued and outstanding shares of a Partner, Recruiter or Competitor, the shares of which are listed on a recognized stock exchange. For ApplyBoard Members that are independent contractors, terms and conditions with respect to dealings with Competitors are as set out in the written agreement made between the ApplyBoard Member and ApplyBoard.

2. Being a Relative of an individual who operates, is employed by, provides services as an independent contractor, advisor or consultant for, acts as an officer or director of, or is financially interested in any Partner, Recruiter or Competitor. However a Relative shall not be considered to be financially interested in a Partner, Recruiter or Competitor by virtue of holding, strictly for investment purposes and as a passive investor, five percent (5%) or less of the issued and outstanding shares of a Partner, Recruiter or Competitor, the shares of which are listed on a recognized stock exchange;

3. Using ApplyBoard time or resources (including equipment, materials, supplies, personnel and information) for an external business, or to further one's own private financial or personal interests, or to further private financial or personal interests of Relatives, close personal friends or associates with whom you have a vested interest outside of ApplyBoard;

4. Taking part in any ApplyBoard corporate decision which may confer a benefit to a Partner, Recruiter, Competitor, or to a business which you or a Relative hold a direct or indirect business or ownership interest;

5. Accepting "kickbacks" or "bribes";

6. Accepting cash or compensation from an undertaking with whom ApplyBoard does business by virtue of one's position with ApplyBoard;

7. Accepting gifts, as a result of employment or engagement with ApplyBoard, other than strictly in accordance with ApplyBoard's rules on gifts and gratuities set out in this Policy;

8. Making use of a position with ApplyBoard to solicit gifts, cash, services or materials for an external business or personal gain;

9. Having an ongoing business relationship outside of ApplyBoard with another ApplyBoard Member who is in a direct or indirect reporting relationship;

10. Being investigated, charged, indicted or convicted for a criminal activity which may have an impact on the perception of the individual's business conduct and which, if publicly known,



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might affect the reputation of ApplyBoard as a company which maintains high ethical standards.

**"Competitor"** means any undertaking that is in whole or in part competitive with the business of ApplyBoard;

**"Partner"** means any undertaking which does business with ApplyBoard, or which seeks to do business with ApplyBoard, and includes all customers,suppliers and vendors;

**"Recruiter"** means any undertaking engaged in providing services to students applying to educational institutions as international students, regardless of whether such undertaking is under contract with ApplyBoard.

**"Relative"** means any person who is a spouse, child, sibling, parent or grandparent of the employee or is related by marriage and includes in-laws, individuals who were previously married and are presently divorced, or whose relationship with the employee is similar to that of persons who are family members or related by marriage.

## 4. Policy Statement

### 4.1 Avoidance of Conflicts of Interest

An ApplyBoard Member shall take all reasonable steps to avoid any Conflict of Interest.

### 4.2 Mandatory Disclosure of Conflicts of Interest

Prospective hires and/or contractors are responsible for disclosing any potential, perceived and/or actual Conflict of Interest prior to accepting any employment and/or engagement with ApplyBoard. There is a continuing duty to assess at all times whether a fact situation and/or relationship may evolve into a Conflict of Interest. If an ApplyBoard Member becomes aware of or becomes involved in a Conflict of Interest, the ApplyBoard Member must immediately disclose in writing such Conflict of Interest to his or her immediate manager, supervising ApplyBoard contact or Human Resources so that safeguards can be established to protect the interests of all parties. An ApplyBoard Member must also disclose what could be perceived by an outsider as a Conflict of Interest. An ApplyBoard Member cannot avoid the disclosure requirements because the ApplyBoard Member feels that he or she was not, is not, or will not be influenced by the Conflict of Interest.

### 4.3 Mandatory Consultation

An ApplyBoard Member who is unsure whether something constitutes a Conflict of Interest shall immediately discuss the specific concern with their immediate manager, supervising ApplyBoard contact and/or Human Resources in order to determine AppyBoard's position on the issue. The manager or supervisor, and at times with the collaboration of Human Resources, will determine:



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- Whether a Conflict of Interest exists;
- The seriousness of the potential or actual Conflict of Interest;
- What remedial or preventative steps are necessary to protect ApplyBoard against the Conflict of Interest.

In making this determination, the manager, supervisor and Human Resources shall be guided by any other policies which may apply.

**4.4 Gifts & Gratuities**

**4.4.1 Payments**

ApplyBoard Members must ensure that they and their Relatives do not accept from any individual or organization doing business or competing with ApplyBoard any payment or compensation for their personal gain by virtue of their employment or engagement with ApplyBoard. Any such payment or compensation gives rise to a Conflict of Interest.

If an ApplyBoard Member receives any payment or compensation (including cash and cash equivalents, such as gift cards) from an individual or organization doing business or competing with ApplyBoard, it must be reported within twenty-four (24) hours of receipt.

**4.4.2 Gifts, entertainment and hospitality.**

It is a Conflict of Interest for an ApplyBoard Member or a Relative to accept from any individual or organization doing business or competing with ApplyBoard any gift, entertainment, hospitality, or other favour of more than token value, or which goes beyond that which is customary and accepted business practice. Any such gift, entertainment, hospitality that gives rise to a Conflict of Interest must not be accepted unless disclosed as a Conflict of Interest in accordance with this Policy and pre-approved in advance.

An ApplyBoard Member who receives (or whose Relative receives) any gift, entertainment, hospitality or other favour of more than a token value or which goes beyond customary and accepted business practice that has not been approved must report such event to the ApplyBoard Member's respective manager or supervising contact within twenty-four (24) hours of receipt thereof.

**4.4.3 Gifts and Entertainment for Customers**

With regard to the treatment of customers, limited business-related entertainment, favours or gifts may be offered to customers if the following criteria are met:

- the items offered are legal;
- the value of the item would not be viewed as improper by others;
- such favours would not be embarrassing to the Company or the recipient;
- the favours or gifts are approved by Human Resources; and
- they honour any guidelines of the customer.

An employee who has any doubt about the propriety of accepting or giving any gift, favour, etc., shall contact Human Resources or their Manager for direction or report in accordance with ApplyBoard's



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Whistleblower Policy.

**4.5 Employee Relationships**

Certain relationships within ApplyBoard may compromise or be seen to compromise an ApplyBoard Member's ability to perform their job responsibilities, may create uncomfortable or conflicted positions, and may raise issues of fairness, favoritism or harassment. Due to this risk, we encourage all ApplyBoard Members to be mindful of how their relationships impact their responsibilities at ApplyBoard.

Romantic or intimate relationships are not permitted between two ApplyBoard Members where one individual is in a position to exercise authority, directly or indirectly, over the other. In an effort to maintain a safe, comfortable, and productive working environment, all ApplyBoard Members are required to promptly inform Human Resources if they become involved in a romantic or intimate relationship with a fellow ApplyBoard Member. Similarly, ApplyBoard Members are required to notify Human Resources if the romantic or intimate relationship is terminated.

Where family members are working in positions where one family member is in a position to exercise authority, directly or indirectly, over the other, it may give rise to a Conflict of Interest. Family members generally are not permitted to work in positions where one family member may exercise authority, directly or indirectly, over the other.

**4.6 Procedure**

ApplyBoard may, depending on the circumstances, institute one or more of the following steps:

- establish internal safeguards to protect the business from any Conflict of Interest;
- require that the ApplyBoard Member ceases to be involved in the situation giving rise to the Conflict of Interest;
- remove the ApplyBoard Member from a position of influence over the business with respect to matters which give rise to the Conflict of Interest — e.g. if the conflict involves a Relative's bid to provide services to ApplyBoard, the ApplyBoard Member may be precluded from participating in the decision-making process with respect to the bid;
- require that the ApplyBoard Member re-pay any benefit he or she has received as a result of the Conflict of Interest;
- discipline or exercise contractual rights against the ApplyBoard Member, up to and including termination of employment for cause (for employees) and termination of a services engagement (for independent contractors), for being involved in the Conflict of Interest. In determining the nature of such discipline, ApplyBoard shall consider:
    - the ApplyBoard Member's disclosure of the existence of the Conflict of Interest, if such disclosure was made;
    - whether any such disclosure was made promptly;
    - the severity of the Conflict of Interest;
    - whether the Conflict of Interest involved any kind of dishonesty;
    - whether ApplyBoard was harmed by reason of the Conflict of Interest;
    - the ApplyBoard Member's past record;
    - what harm could have resulted to ApplyBoard as a result of the Conflict of Interest;
    - whether or not such harm, if any, can be repaired in any way; and
    - whether disciplinary steps, short of termination, are adequate to deal with the



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infraction.

**4.7 Failure to Comply**

An ApplyBoard Member who fails to comply with this Policy in any way may be subject to discipline or sanctions, up to and including termination for cause.

**4.8 Employee Signature**

A copy of this Policy shall be provided to each ApplyBoard Member for signature prior to accepting employment and/or commencing any engagement with ApplyBoard and periodically thereafter as deemed necessary by Human Resources.

**5. Responsible Executive(s)/Office(s)**

The VP, People & Culture and General Counsel and Secretary are responsible for interpreting and administering this policy and drafting and/or approving any associated procedures or guidelines hereunder.

**Conflict of Interest Declaration**

A.G. ● I have read, understood and will comply with ApplyBoard's Conflict of Interest Policy.

Please select the 1 applicable statement:

☐ ● **I <u>am not</u> aware of any Conflict of Interest and/or circumstance** that could be perceived as a Conflict of Interest and agree to advise ApplyBoard in the event a Conflict of Interest arises in the future; OR

☐ ● **I <u>am</u> aware of a Conflict of Interest and/or circumstance** that could be perceived as a Conflict of Interest and have provided details below:

**This section MUST be completed.** Include details of Conflict of Interest, if applicable. If no Conflict of Interest, type "N//A"

| |
|---|
| N/A |

**Date:** 2026-04-03

**SIgnature:** Akshita Garg



Document Ref: GASJF-V3WEU-RHDQH-HOHJK

# CERTIFICATE *of* SIGNATURE

REF. NUMBER
**GASJF-V3WEU-RHDQH-HOHJK**

DOCUMENT COMPLETED BY ALL PARTIES ON
**03 APR 2026 10:55:21**
**UTC**

| SIGNER | TIMESTAMP | SIGNATURE |
|---|---|---|
| **AKSHITA GARG**<br>EMAIL<br>AKSHITAGARG2015@GMAIL.COM | SENT<br>03 APR 2026 06:21:34<br>VIEWED<br>03 APR 2026 06:24:18<br>SIGNED<br>03 APR 2026 10:55:21 |  <br>IP ADDRESS<br>106.219.229.99<br>LOCATION<br>DELHI, INDIA |

**RECIPIENT VERIFICATION**

EMAIL VERIFIED
03 APR 2026 06:24:18

# The Biographical Page of Your Passport

Please upload the biographical page of your passport.

The biographical page means where it has your name, photo, passport/travel document no., issue date and expiration date.

If you have any question, please contact to talent@applyboard.com.

Please upload the document here.

**26fda59c-353e-44e0-a8a1-2558bb7c1771.jpeg**

**TITLE: Hiring of Relatives Policy**

| Date of Approval: May 13, 2024<br><br>Effective Date: May 13, 2024; August 2019 | Mandatory Review Date:<br><br>May 13, 2027 | Jurisdiction:<br><br>Global | Approved by:<br><br>Executive Leadership Team |
|---|---|---|---|

## 1. Purpose

Relatives of ApplyBoard members may be considered for certain roles during the hiring and/or contracting process. ApplyBoard reserves the right to put in place certain restrictions in order to limit conflicts of interest, perceptions of conflict of interest, or favouritism.

The purpose of this Policy is to minimize the potential for claims of partiality in treatment at work and to minimize the potential for personal conflicts from outside the work environment being carried into day-to-day working relationships.

## 2. Scope

This Policy applies to all employees, contractors or individuals who are applying to be employees of ApplyBoard.

## 3. Definitions

"**ApplyBoard Members**" means ApplyBoard employees, consultants and contractors.

"**Relative**" means any person who is a spouse, child, sibling, parent, step-parent, cousin or grandparent of the ApplyBoard employee or contractor, resides with the ApplyBoard employee or contractor, or is related by marriage and includes in-laws, individuals who were previously married and are presently separated or divorced, or whose relationship with the ApplyBoard employee or contractor is similar to that of persons who are family members or related by marriage.



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## 4. Policy Statement

### 4.1 General Statement

A relative of an ApplyBoard employee or contractor may only be employed or hired where:

- the individual will not work directly for or in a manager position of the Relative;
- the individual will not be working directly above their respective Relative's superior; or
- they will not be working directly for their respective Relative's immediate subordinate.

### 4.2 Avoidance of Conflict of Interest

Employees or contractors shall not be transferred into a reporting relationship described above. Exceptions to this Policy may be made for situations which were in effect at the time of initial issuance of this Policy.

In other cases where a conflict or the potential for conflict arises, even if there is no supervisory relationship involved, the parties may be separated by reassignment.

An employee or contractor shall not be involved in any aspect of their Relative's recruiting process so as to avoid any conflict of interests or allegations of preferential treatment.

### 4.3 Mandatory Disclosure of Relatives Who Are Employees or Contractors

Candidates are required to disclose if they are a Relative of any employees or contractors of ApplyBoard. Said disclosure must be done immediately. All candidates for employment must disclose if they are a Relative during the hiring stage. In the event that an employee becomes a Relative while employed, said employee must disclose the relationship immediately to the P&C team. Employees are required to notify their managers and the P&C team if they are a Relative or if a candidate for employment is a Relative.

In the event a reassignment becomes necessary, a discussion with the manager(s) and a member of the P&C team will take place with the purpose of which party is to be reassigned. The managers of the parties directly affected by the reassignment shall make the decision on reassignment having regard for the recommendation received from the parties, if any, department operating efficiency, the complexity of the job responsibilities of each party, the availability of qualified replacement personnel and the parties' tenure in their respective jobs, and all legal requirements.

### 4.4 Responsibilities

It is the responsibility of employees, contractors and/or candidates referring as well as



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candidates themselves when seeking to be engaged with ApplyBoard to declare whether they or other employees or contractors are their Relatives. Failure to abide by this Policy may result in disciplinary action, including termination.

**5. Administration of Policy**

ApplyBoard expressly reserves the right to change, modify, or delete the provisions of this Policy without notice.

**6. Responsible Officer**

The People & Culture Division is responsible for interpreting and administering this Policy and drafting and/or approving any associated procedures or guidelines hereunder.

**Hiring of Relatives Declaration Form**

**Disclosure of Relatives Declaration**

A.G. • I have read, understood and will comply with ApplyBoard's Hiring of Relatives Policy

**Please select one of the two applicable statements:**

☑ I do not currently have any relatives currently employed and/or under contract at ApplyBoard; OR

☐ I am related to the following individuals who are currently employed and/or under contract by ApplyBoard:

| **Full Name** |
|---|
| 1. Akshita Garg |
| 2. N/A |
| 3. N/A |



Document Ref: GASJF-V3WEU-RHDQH-HOHJK

# CERTIFICATE *of* SIGNATURE

REF. NUMBER
**GASJF-V3WEU-RHDQH-HOHJK**

DOCUMENT COMPLETED BY ALL PARTIES ON
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**RECIPIENT VERIFICATION**

EMAIL VERIFIED
**03 APR 2026 06:24:18**



**TITLE:**

**Acceptable Use Policy**

| **Date of Approval:**<br>February 7, 2023; October 6, 2022; May 4, 2022; May 20, 2021; March 25, 2021<br><br>**Effective Date:**<br>February 7, 2023 | **Mandatory Review Date:**<br>October 6, 2025 | **Jurisdiction:**<br>ApplyBoard Global | **Approved By:**<br>Executive Committee |
|---|---|---|---|

## 1. Purpose

ApplyBoard provides ApplyBoard Members with access to computer networks and systems, data, computing resources, hardware and software to support ApplyBoard Members' roles and responsibilities in the pursuit of ApplyBoard's business objectives.
This policy exists for ApplyBoard to:

- Protect, maintain and operate the Technology (as defined below)
- Ensure the proper use of Technology
- Ensure compliance with law
- Protect ApplyBoard's corporate security and commercial interests, including its confidential information and intellectual property
- Make ApplyBoard members aware of how and the purpose for which ApplyBoard is electronically tracking and monitoring their activities.

## 2. Scope

This policy applies to each ApplyBoard Member in connection with their access to or use of Technology. For certainty, this policy applies to all access to or use of Technology, whether initiated at an ApplyBoard office site or through a remote location, and whether using a device that is owned by ApplyBoard or a BYOD.

## 3. Definitions

"**ApplyBoard**" means ApplyBoard and its affiliates.

"**ApplyBoard Members**" include, but are not limited to, employees, contractors, vendors, service providers, volunteers, or any others who ApplyBoard authorizes to access or use its Technology, whether in a paid or unpaid capacity.
"**BYOD**" means a device that has not been purchased or supplied by ApplyBoard but is authorized to access the ApplyBoard network.
"**Technology**" means all networks, information technology systems, software, devices, hardware and services, owned, licensed or managed by ApplyBoard.

## 4. Policy Statement

### 4.1 Use of Technology

ApplyBoard issues Technology, including but not limited to smart devices, smart phones, mobile devices, and laptop/computers, and provides access to Technology, including ApplyBoard's networks and systems and licensed software. ApplyBoard Members must not use Technology in a manner that creates risk to ApplyBoard data, infrastructure or Technology, or in a manner detrimental to ApplyBoard or any of its customers or employees.
**ApplyBoard Members must not use any software, applications, libraries, devices, hardware or other technology not provided, licensed or managed by ApplyBoard for the purpose of ApplyBoard business activities unless, prior to use, the technology has been registered with and authorized by ApplyBoard**. *For certainty, use of personal email accounts for ApplyBoard business is prohibited.*

#### 4.1.1 Scope of Authorized Use

ApplyBoard Members are authorized to use Technology for legitimate purposes in furtherance of ApplyBoard's business, to meet their responsibilities to ApplyBoard and in accordance with ApplyBoard policies and procedures. Limited personal use of Technology is permitted as long as it does not interfere with ApplyBoard's business operations or put ApplyBoard's Technology, infrastructure or data at risk. The limited personal use must not pre-empt work/business activity and should not take up more than a trivial amount of time or trivial amounts of ApplyBoard resources. Accessing or using the Technology for personal gain, commercial activity outside the scope of ApplyBoard's legitimate business interests or any other purpose other than those permitted under this Section 4.1.1 is prohibited.

#### 4.1.2 Registered Account Use

Technology, and access to technology, may only be used by the ApplyBoard Member to whom the account for the given Technology was assigned. Accounts and associated passwords must be kept secure and ApplyBoard Members must not share individual account passwords with any other individuals (including other ApplyBoard Members). ApplyBoard Members must log out of an account or lock access when leaving a device unattended. ApplyBoard Members must change their passwords immediately if an account is compromised or there is a strong suspicion that it has been compromised.

#### 4.1.3 Use Strong Passwords

While most password complexity requirements will be enforced by group policy setting from Information Technology, it is still important to make unique passwords, never using basic potentially publicly available information about you, such as, for example, your hometown, favourite sports team, home address, middle name, etc.

#### 4.1.4 No Unapproved Software or Cloud Services

Technology provided to ApplyBoard Members has been configured for providing the necessary tools in performing daily roles and responsibilities. Only software and internet/cloud-based services and tools approved by ApplyBoard may be installed and/or used on any Technology or ApplyBoard data.

ApplyBoard Members must not download software or applications or use any internet/cloud-based software, services or tools other than software, applications, services and tools that have been expressly authorized by ApplyBoard. Software, services, tools and applications not approved by ApplyBoard may contain malicious files, code or security vulnerabilities that put the organization at risk.

**4.1.5 No Duplication of Approved Software**
Licensing rights for software are strict and rigid, allowing only a predetermined number of installations. This means that ApplyBoard Members must not copy or duplicate any approved and licensed software.

**4.1.6 Storage Devices**
ApplyBoard Members must not use a storage device (including USB) for storage of information relating to ApplyBoard business, unless such storage device was purchased by the ApplyBoard Member under direction from and with prior approval from ApplyBoard and such device is used exclusively for business purposes.

**4.1.7 Mobile Devices**
ApplyBoard Members must not download or store ApplyBoard information on a BYOD, except as permitted under ApplyBoard's Mobile Device Protection Policy. ApplyBoard Members should refer to such policy in order to understand ApplyBoard Members' obligations concerning mobile devices.

**4.1.8 Personal Computers**
Personal computers must never store or process ApplyBoard data. In exceptional circumstances, if ApplyBoard data needs to be accessed through a personal computer, then the ApplyBoard Member must reach out to IT to determine if this can be accommodated in a secure manner.

**4.1.9 Unknown Devices**
"Unknown devices" refers to kiosks, hourly computing stations for rent, computers of friends and family, or any other type of device for which ApplyBoard has little to no knowledge regarding its safety and security. These devices are never to be used for storing, processing or transmitting ApplyBoard information due to the lack of knowledge of their respective encryption practices, which many times are none at all.

**4.1.10 Prohibited Uses**
ApplyBoard Members must **not**:

- Use the Technology in a way that compromises ApplyBoard's legitimate interests;
- Attempt to gain unauthorized or illegitimate access to any of the Technology or any accounts, resources, files, systems, databases or information to which the ApplyBoard Member is not granted access;
- Attempt to gain unauthorized or illegitimate access to any information technology system of a third party;
- Access, view, use, change, alter, enter, add, delete, input, handle or otherwise process any information within ApplyBoard Technology, networks, systems, files or databases without proper authorization;
- Use or access the Technology for any inappropriate activity, including uploading, downloading, storing, creating, accessing or transmitting content or data that is intentionally misleading, deceptive, fraudulent, obscene, libelous, slanderous, defamatory, bullying, intimidating, harassing, abusive or otherwise offensive, or that contains pornography, nudity, graphic or gratuitous violence, or that promotes violence, racism, discrimination, bigotry, hatred or physical harm, or that otherwise violates applicable laws;

- Interfere with, circumvent, disable or in any other manner compromise any security or control measures or features implemented in connection with the Technology and BYODs;
- Use the Technology for the purpose of creation, development, storage, replication or transmittal of any program, code, subroutine or other means intended to disrupt, interfere, destroy or corrupt the normal operation of systems, data, or the work of others (including viruses, worms and malicious code);
- Use the Technology to interfere with or destroy work being done by others;
- Disable, overload, degrade, overburden or impair ApplyBoard's servers, systems, disk space or other resources;
- Download prohibited content, software or any other material that may put ApplyBoard or the Technology at risk;
- Use the Technology in any manner that violates applicable laws, including (without limitation) laws relating to workplace harassment, discrimination, financial disclosure, privacy, intellectual property and criminal conduct;
- Use the Technology to record meetings and/or conversations without the consent of all parties involved and/or present, or use unapproved software for the recording of meetings or conversations; **or**
- Use the Technology in a manner that infringes, violates or otherwise misappropriates the intellectual property or other rights of ApplyBoard or a third party.

## 4.2 Monitoring; No Expectation of Privacy

### 4.2.1. Purpose of monitoring

ApplyBoard may electronically monitor the Technology and BYODs of ApplyBoard members for purposes of corporate security and otherwise to protect its interests and assure compliance. ApplyBoard monitoring activities are done as permitted by applicable laws.

### 4.2.2. How Applyboard monitors your activities

ApplyBoard Members acknowledge and agree that ApplyBoard may electronically monitor their use of Technology and BYODs and waive any right to an expectation of privacy with respect thereto. All Technology is provided by ApplyBoard to advance ApplyBoard's business purposes. As such, ApplyBoard reserves the right to access, examine, investigate, inspect and/or audit Technology, BYODs, electronic files created, sent, stored or received through the Technology and all information accessed through ApplyBoard's network and systems (including webpages visited, materials downloaded or uploaded, work emails and web-based personal emails accessed through ApplyBoard's network and systems) where ApplyBoard, in its sole discretion, determines that it has reason to do so.

### 4.2.3. Circumstances of electronic monitoring

Some situations in which electronic monitoring may occur include, but are not limited to:

- during an investigation of a suspected breach of existing laws or a breach of ApplyBoard contracts, policies or guidelines;
- if compelled to do so by any law;
- where necessary to carry out urgent operational requirements during an employee's absence when alternative arrangements have not been made;
- when necessary to identify, diagnose or remediate systems or security vulnerabilities and problems, or otherwise protect the integrity of the Technology;
- in order to protect or prevent the loss or disclosure of confidential information or the intellectual property of ApplyBoard or third parties;
- in order to detect or investigate willful misconduct, fraud or criminal activity;
- during periodic audits related to system security or human resources matters; or

- tracking the websites that employees visit during working hours.

Such activities may be performed without notice. ApplyBoard Members should be aware that electronic files are distinct from paper files. While paper documents may be shredded, electronic documents may exist in multiple locations - on multiple servers or other backup and storage devices. Files that are removed or deleted might have been backed up to multiple locations and may be accessed on the ApplyBoard network after deletion. ApplyBoard Members should also be aware that their password and account credentials are means by which ApplyBoard protects its Technology and data and do not restrict ApplyBoard from accessing data stored on its Technology.

## 4.3 Security

### 4.3.1 Security Measures

ApplyBoard maintains the right to implement standards, controls and measures and require the use of certain features with respect to Technology and BYODs for the purpose of protecting the security of ApplyBoard's Technology, confidential information, intellectual property, assets and ApplyBoard Members. ApplyBoard Members must comply with such security standards, controls and measures and use such security features.

### 4.3.2 Anti-virus; Security Updates

ApplyBoard Members should make sure that their Technology has all required security updates and patches. While most of the security updates are "pushed out" and managed by the Information Technology department, at times, ApplyBoard Members will need to accept updates or ensure the installation of updates that are not "pushed out" by the IT.
ApplyBoard Members must also make sure that their issued laptop has up-to-date antivirus running at all times, along with scheduled periodic scanning.

### 4.3.3 No Alteration of Security Settings

The Technology provided to ApplyBoard Members has been configured for maximum security along with performance, so ApplyBoard Members must not attempt to disable or modify configuration settings to the operating system or any applications. Interference with, circumvention, or any act to compromise ApplyBoard security standards, controls, measures or features is strictly prohibited.

### 4.3.4 Lost, Stolen or Compromised Devices

ApplyBoard Members must exercise caution when using Technology to prevent Technology from being compromised, lost or stolen. Laptops and other mobile devices must never be left unattended in a public venue or other location not considered safe.
Any lost, stolen or compromised devices (including, for certainty, BYODs) must be reported to ApplyBoard's Chief Information Security Officer as soon as possible. ApplyBoard reserves the right to revoke access to Technology and or confiscate devices that may have a vulnerability or have been compromised.

### 4.3.5 Use Email with Caution

ApplyBoard Members must be careful when opening emails from unknown parties, especially attachments and be vigilant for phishing scams, malicious links and any other attempts to compromise Technology. If an email looks suspicious, it should not be opened under any circumstances. ApplyBoard Members should also avoid clicking on banner advertisements sent as these often contain spyware or malware.

### 4.3.6 Be Mindful of Instant Messaging

ApplyBoard Members must be careful as to the types of information sent and received via instant messaging. Highly sensitive, confidential or privileged information should not be transmitted over

instant messaging. This includes what's commonly known as personally identifiable information (PII) - information that alone, or with other pieces of information, can identify an individual. If unsure as to the sensitivity of information, it should not be sent over instant messaging.

### 4.4 Reporting

ApplyBoard Members are responsible for immediately reporting to the Chief Information Security Officer of ApplyBoard any suspected or actual unauthorized access, loss, theft, destruction or disclosure of ApplyBoard data or information and any Technology security concerns or vulnerabilities. ApplyBoard Members must also promptly report to the Chief Information Security Officer of ApplyBoard any suspected or actual violation of or non-compliance with this policy, including any prohibited use of Technology.

### 4.5 Policy Violation

If an ApplyBoard Member is found to have used Technology in a manner prohibited by this policy, or otherwise violated this policy in any other manner, ApplyBoard may initiate disciplinary measures and/or legal action. ApplyBoard Members that are employees should note that violations of this policy may result in serious sanctions, up to and including dismissal.

## 5. Responsible Office(s)

The Head of IT has authority to draft this policy and bring it to the Information Governance Committee for approval. The Departments of People and Culture and IT are responsible for interpreting and administering this policy and drafting and/or approving any associated procedures or guidelines hereunder.

**APPLYBOARD POLICIES ATTESTATION FORM**

I, the undersigned, hereby attest that I have read and understand ApplyBoard's Code of Business Conduct and Ethics and Acceptable Use Policy that have been made available to me as at the date hereof and agree to comply with such policies.

ApplyBoard's policies and procedures in effect ("**Policies**") are available in the "ApplyBoard Policies" section of ApplyGuide. ApplyBoard may from time to time establish new Policies or amend existing Policies. When a new or amended Policy is communicated to me, it is my responsibility to review such Policy. I agree to read and abide by all Policies posted on ApplyGuide and understand that failure to comply with a Policy may result in discipline, up to and including termination of my employment or other relationship with ApplyBoard for just cause.

Akshita Garg

Name

Akshita Garg

Signature

2026-04-03

Date

# CERTIFICATE *of* SIGNATURE

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SHIKSHA NATION

**RAREPILLAR EDUCATION SERVICES PRIVATE LIMITED**

**(Brand: Shiksha Nation™)**

Corporate Office: 10th Floor, Tower C, Bhutani Cyber Park, Sec 62, Noida, UP 201309 CIN: UP80301UP2022PTC172218 | GST No: 09AAMCR2422G1ZD

## Offer Letter: Trainee - Program Admissions

**Date: 02 – April – 2026**

**To,**
**Mr. Aman Sharma**
**House No. 19, Block-7, Springfield Colony, Sector 31-32, Faridabad (Haryana)**

**Subject - Offer of Trainee - Program Admissions at Shiksha Nation**

**Dear Aman,**

We are pleased to offer you the position of **Trainee - Program Admissions** at **Rarepillar Education Services Pvt. Ltd. (Brand: Shiksha Nation™)** with a start date of **02nd April, 2026**.

You will be based at our **Corporate Office** located at: **10th Floor, Tower C, Bhutani Cyber Park, Sec 62, Noida, UP 201309.**

The role involves counselling prospective students on academic programs and suitable career pathways, while effectively managing both inbound and outbound counselling calls. The candidate is expected to understand students' requirements, provide accurate guidance, and assist them throughout the admission process. The incumbent will work towards achieving defined counselling and conversion targets and will coordinate with relevant internal teams to ensure a smooth and seamless enrolment experience for students.

**Documents Required (on the date of joining):**

1. **Updated Resume**
2. **Copy of PAN Card**
3. **Copy of Aadhaar Card**
4. **Copy of Driving License**
5. **Recent Photograph**
6. **Educational Docs**

**Monthly Stipend Structure:**

- **Training Duration:** **3 Months**
- **Monthly Stipend:** **INR 20,000 per month**

***Note: The stipend during the trainee period is fixed. No variable pays or stock options are applicable during the training tenure***

**Terms of Engagement:**

1. **Designation: Trainee- Program Admissions**
2. **Date of Joining: 02nd April, 2026**
3. **Working Hours:** Monday to Saturday, 10:00 AM to 7:00 PM
4. You are required to use your personal laptop for training / official work. Please ensure that you bring your

personal laptop with you to the DOJ (02nd April, 2026).

5. **Benefits:** As per company policies applicable to trainees
6. **Training Letter:** A detailed letter outlining your responsibilities, training objectives, and company policies will be issued on your date of joining
7. **Notice Period**: The trainee shall be required to serve a minimum notice period of **one (1) month** in writing in the event of resignation or intention to leave the organization. In the event the trainee resigns or leaves employment **without serving the stipulated one (1) month** notice period, the Company shall be entitled to recover or adjust the notice period pay against the trainee's final settlement (FnF), including stipend payable for the total number of days worked, incentives, or any other dues, as applicable.
8. The Company reserves the right to adjust such amounts from any payments due to the trainee at the time of separation. The company also reserves the right to terminate the employment at any time during training, with immediate effect and without prior notice, payment in lieu of notice, or any additional compensation, based on reasons including but not limited to unsatisfactory performance, attendance issues, behavioural concerns, lack of role suitability, inability to meet job expectations or performance benchmarks, failure to adapt to organizational culture or work requirements, violation of Company policies or code of conduct, breach of confidentiality or data security obligations, misrepresentation or concealment of information at the time of hiring, conflict of interest, insubordination, non-compliance with lawful instructions, or any act or omission that is detrimental to the Company's business, reputation, or interests.

**Training Completion & Confirmation Clause (PPO)**

Upon successful completion of the training period, your performance will be formally reviewed. Subject to satisfactory performance and organizational requirements, you will be offered a full-time employment role within the Sales Team at Shiksha Nation™. The designation, compensation, and revised terms of employment will be communicated at the time of confirmation.

We are excited to welcome you to the Shiksha Nation™ team and look forward to your creativity, dedication, and learning during the training period.

**For and on behalf of Rarepillar Educational Services Private Limited**

**Tushar Varma**
**General Manager – HR**

**Acknowledged & Accepted by:**

**Name:** _____

**Signature:** _____

**Date:** _____

INGLU

PAN - AAHFI1195H

# Dear ANAND PRAKASH,

I am delighted & excited to welcome you to INGLU as a Sales and Marketing Associate At INGLU, we believe that our team is our biggest strength as we stay like a family. We take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful experience with INGLU.

Your appointment will be governed by the terms and conditions presented in Annexure A.

We look forward to you joining us. Please do not hesitate to text us for any information you may need.

Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

**Date:** 24/01/2026

**Dear Anshu,**

Congratulations! We are pleased to offer you the position of **Admission Counsellor** at **Medicity Research Institute**. We are confident that your skills and experience will contribute positively to our organization.

# Employment Terms

**Position:** Admission Counsellor
**Department:** Inside Sales
**Monthly Fixed Salary:** INR 27,000
**Date of Joining:** 02/02/2026
**Working Hours:** 10:30 AM to 7:00 PM
**Job Location:** NR 45, Main Mehrauli-Gurgaon Road, near Guru Dronacharya Metro Station, DLF Phase 3, Gurugram, Haryana – 122022

## Training & Probation

A **15-day training period** will be applicable from the date of joining. During this period, the employee's performance and suitability will be assessed.

- The **salary for the training period will be paid only to employees who successfully complete the full 15-day training.**
- A **first assessment will be conducted on the 5th day of training.**
  - Employees who clear the assessment will be allowed to continue with the training, those who do not clear the assessment will be discontinued and will be **paid salary only for the actual days worked up to the assessment date.**
- **Any employee who leaves the organization before completion of 5 days or exits between the 5th day and before completion of 15 days of training will not be eligible for any salary/payment for the training period.**
- The company reserves the right to discontinue employment during the training period based on performance and suitability.

Upon successful completion of training, the employee will be placed under a **3-month probation period.**

- During the probation period, and after the confirmation of employment either the employee or the company may discontinue employment by giving **5 days' notice or salary in lieu thereof.**
- No paid leaves will be applicable during the training and probation period. Employees will be entitled to **four Sundays off per month.**

Leading Through Innovation

**April 02nd, 2026**

To,
**Ms. Apurwa Singh**,
Guru Gobind Singh Indraprastha University, Delhi

Mobile No - 8287987334
Email ID – apurwas87@gmail.com

## Internship Offer Letter

Dear Apurwa,

We are delighted to extend a **three-month paid internship** to you on behalf of the ACME Group, a leading renewable energy company based out of Gurgaon, India. Our organization has been committed to providing sustainable energy solutions for the past decade, and we take pride in being at the forefront of the green energy revolution.

You will be working with the Green Ammonia BU of the ACME Group as an **HR-TA Intern**. The duration of internship will be from **06th Apr 2026 to 06th July 2026**, and your mentor during the internship would be **Ms. Mandeep Kaur Arora** and **Mr. Dinesh Kataria**. As per the policy of the company, this internship will be with a paid stipend of **Rs. 25,000 per month**.

We will be sharing the internship certificate post completion of your internship duration as per the intended internship deliverables. We hope you will not only contribute to the organization success during your internship period but also learn various aspects as HR-TA Intern which will make you a better professional for your future endeavours.

*for* **ACME Cleantech Solutions Private Limited**



**Shishir Kumar**
**Head – Human Resources**

Gmail **Shashi Shankar Kumar <shashishankar.kumar@meri.edu.in>**

# Fwd: Congratulations! Selection for Saint Gobain E4 – TADP (Envision Program 2025/26)

1 message

**Ashok R Bhatia** <ashok.bhatia@meri.edu.in> Wed, Jun 3, 2026 at 12:20 PM
To: Shashi Shankar Kumar <shashishankar.kumar@meri.edu.in>

---------- Forwarded message ---------
From: **Ashwin Binu** <ashwinbinu12@gmail.com>
Date: Tue, Jan 13, 2026 at 9:30 PM
Subject: Fwd: Congratulations! Selection for Saint Gobain E4 – TADP (Envision Program 2025/26)
To: <poojasingh.negi@meri.edu.in>
Cc: <ashok.bhatia@meri.edu.in>

---------- Forwarded message ---------
From: **Ashwin Binu** <ashwinbinu12@gmail.com>
Date: Tue, 13 Jan 2026 at 9:26 PM
Subject: Re: Congratulations! Selection for Saint Gobain E4 – TADP (Envision Program 2025/26)
To: Raj Naik E4 India <raj@e4india.com>
Cc: Raj Naik E4india <raj@e4india.com>, Bhushan <bhushan@e4india.com>, Bhargav Mistry <bhargav@e4india.com>, Careers <careers@e4india.com>, sanjaybhagat <sanjay.bhagat@meri.edu.in>

Thank you so much for the great news!

On Tue, 13 Jan 2026 at 9:26 PM, Raj Naik E4 India <raj@e4india.com> wrote:

> Dear Ashwin Binu,
>
> **Congratulations!**
>
> Following the final interview rounds held recently, we are absolutely delighted to inform you that you have been **Selected** for the **Saint Gobain E4 – TADP (Talent Acquisition Development Program) 2025/26**.
>
> Your performance throughout the selection process was exceptional, and we believe you possess the aptitude and drive required to excel as a Sales & Marketing professional within the Saint-Gobain ecosystem.
>
> The team will reach out to you directly for further updates regarding your induction and the next steps of your journey.
>
> We are excited to have you on board and look forward to witnessing your growth and contributions to the program.
>
> Once again, a very warm welcome to the Saint Gobain E4 – TADP family!
>
> **Note to Training & Placement Officer (TPO):** Please note that the above-mentioned candidate from your esteemed institution has been officially selected for the Saint Gobain E4 – TADP 2025/26 program. We appreciate your support in coordinating this selection process.
>
> To know more you may reach out to us at careers@e4india.com ONLY.

# INDEPENDENT CONTRACTOR AGREEMENT

This Independent Contractor Agreement ("**Agreement**") is made and entered into on this day of **April 06, 2026**, ("**Effective Date**"), by and between:

**ApplyBoard India Private Limited**, a company incorporated under the Companies Act, 2013, and having its registered office at 45, Arjun Marg, DLF Phase 1, Gurgaon, 122002, Haryana ("**Company**"),

**AND;**

(**Chandan Kumar**), residing at **(D-294 Chirag Delhi, South Delhi- 110017 India**) ("**Contractor**").

The Company and the Contractor shall be referred to collectively as the "**Parties**" and individually as a "**Party**."

## 1. ENGAGEMENT

The Company engages the Contractor to provide the services described in Schedule A to this Agreement ("**Services**"), and the Contractor agrees to provide the Services in accordance with the terms of this Agreement.

## 2. TERM

This Agreement shall commence on the Effective Date and shall continue for a period of (6) months, unless terminated earlier in accordance with Clause 9. Any extension must be agreed in writing by both Parties.

## 3. INDEPENDENT CONTRACTOR STATUS

I. The Contractor is engaged as an independent contractor on a principal-to-principal basis. Nothing in this Agreement shall be construed as creating any employer-employee relationship, partnership, agency, joint venture, fiduciary relationship, or relationship of master and servant between the Parties.

II. The Contractor shall have no authority to represent, bind, or obligate the Company in any manner whatsoever, unless specifically authorized in writing by the Company.

III. The Contractor acknowledges and agrees that:
(a) the Contractor is not entitled to, and shall not claim, any employee benefits, protections, or entitlements of any nature, including provident fund, gratuity, employee

state insurance, bonus, paid leave, overtime, notice pay, retrenchment benefits, or any other statutory or contractual benefits applicable to employees;
(b) the Contractor shall be solely responsible for all taxes, statutory filings, registrations, insurance, and regulatory compliance applicable to the Contractor in connection with the Services;
(c) the Contractor is responsible for the manner and means of performing the Services, subject only to the deliverables, service standards, compliance requirements, and business objectives communicated by the Company; and
(d) the engagement under this Agreement is non-exclusive, subject to the restrictions expressly set out in this Agreement relating to conflict of interest, confidentiality, and performance of the Services.

## 4. SERVICES AND OBLIGATIONS

I. The Contractor shall perform the Services in a professional, lawful, ethical, and diligent manner, in accordance with this Agreement, Schedule A, and the Company's lawful policies, compliance requirements, and reasonable written instructions made known to the Contractor from time to time.

II. The Contractor shall:
(a) perform the Services personally and shall not subcontract, delegate, or transfer the Services or any part thereof without the Company's prior written consent;
(b) comply with all applicable laws, including consumer protection, anti-bribery, data protection, telecommunications, advertising, and other applicable regulatory requirements relevant to the Services;
(c) use Company systems, data, scripts, materials, and leads only for authorized business purposes and strictly in accordance with Company instructions;
(d) maintain complete and accurate records relating to the Services, if requested by the Company; and
(e) immediately notify the Company of any complaint, regulatory inquiry, data incident, misconduct issue, or claim relating to the Services.

III. The Contractor shall not make any representation, commitment, warranty, offer, or assurance on behalf of the Company except as expressly authorized in writing.

## 5. FEES AND INVOICING

I. In consideration of the Services, the Company shall pay the Contractor a fixed professional fee of **INR 30,000 per month** ("Fixed Fee"), subject to deduction of applicable withholding taxes.

II. In addition to the Fixed Fee, the Contractor may be eligible for a performance-linked incentive in accordance with the eligibility criteria, performance parameters, validation process, and payout terms set out in Schedule A. For clarity, such an incentive:
(a) is discretionary and conditional upon achievement and verification of applicable performance criteria by the Company;
(b) shall accrue only if and to the extent earned for the relevant period;

(c) shall not be construed as fixed compensation, guaranteed pay, wages, salary, bonus under employment law, or any employee entitlement; and
(d) may be withheld, adjusted, or not paid where the applicable conditions, quality thresholds, compliance requirements, or documentation requirements are not met.

III. The Fees are exclusive of applicable GST, if lawfully chargeable by the Contractor. Where GST is applicable, the Contractor shall issue a valid tax invoice compliant with applicable law, and the Company shall pay such GST only against receipt of such valid invoice.

IV. The Contractor shall submit invoices on a monthly basis in arrears, along with such supporting documents or performance records as the Company may reasonably require. The Company shall deduct applicable tax at source or other withholding taxes as required by law. Payment shall be made within 15 business days from receipt of an undisputed and valid invoice.

## 5B. OPTIONAL COMMISSION BASED PAYOUT

If applicable to the relevant contractor engagement and as specifically set out in Schedule A, the Contractor may be eligible for commission-based payout, subject to the applicable commission structure, validation requirements, eligibility criteria, and payout conditions communicated by the Company and recorded in writing **(Up to INR 40,000 per month)**. For clarity, any such variable compensation:
(a) shall apply only where expressly included for the relevant engagement;
(b) shall accrue only if and to the extent earned and validated for the relevant period;
(c)shall not be construed as wages, salary, guaranteed compensation, bonus under employment law, or any employee entitlement; and
(d) may be withheld, adjusted, or not paid where the applicable conditions, quality thresholds, compliance requirements, documentation requirements, or continued engagement conditions are not met.

## 6. EXPENSES

Unless explicitly pre-approved in writing, the Contractor shall bear all costs and expenses incurred in the course of providing the Services.

## 7. CONFIDENTIALITY AND INTELLECTUAL PROPERTY

The Contractor shall comply with the confidentiality, data protection, return/deletion, and intellectual property obligations set out in Schedule B, which form an integral part of this Agreement.

Without limiting Schedule B, the Contractor shall access, use, store, and handle Company data, customer information, lead information, personal data, scripts, systems, and materials solely for the purpose of performing the Services and strictly in accordance with the Company’s written instructions and policies.

## 8. NON-SOLICITATION

During the term of this Agreement and for a period of twelve (12) months following its termination, the Contractor shall not, without the Company's prior written consent:

A. Solicit or attempt to solicit any employee, consultant, or customer of the Company or any of its affiliates;
B. Induce any employee or consultant to terminate their relationship with the Company.

## 8A. NO UNAUTHORIZED COMMUNICATIONS

The Contractor shall not make any false, misleading, defamatory, unauthorized, or disparaging statement regarding the Company, its affiliates, personnel, customers, partners, or services. The Contractor shall not issue any public statement, communication, social media post, media response, or external communication relating to the Company or the Services without the Company's prior written approval.

## 9. TERMINATION

A. This Agreement may be terminated:
(a) by either Party, without cause, upon fifteen (15) days' prior written notice to the other Party; or
(b) by the Company with immediate effect upon written notice if the Contractor:
(i) commits a material breach of this Agreement;
(ii) engages in fraud, misconduct, negligence, dishonesty, or unlawful conduct;
(iii) breaches confidentiality, data protection, information security, or intellectual property obligations;
(iv) makes any unauthorized representation or commitment on behalf of the Company;
(v) engages in mis-selling, falsification of records, policy breach, or conduct likely to harm the Company's business, reputation, customers, or regulatory position; or
(vi) becomes unable to perform the Services or is subject to any legal, regulatory, or reputational issue that may adversely affect the Company.

Upon expiry or termination of this Agreement:
(a) the Contractor shall immediately cease representing any association with the Company;
(b) the Contractor shall return all Company property, records, devices, access credentials, and materials;
(c) the Contractor shall permanently delete Company data and Confidential Information from all personal devices, email accounts, storage media, and systems, subject to any retention required by law; and
(d) the Contractor shall be entitled only to undisputed Fees validly accrued for Services properly rendered up to the date of termination, subject to the Company's rights of deduction, set-off, and withholding under this Agreement or law.

## 10. NON-COMPETE (DURING TERM)

During the term of this Agreement, the Contractor shall not, without the Company's prior written consent, provide services to any business or entity where such engagement:
(a) creates an actual conflict of interest with the Services;

(b) results in or is reasonably likely to result in misuse of the Company's Confidential Information;
(c) adversely affects the Contractor's ability to perform the Services; or
(d) involves direct competitive activities specifically relating to the business area in which the Contractor is engaged for the Company.

Except as restricted above, nothing in this Agreement prevents the Contractor from undertaking other independent assignments.

## 11. COMPLIANCE WITH LAW

A. The Contractor shall comply with all applicable laws in connection with the Services, including all laws relating to taxation, anti-corruption, privacy, data protection, information security, consumer protection, electronic communications, advertising, telemarketing, and employment-related misrepresentation.
B. The Contractor shall also comply with all Company policies, code of conduct requirements, information security requirements, data handling requirements, and approved scripts or customer communication standards notified to the Contractor from time to time.

## 11A. DATA PROTECTION AND INFORMATION SECURITY

To the extent the Contractor accesses or processes any personal data or Company data in connection with the Services, the Contractor shall:
(a) process such data only for the limited purpose of performing the Services and only in accordance with the Company's documented instructions;
(b) implement reasonable technical and organizational security measures to protect such data from unauthorized access, use, disclosure, alteration, or loss;
(c) not copy, download, transfer, retain, or use such data except as strictly necessary for the Services;
(d) immediately notify the Company of any actual or suspected personal data breach, security incident, unauthorized disclosure, loss of data, or misuse of access credentials; and
(e) cooperate fully with the Company in investigating and remediating any such incident.

### 11B. INDEMNITY

The Contractor shall indemnify, defend, and hold harmless the Company, its affiliates, and their respective directors, officers, employees, and representatives from and against any losses, claims, damages, liabilities, penalties, costs, and expenses (including reasonable legal fees) arising out of or in connection with:
(a) any breach by the Contractor of this Agreement;
(b) any negligent act, omission, fraud, misconduct, or unlawful act of the Contractor;
(c) any breach of confidentiality, data protection, information security, or intellectual property obligations by the Contractor;
(d) any claim by any third party arising from the Contractor's acts or omissions in performing the

Services; or
(e) any claim that the Contractor was entitled to employee benefits or statutory employment protections to the extent arising from the Contractor's own representation, conduct, or breach of this Agreement.

## 12. GOVERNING LAW AND JURISDICTION

This Agreement shall be governed by the laws of India. Any disputes arising under or in connection with this Agreement shall be subject to the exclusive jurisdiction of the courts of Delhi, India.

## 12A. SET-OFF

The Company may deduct from or set off against any amounts payable to the Contractor any amounts owed by the Contractor to the Company under this Agreement or arising from any loss, damage, overpayment, adjustment, penalty, or claim attributable to the Contractor, to the extent permitted by applicable law.

## 13. ENTIRE AGREEMENT AND AMENDMENTS

This Agreement, including the Schedules, constitutes the entire agreement between the Parties. Any modification must be in writing and signed by both Parties.

## 14. NOTICES

Notices shall be in writing and delivered to the addresses provided above or any updated address notified in writing.

**IN WITNESS WHEREOF**, the Parties have executed this Agreement as of the Effective Date.

**For ApplyBoard India Private Limited**
**Name:** Massi Basiri
**Title:** Director

**Signature:** 
**Date:** April 03, 2026

**Contractor**
**Name:** Chandan Kumar

**Signature:** Chandan Kumar
**Date:** 2026-04-03

# Schedule A - Scope of Services and Commercial Terms

**1. Scope of Services**

The Contractor shall provide telesales and related outreach support services for the Company, including contacting prospective customers or leads provided or approved by the Company, explaining the Company's services using approved materials, following approved communication scripts and processes, updating designated systems, and carrying out related service activities reasonably connected with the engagement.

Partner Acquisition

- Reach out to study abroad consultants across India through calls and virtual meetings to build a strong and consistent pipeline of new partners
- Identify high-potential partners and onboard them onto the platform
- Own the full sales cycle: prospecting → pitching → closure

Partner Activation

- Drive quick activation of newly onboarded partners, ensuring they start transacting within the first 30 days
- Drive first applications and build early momentum
- Remove initial blockers and guide them on process

Relationship Management

- Build and maintain strong relationships with partners to ensure high retention and satisfaction
- Stay in regular touch to understand their business and challenges
- Position yourself as a go-to person, not just a salesperson

Business Growth Support

- Help partners scale their student numbers through the right product mix and drive consistent growth in partner-led applications
- Share insights, campaigns, and opportunities proactively
- Track performance and push for continuous growth

**2. Deliverables and Performance Expectations**

The Contractor shall perform the Services with reasonable skill, care, diligence, and professionalism and in accordance with the quality standards, productivity expectations, compliance requirements, and reporting requirements communicated by the Company from time to time.

**3. Reporting and Coordination**
For operational coordination only, the Contractor shall interface with **Pathik Desai, Head of India Recruitment.** Such coordination shall not by itself create an employment relationship.

**4. Working Arrangement**
The Contractor shall independently manage the manner of performing the Services, subject to the Company's approved processes, customer communication standards, compliance requirements, information security requirements, and lawful instructions relevant to the Services.

**5. Fixed Professional Fee**

**INR 30,000 per month.**

**6. Optional Performance-Linked Incentive / Commission**

If applicable to the relevant contractor engagement, the Contractor may be eligible for a performance-linked incentive and/or commission-based payout in accordance with the applicable criteria, validation requirements, payout conditions, and supporting business records communicated by the Company and recorded in writing.

Any such variable payout shall:
(a) apply only where expressly communicated and confirmed for the relevant engagement;
(b) be subject to business validation, applicable quality or performance criteria, and Company approval;
(c) accrue only if and to the extent earned for the relevant period; and
(d) not be treated as fixed compensation or an employment-related entitlement.

**7. Additional Business Inputs**

The business team should review and confirm the commercial, operational, and performance elements of this Schedule to ensure all material business requirements for the engagement are accurately captured.

# SCHEDULE B – Confidentiality and Intellectual Property Assignment Agreement

## 1. Confidential Information

"Confidential Information" includes all non-public business, technical, or financial information disclosed to the Contractor, including data, business plans, customer information, software, and intellectual property. The Contractor shall not disclose or use such information other than as necessary to perform the Services.

## 2. Obligations

The Contractor shall:

A. Maintain confidentiality during and after the term of engagement.

B. Not copy, distribute, or otherwise misuse Confidential Information.

C. Return all such information upon termination or earlier upon request.
D. The Contractor shall not:
(a) download, store, transfer, copy, screenshot, extract, or retain Confidential Information or personal data except to the limited extent strictly required for the Services;
(b) share any Confidential Information with any third party or through any personal email, messaging app, cloud storage, or unauthorized device or system;
(c) use shared logins or permit any third party to access Company systems or data using the Contractor's credentials.
E. The Contractor shall immediately notify the Company upon becoming aware of any loss, unauthorized disclosure, unauthorized access, or misuse of Confidential Information or personal data.

## 3. Exclusions

Confidential Information does not include information that:

A. Is publicly available without breach;

B. Was known to the Contractor prior to disclosure;

C. Is disclosed with written approval; or

D. Is required by law, provided prior notice is given to the Company (where permitted).

## 4. Intellectual Property Ownership

A. All materials, inventions, works, designs, code, data, content, or documents created by the Contractor in connection with the Services ("Deliverables") shall be the sole and exclusive property of the Company.
B. The Contractor hereby irrevocably assigns to the Company all right, title, and interest, including all intellectual property rights, in all Deliverables. The Contractor shall execute all documents necessary to give effect to this clause, even after the termination of this Agreement.
C. To the extent permitted by applicable law, the Contractor hereby waives, and agrees not to assert, any moral rights or similar rights in the Deliverables against the Company or its affiliates.

D. The Contractor shall provide all assistance and execute all documents reasonably required by the Company to perfect, register, enforce, or defend the Company's rights in the Deliverables.

## 5. Return and Deletion of Information

Upon termination of this Agreement or upon request, the Contractor shall:

A. Return all documents, data, and materials;

B. Delete all electronic Confidential Information;

C. Confirm destruction in writing if required by the Company.

## 6. Survival

The obligations under this Schedule shall survive the termination of the Agreement.

## 7. Remedies

The Contractor acknowledges that any breach may cause irreparable harm, and the Company shall be entitled to injunctive relief, in addition to any other remedies available at law.

**For ApplyBoard India Private Limited**
**Name:** Massi Basiri
**Title:** Director

**Signature:** 
**Date:** April 03, 2026

**Contractor**
**Name:** Chandan Kumar

**Signature:** Chandan Kumar
**Date:** 2026-04-03

# CERTIFICATE *of* SIGNATURE

REF. NUMBER
**UW5EG-8JVVW-RGPJG-IEWRR**

DOCUMENT COMPLETED BY ALL PARTIES ON
**03 APR 2026 10:51:05**
**UTC**

| SIGNER | TIMESTAMP | SIGNATURE |
|---|---|---|
| **CHANDAN KUMAR**<br>EMAIL<br>**CHANDANKUMAR94323@GMAIL.COM** | SENT<br>**03 APR 2026 06:31:25**<br>VIEWED<br>**03 APR 2026 06:34:05**<br>SIGNED<br>**03 APR 2026 10:51:05** |  <br>IP ADDRESS<br>**106.219.231.136**<br>LOCATION<br>**DELHI, INDIA** |

**RECIPIENT VERIFICATION**

EMAIL VERIFIED
**03 APR 2026 06:34:05**

**T A** <talent@flairchase.com> Mon, Dec 29, 2025 at 5:59 PM
To: Mr Sanjay Bhagat <sanjay.bhagat@meri.edu.in>

Dear Placement Cell Team,

Greetings from **Flairchase**.

We would like to thank you and your team for the excellent coordination and support during the recent campus placement process conducted at **Meri college**.

We are pleased to inform you that the following students have been **selected** after successfully completing the interview process:

1. Gurleen Kaur

2.Pooja singh

Kindly share this information with the selected students and request them to confirm their acceptance at the earliest. Further details regarding onboarding, documentation, and joining formalities has been shared with the students.

We truly appreciate the collaboration and look forward to continuing our association with Meri College for future hiring initiatives.

For any queries, please feel free to reach out to us.

Regards
Pratibha Yadav
Sr. Talent Acquisition Specialist
+91 9520298716
talent@flairchase.com
www.flairchase.com
Linkedin




At FlairChase, we believe that Hiring of Right Talent helps in Growth and Success of any organization.

On Sat, Dec 20, 2025 at 4:25 PM T A <talent@flairchase.com> wrote:

> Hi Sanjay,
>
> Thank you for coordinating the virtual interview for the candidates from your institution. We appreciate your support and the candidate's interest in joining us.
>
> We are pleased to inform you that We have **shortlisted 3 students** for the next steps in our hiring process.
>
> **1. Gurleen Kaur**
>
> **2. Poonam Yadav**
>
> **3. Pooja**
>
> **Please let us know their availability for Face 2 Face Interview in next week.**
>
> **Looking forward to hear from you.**
>
> Regards
> Pratibha Yadav
> Sr. Talent Acquisition Specialist

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0120-4106628
+91-7291937554
info@mrigsightmedia.com
www.mrigsightmedia.com

# OFFER LETTER FOR THE POSITION OF HR EXECUTIVE

Dear Ms. Isha Gupta,
21-05-2026

We are delighted to extend to you an offer for the position of HR Executive with Mrig Sight Media. Based on your profile and potential, we are confident that you will be a valuable addition to our organization.

Please find below the details of your appointment:

Appointment Details

- Designation: HR Executive
- Department: Human Resources
- Date of Joining: 1 June 2026
- Work Location: 2nd Floor, Sector 2, Noida
- Working Hours: 10:00 AM to 6:00 PM
- Monthly : ₹25,000

Your performance, professional conduct, communication skills, and overall contribution to the organization will be assessed by the management team.

You will be expected to maintain the highest standards of professionalism, integrity, and confidentiality during your association with the company.

We are excited about the possibility of you joining our team and look forward to your valuable contribution to the continued growth and success of Mrig Sight Media.
Kindly confirm your acceptance of this offer by replying to this email/message.

We wish you a successful and rewarding journey ahead with us.

Warm Regards,
HR Department
Mrig Sight Media

**DIRECTOR SIGNATURE**

VFPL/Mar-51/2026

# OFFER LETTER

Dear **Jasjit Singh Pandher,**

Date: 26.3.2026

With reference to your application and subsequent interview, we are pleased to offer you the position of **Executive-HR Recruiter** at Head Office in our organization. We trust that your knowledge, skills and experience will be among our most valuable assets.

1) You will be on probation for a period of three months & after completion of probation period, you will have to apply for confirmation. Your employability with us will be confirmed based on your performance during the probation period.

2) You will be paid Rs.26000/- only (Twenty-Six Thousand only) in hand per month .

3) Conveyance allowance as per actual for any Business Travel outside shall be paid.

4) You will have to follow the rules & regulations of the company in existence, amended/added from time to time as and when required by the company.

5) Apart from your assignments, you will follow all orders/instructions/directions issued by your senior officers, time to time.

6) Your joining date is 27th March 2026.

7) You are required to check emails regularly as you will be marked on all important communication on email after your acceptance of the offer.

8) The detailed rules and responsibility would be shared with you post joining. You would directly be reporting to the **Head Office, Delhi.**

9) In case of resignation from your services you will have to serve a minimum of 1 month notice.

**FOR VALEUR FABTEX PRIVATE LIMITED**

For Valeur Fabtex Private Limited

Maninder Kaur

Maninder Kaur HEAD HR

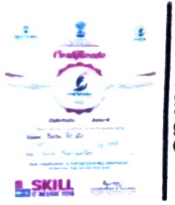
**(HR Head)**



**Distinctions**

Awarded as best Training Partner in Social Mobilization Category by Chief Minister, Assam on 24th July, 2018.
Awarded with" New Skill Initiative in North-East India" under Skill Council for Green Jobs at Inter Solar 2018.
Operating 113 Centres in North East India.
More than 145000 youth trained in North East in last 18 months.
Only training partner chosen by NSDC to execute 120000 RPL training under PMKVY 2.0 in Assam, Arunachal Pradesh, Nagaland, Tripura, Sikkim & Meghalaya





**Awards**

# jaro education

16th January 2026

**To,**
**Mr. Kabir Verma,**

Dear Kabir,

This has reference to the interview and discussion we had with you. We are pleased to offer you the position of "Management Trainee". You would be on probation for a period of six months. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Executive".

**Find below compensation details:**

| | | (Amount in Rupees.) | |
|---|---|---|---|
| **Particulars** | | **Per Month** | **Per Annum** |
| Basic Salary | : | 25,000 | 3,00,000 |
| House Rent Allowance | : | 12,500 | 1,50,000 |
| Additional HRA | | 10,000 | 1,20,000 |
| Transport Reimbursement | : | 1,500 | 18,000 |
| Telephone Reimbursement | : | 1000 | 12,000 |
| Statutory Bonus (Paid Monthly) | : | 3,000 | 36,000 |
| Special Allowance | : | 7,000 | 84,000 |
| **Total** | | **60,000** | **7,20,000** |
| Daily Travel Reimbursement | : | 3,000 | 36,000 |
| Performance Incentive (Payable based on achievement of monthly assigned targets) | : | 25,000 | 3,00,000 |
| Performance cum Continuity Bonus (Payable half yearly based on the 100% achievement of targets for continued six months)<br>• If achieved 100% of 1 to 6 months assigned targets, you will be paid Rs. 1,20,000 /- on completion of 6 months service.<br>• If you achieve 100% of 7 to 12 months assigned targets, you will be paid Rs. 2,80,000 /- on completion of 12 months service. | : | | 4,00,000 |
| **CTC: Fourteen Lakhs Fifty Six Thousand Only p.a.** | : | | **14,56,000** |

Note:- Additional HRA of Rs. 5000/- per month shall be provided only upon relocation to Mumbai. (Mumbai localities are not entitled to this component)

**Regards,**
**Jaro Education**

**Sushant Mallya**
**Vice President – Human Resource**

I agree to the above and attached terms & conditions _____Dated_____

CIN - U74999UP2020PTC135493

UMS Product Compliance Services Pvt. Ltd

ISO 9001 : 2015

## APPOINTMENT LETTER – HR EXECUTIVE

Date: 24 January 2026
Place: Noida, Uttar Pradesh

To,
Ms. Lakshita Behar
172, Kishor Pura, Vrindaban Bangar,
Mathura, Uttar Pradesh – 281121

**Subject: Appointment for the Position of HR Executive**

Dear Ms. Lakshita,

We are pleased to offer you the position of HR Executive at UMS Product Compliance Services Pvt. Ltd. (hereinafter referred to as the "Company"). This appointment is based on your professional profile, suitability to the role, and the discussions held during the selection process.

### 1. Designation & Reporting Structure

You shall be appointed as HR Executive, responsible for supporting and executing the Company's HR, administrative and personnel-related processes. You shall report to the Management or such other authority as may be designated by the Company from time to time.

### 2. Effective Date of Joining

Your joining date shall be 27 January 2026.

### 3. Compensation & Salary Structure

Your Monthly Gross Salary shall be ₹20,000/- (Rupees Twenty Thousand Only) as per the tentative structure below:

| Component | Amount (₹/Month) |
|---|---|
| Basic Salary | 10,000 |
| HRA | 5,000 |
| Conveyance & Allowances | 2,500 |
| Special Allowance | 2,500 |
| Total Gross Salary | ₹20,000/- |

UMS PRODUCT COMPLIANCE SERVICES PVT. LTD.

+91 7011067811

biscro.customercare@umspc

Logix Technova, A-810, Sector 132, Noida, 201305, Uttar Pradesh

INGLU

PAN - AAHFI1195H

# Dear MANSHA ARORA,

I am delighted & excited to welcome you to INGLU as a Business Development Intern At INGLU, we believe that our team is our biggest strength as we stay like a family. We take pride in hiring only the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful experience with INGLU.

Your appointment will be governed by the terms and conditions presented in Annexure A.

We look forward to you joining us. Please do not hesitate to text us for any information you may need.

Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Congratulations!

+91 7827808413

**Retail Junction Pvt Ltd**

# OFFER LETTER

07th Apr 2026

To,

**Muskan Theraja**
D/O: Shri Yashpal Theraja
6/9,1st Floor, Near Water tank
Old Rajender Nagar, Central Delhi
Delhi-110060

Dear **Muskan Theraja**

This has the reference to the recent discussions and your application made to us for appointed as Assistant Marketing Manager in our organization.

We are pleased to inform you that your application for the above Post has been considered and we hereby confirm your appointment as Assistant Marketing Manager in our organization on the following terms and conditions:-

| | |
|---|---|
| **Date of Appointment** | : 07th-Apr 2026 |
| **Probation/Confirmation** | : You will be on a Probation period for the six Months on further extendable. Based on your performance your services will be confirmed with the company in written complete probation period. |
| **Monthly Remuneration** | : Rs. 35000/- In Hand all inclusive<br>(The company has provided you a Laptop to support the effective performance of your duties during your employment) |
| **TDS Deduction** | : As Applicable |

**Other Important Terms:-**

1. By accepting this contract, you hereby confirm that any information which relates to the business of Retail junction Pvt. Ltd. shall not be disclosed by you to any person or persons in any manner which may harm the business interests of Retail junction Pvt. Ltd. If it is found that at any point of time, you have parted with any sensitive information to any person /persons this contract shall be terminated without any further notice or communication of any sort.

2. The Notice Period applicable to both sides for termination of Contract is 30 days.

3. The Performance review of your appointment shall be done every quarter and if it is found that the performance is not meeting to the standards or the targets are not met then the company Retail junction Pvt. Ltd reserves the right to issue you the notice and terminate this contract/Offer.

You are requested to sign a copy of this Contract/Offer Letter as a Token of your acceptance of the above Terms & Conditions.

Yours Sincerely,

**For Retail junction Pvt. Ltd.**

For Retail Junction Pvt. Ltd.

Kunal

**(Authorised Signatory)** Signatory

jaro education

19th January 2026

To,
**Ms. Muskan,**

Dear Muskan,

This has reference to the interview and discussion we had with you. We are pleased to offer you the position of "Management Trainee". You would be on probation for a period of six months. On successful completion of probation period your services would be confirmed and you will be re-designated as "Career Development Executive".

**Find below compensation details:**

| | | (Amount in Rupees.) | |
|---|---|---|---|
| **Particulars** | | **Per Month** | **Per Annum** |
| Basic Salary | : | 25,000 | 3,00,000 |
| House Rent Allowance | : | 12,500 | 1,50,000 |
| Additional HRA | | 10,000 | 1,20,000 |
| Transport Reimbursement | : | 1,500 | 18,000 |
| Telephone Reimbursement | : | 1000 | 12,000 |
| Statutory Bonus (Paid Monthly) | : | 3,000 | 36,000 |
| Special Allowance | : | 7,000 | 84,000 |
| **Total** | | **60,000** | **7,20,000** |
| Daily Travel Reimbursement | : | 3,000 | 36,000 |
| Performance Incentive (Payable based on achievement of monthly assigned targets) | : | 25,000 | 3,00,000 |
| Performance cum Continuity Bonus (Payable half yearly based on the 100% achievement of targets for continued six months)<br>• If achieved 100% of 1 to 6 months assigned targets, you will be paid Rs. 1,20,000 /- on completion of 6 months service.<br>• If you achieve 100% of 7 to 12 months assigned targets, you will be paid Rs. 2,80,000 /- on completion of 12 months service. | : | | 4,00,000 |
| **CTC: Fourteen Lakhs Fifty Six Thousand Only p.a.** | : | | **14,56,000** |

Note:- Additional HRA of Rs. 5000/- per month shall be provided only upon relocation to Mumbai. (Mumbai localities are not entitled to this component)

**Regards,**
**Jaro Education**

**Sushant Mallya**
**Vice President – Human Resource**

I agree to the above and attached terms & conditions _____Dated_____

*Frontiers*

*Management*

*System*

Welcome to FMS family!

Date: 20th April 2026

Dear Nipun,

Congratulations on your selection as a **Management Trainee** under our global business management program.

FMS Group is associated with a London based MNC, an organization with associated operations in over 27 countries. We provide cost effective and brand enhancing client representation, customer acquisition and business promotion services to our clients globally into various sectors such as banking, insurance, telecom, entertainment, charity and hospitality.

**GLOBAL TRAINING MODULE**

As a business associate, you will be trained into all aspects of business management using global training module to develop you as a business head in future. This training will include the following levels:

LEVEL 1 : Branding, client servicing and customer acquisition

LEVEL 2 : Human resource management

LEVEL 3 : Team management and leadership development

LEVEL 4 : Administration, finance and back office management

LEVEL 5 : Client, office and resource management

Your Business Head will conduct a performance review every week which provides the business associate with constructive feedback of their performance over the week. The review will be a deciding factor of your growth in this management program.

During training period the remuneration will be based on your performance up to Rs. 40000 pm based on your skills, experience and the revenue generated for the client.

**WORKING HOURS**

The work timings would be from 9:00 a.m. to 6:00 p.m. from Monday to Saturday.

If you require to take a leave, the Business Head should be given a prior intimation about the same.

**RELIEVING FORMALITIES**

The appointment may be terminated by giving a resignation letter and serving a notice period of one month. In case the notice period is not served, remaining dues cannot be claimed from the company.

The dues shall be cleared after completion of six months from the date of resignation.

No leaves will be granted during the notice period.

In case of termination on disciplinary grounds, the candidate will not be entitled for any dues.

Candidate working with the company for at least 3 months is entitled for experience letter and training certificate.

**DOCUMENTS TO BE SUBMITTED**

Your appointment is subject to the submission of the following documents on the date of your joining:

- ✓ 2 recent passport size colour photographs
- ✓ Academic documents
- ✓ PAN Card (Compulsory)
- ✓ Identity proof
- ✓ Address proof
- ✓ Experience or relieving letter from the previous company (if applicable)
- ✓ Copy of passbook, one cancelled cheque or bank statement (for NEFT payment transfer)

We encourage an open environment conductive to active learning and participation. Please do not hesitate to ask any relevant question that will help you in your professional growth.

We look forward to work with you on the program we have discussed.



**Sandeep Kumar**
**(Regional Head / Business Head)**

**T A** <talent@flairchase.com> Mon, Dec 29, 2025 at 5:59 PM
To: Mr Sanjay Bhagat <sanjay.bhagat@meri.edu.in>

Dear Placement Cell Team,

Greetings from **Flairchase**.

We would like to thank you and your team for the excellent coordination and support during the recent campus placement process conducted at **Meri college**.

We are pleased to inform you that the following students have been **selected** after successfully completing the interview process:

1. Gurleen Kaur

2.Pooja singh

Kindly share this information with the selected students and request them to confirm their acceptance at the earliest. Further details regarding onboarding, documentation, and joining formalities has been shared with the students.

We truly appreciate the collaboration and look forward to continuing our association with Meri College for future hiring initiatives.

For any queries, please feel free to reach out to us.

Regards
Pratibha Yadav
Sr. Talent Acquisition Specialist
+91 9520298716
talent@flairchase.com
www.flairchase.com
Linkedin




At FlairChase, we believe that Hiring of Right Talent helps in Growth and Success of any organization.

On Sat, Dec 20, 2025 at 4:25 PM T A <talent@flairchase.com> wrote:

> Hi Sanjay,
>
> Thank you for coordinating the virtual interview for the candidates from your institution. We appreciate your support and the candidate's interest in joining us.
>
> We are pleased to inform you that We have **shortlisted 3 students** for the next steps in our hiring process.
>
> **1. Gurleen Kaur**
>
> **2. Poonam Yadav**
>
> **3. Pooja**
>
> **Please let us know their availability for Face 2 Face Interview in next week.**
>
> **Looking forward to hear from you.**
>
> Regards
> Pratibha Yadav
> Sr. Talent Acquisition Specialist

GURU RAM DASS
CHARITABLE HOSPITAL
YOUR HEALTH OUR PROMISE
(REGISTERED BY DELHI GOVERNMENT)

Name.....

Age/Sex.....

Weight.....

O.P.D. No. .....

Date.....

Dear **Puneet Kaur**,

Congratulations! We are pleased to offer you the position of **HR Recruiter** at **Guru Ram Dass Charitable Hospital**. We are confident that your skills and experience will contribute positively to our organization.

## Employment Terms

**Position:** HR Recruiter
**Department:** Human Resources
**Annual CTC:** INR 3,60,000
**Date of Joining:** 15/02/2026
**Working Hours:** As per hospital schedule
**Job Location:** Gali No. 1, Nyadar Enclave, Vikash Nagar, Deepak Vihar, Hastsal, Delhi, India

## Training & Probation

A **15-day training period** will be applicable from the date of joining. During this period, the employee's performance and suitability will be assessed.

- **During your training period, your reporting manager will be Ms. Tavleen Kaur.**
- The salary for the training period will be paid only to employees who successfully complete the full 15-day training.
- A first assessment will be conducted on the 5th day of training.
  - Employees who clear the assessment will be allowed to continue with the training, those who do not clear the assessment will be discontinued and will be paid salary only for the actual days worked up to the assessment date.

Plot No 2, 50 Ft Road Meera Kunj, Chander Vihar, Nilothi Extension-110041
01147002244, +91-9891969627, 9212589669
gururamdascharitablehospital8@gmail.com
www.grdchospital.org

# Fwd: Offer of Employment – Management Trainee (Human Resource)

Ashok R Bhatia <ashok.bhatia@meri.edu.in>

1 message

**RAMIT MANAKTALA** <rickeyarora2004@gmail.com>
To: "ashok.bhatia@meri.edu.in" <ashok.bhatia@meri.edu.in> Tue, Jan 6, 2026 at 3:00 PM

---------- Forwarded message ---------
From: **Ritika Prajapati** <hr.ritika@sokudoindia.com>
Date: Sat, 29 Nov 2025 at 5:30 PM
Subject: Offer of Employment – Management Trainee (Human Resource)
To: <rickeyarora2004@gmail.com>
Cc: Faiz <faiz@sokudoindia.com>, HR <hr@sokudoindia.com>, prashantvsth <prashantvsth@gmail.com>

Dear Mr. Ramit,

Warm Greetings from **Sokudo Electric India Pvt. Ltd.**

We are pleased to inform you that you have been **selected for the position of *Management Trainee – Human Resource*** at Sokudo Electric India Pvt. Ltd. We are delighted to extend this opportunity and look forward to welcoming you to our team.

Your **base location** will be *Greater Noida West*, and your official **working hours** will be *10:00 AM to 7:00 PM*.
Your **joining date** is scheduled for **January 12, 2026, at 10:00 AM**. Kindly report to the **HR Department** for documentation and induction formalities.
If the proposed joining date is not feasible, please inform us at your earliest convenience.

## Documents Required on the Day of Joining

Please carry the following documents (original & photocopies):

1. Two recent passport-size photographs
2. Educational qualification, internship, and other relevant certificates/testimonials
3. Proof of residence (Aadhaar Card)
4. Photocopy of a cancelled cheque
5. PAN Card
6. NOC from your Institution

We are confident that your skills and dedication will be valuable assets to **Sokudo Electric India Pvt. Ltd.** We look forward to a long and successful association with you.

Warm Regards,
**Ritika Prajapati**
HR Department
Sokudo Electric India Pvt. Ltd.
Website: www.sokudoindia.com

Date: December 08, 2025

**Subject: Offer of Employment**

Dear Riya Pandey,

Heartiest Congratulations to you!

HDFC Life is delighted to offer you the full-time position of Executive Trainee in our contingent upon your successful clearance of MBA/Post Graduate examination.

A detailed Compensation structure is enclosed here with (Annexure 1) for your reference. An appointment letter along with the terms and conditions of employment will be issued to you after joining. Your joining will be subject to your successful completion and clearance of the Pre-Joining Training and Assessment.

As advised, you would also be participating in the Apprenticeship Scheme under the Board of Apprenticeship Training under the Ministry of Education, Department of Higher Education, Government of India. However, the terms and conditions of your employment will remain unchanged by this participation, and will be governed by the Offer-Cum-Appointment Letter issued to you by HDFC Life.

We are extremely excited to have you onboard. We are looking forward to receiving your acceptance of the offer on the duplicate copy of this letter. Please attach your resume and two passport size photographs with the same. We would like to update that all necessary documents need to be submitted with us during your joining stage.

For & on behalf of
**HDFC Life Insurance Company Limited**

**Sushil Chander**
**Vice President - Human Resources**

HDFC Life

## Annexure 1

Date: December 08, 2025
Name: Riya Pandey
Designation: Executive Trainee
Band: 2

| CTC STRUCTURE | |
|---|---|
| **Components** | **Per Annum** |
| **(I) Fixed Pay** | |
| Basic | 142,500 |
| House Rent Allowance | 85,500 |
| Other Allowance | 151,126 |
| Bonus | 53,786 |
| | |
| **Total Fixed Pay** | **432,912** |
| | |
| **(III) Retirals** | |
| Provident Fund | 21,600 |
| Gratuity | 6,888 |
| **(IV) Valued Benefits** | |
| Group Insurance Benefit | 13,600 |
| | |
| **Fixed Cost to Company (FCTC)** | **475,000** |

| Other Benefits (as per prevalent Company Policy): |
|---|
| Group Term Insurance: Term cover of INR 1,500,000/- |
| Mediclaim: INR 300,000/- for self (dependents are covered after 6 months) |


HDFC Life Insurance Company Limited

Corporate & Registered Office:

13th Floor, Lodha Excelus, Apollo Mills Compound,

N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.

CIN: L65110MH2000PLC128245

+91 22 6751 6666

022-68446530

Available Mon-Sat from 10am to 7 pm (Call Charges apply)

DO NOT prefix any country code e.g. +91 or 00.

www.hdfclife.com

Gmail

Mr Sanjay Bhagat <sanjay.bhagat@meri.edu.in>

# Fw: Offer of Employment – Management Trainee (Sales & Marketing)

2 messages

**Faiz** <faiz@sokudoindia.com> Sat, Nov 29, 2025 at 5:34 PM
To: Mr Sanjay <sanjay.bhagat@meri.edu.in>

fyi pls

Regards
**Faize Nabi I** Sr. Vice President-Operations **I** Sokudo Electric India P Ltd.
Cell: +91-9289222901/8266001850
518, Bisrakh-Jalalpur (LN Mishra Road), In front of Gaur's Mulberry Mansions, Greater Noida-West, UP
www.sokudoindia.com

From: Ritika Prajapati <hr.ritika@sokudoindia.com>
Sent: Sat, 29 Nov 2025 17:31:02 GMT+0530
To: <sakshi60918@gmail.com>
Cc: "Faiz " <faiz@sokudoindia.com>, "HR " <hr@sokudoindia.com>, "prashantvsth " <prashantvsth@gmail.com>
Subject: Offer of Employment – Management Trainee (Sales & Marketing)

Dear Ms. Sakshi,

Warm Greetings from **Sokudo Electric India Pvt. Ltd.**

We are pleased to inform you that you have been **selected for the position of *Management Trainee – Sales & Marketing*** at Sokudo Electric India Pvt. Ltd. We are delighted to extend this opportunity and look forward to welcoming you to our team.

Your **base location** will be *Greater Noida West*, and your official **working hours** will be *10:00 AM to 7:00 PM*.
Your **joining date** is scheduled for **January 12, 2026, at 10:00 AM**. Kindly report to the **HR Department** for documentation and induction formalities.
If the proposed joining date is not feasible, please inform us at your earliest convenience.

## Documents Required on the Day of Joining

Please carry the following documents (original & photocopies):

1. Two recent passport-size photographs
2. Educational qualification, internship, and other relevant certificates/testimonials
3. Proof of residence (Aadhaar Card)
4. Photocopy of a cancelled cheque
5. PAN Card
6. NOC from your Institution

We are confident that your skills and dedication will be valuable assets to **Sokudo Electric India Pvt. Ltd.** We look forward to a long and successful association with you.

Warm Regards,
**Ritika Prajapati**

---

**Mr Sanjay Bhagat** <sanjay.bhagat@meri.edu.in> Wed, Jun 3, 2026 at 9:51 AM
Draft

[Quoted text hidden]

LEARNING ROUTES

**Offer Letter**

**Date: 26/09/2025**

Dear **Shruti Rohilla**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

**Designation : Sales Associate**
**Location : Yet to be Assigned**
**Tentative DOJ : Yet to be Assigned**

We are confident that you would play a pivotal role in strengthening the team.
This offer is being made to you on the following terms and conditions:

**SALARY**

1. Your cost to the Company shall be **6.06 LPA** per annum.
2. In Hand Salary – **30,000/- p.m.**
3. Detailed structure is as mentioned below:

**Cost to the Company: Annexure –A**

| Fixed Component | Monthly | Yearly |
|---|---|---|
| Basic | 12000 | 144000 |
| House Rent Allowance | 9000 | 108000 |
| Conveyance Allowance | 2400 | 28800 |
| Medical Allowance | 1800 | 21600 |
| Special Allowance | 4800 | 57600 |
| **Gross Total (A)** | **30,000** | **3,60,000** |

***Tax will be deducted applicable as per rule.**

| Variable Components | Monthly | Yearly |
|---|---|---|
| Salary Revision (Payable post the completion of monthly targets during the probation period) | 3000 | 18000 |
| Incentives (Based on performance) | 12000 | 144000 |
| Performance Bonus (Yearly) | 1500 | 18000 |
| Punctuality Bonus | 1000 | 12000 |
| DTA (Meeting Travel Allowance) | 4500 | 54000 |
| **Total (B)** | **22,000** | **2,46,000** |

| | | |
|---|---|---|
| **COST TO COMPANY(A)+(B)** | **52,000** | **6,06,000** |

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subject to Document Verification.

8. This offer of appointment is valid until 05th October, 2025 for acceptance. If we do not hear from you by 05th October, 2025 i.e. the date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subject to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or drive end whichever is later' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or drive end whichever is later' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. Joining shall be considered confirmed once you complete the training period for 5 days, failing to do so you shall be marked as a dropout with no paydays.

13. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

14. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative
15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
***Aashi Jain***
***Manager Human Resource***
***+91 8527944255***

**Acceptance Letter**

**I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.**

**Signature-**

**Date-**

leverage edu

20th-April-2026

Sonali Negi
Noida, Uttar Pradesh

Dear Sonali,

We are pleased to inform you that we would like to extend you an offer for an internship with **Vasudhaiva Kutumbakam Group Private Limited** based at our **Noida** office. This internship will commence on **25th June 2026 (Thursday)** and conclude on **25th September 2026 (Friday)** for a period of **3 Months as a Business Development Intern** The terms of your internship are as follows:

- **Compensation: INR 20,000- Monthly (Twenty Thousand Only)**
- **Mode of Work:** 6 days work from the office in a week.
- **Early Exit -** In accordance with company policy, an experience letter will not be issued to interns who resign before completing the full duration of their internship.
- **Joining Requirement** Candidates will be allowed to join only upon submission of a **No Objection Certificate (NOC)** from the college if they are pursuing.

**Internship Agreement, Confidentiality of Proprietary Information, and Non-Disclosure Agreement**
During your tenure of internship, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. All of this information shall be kept strictly confidential and you shall not use it for your own purposes or shall not disclose it to anyone outside the Company. Upon conclusion of the internship, you shall immediately return to the Company all of its property, equipment, assets and documents provided to you during the term of your internship.

**Conditions for Termination**
In case your internship exceeds more than the mentioned internship period in this letter. You will be notified by the HR team about the same and your services are liable to be terminated with notice of not more than **7 (Seven) days** during the extended internship period. In case you decide to leave the company during this period, you will have to give notice of **7 (Seven) days** to the company.

**Documents required**
On the day of your joining, you are required to bring the printed copy of the following mandatory documents:

1. 10th, 12th & Previous Semester Mark sheet
2. Two passport-size photographs
3. Proof of Identity - PAN Card and Aadhar Card
4. Proof of Address- Aadhar Card, Passport, DL, Electricity Bill, Rent Agreement, etc.

If you have any queries or need assistance regarding your joining, please contact the Talent Team.
We look forward to your acceptance of the offer

**Pre-Placement Opportunities**

Upon the successful completion of your internship and based on your performance, you may be considered for **Pre-Placement Offer (PPO)** with Vasudhaiva Kutumbakam Group Private Limited. The decision to extend aPPOwill rest solely with the company, based on evaluations conducted during your internship.

leverage edu

The PPO will offer a compensation package in the range of **CTC 4 LPA + 1 Lakh Variable,** which includes both fixed and variable components. The specific terms and conditions of the PPO, including the exact role,responsibilities, and detailed compensation structure, will be communicated at the time the offer is made.

Yours Sincerely,

**For Vasudhaiva Kutumbakam Group Private Limited**

bharti Singh

**Bharti Singh**

**(Talent Team)**

**Employee acceptance: (sonaliinegi04@gmail.com)**

**I accept employment with Vasudhaiva Kutumbakam Group Private Limited under the terms described in this letter.**

**Signature:_____**

**Date:___**

**Place:___**

AVFERN
TECHNOLOGIES

GSTIN : 09AHEPA5086H1ZD
TAN NO. : MRTG14367D
UAM NO. (MSME) : UP29D0023911

**Date:** 06th February 2026
**Ms. Tanya**
D/O: Sushil Kumar, Village Alampur,
Alampur (472), Dist. Kangra,
Himachal Pradesh-176082.

**Subject: Letter of Engagement for Internship**

Dear Tanya,
As per our discussion and mutually agreed, we are pleased to offer you as an **Intern (Trainee)** in the department of Sales & Marketing. Your training will be at Avfern Technologies, Noida.

The validity of this internship (training) will be for 6 months (but not exceeding more than 6 months) in writing, with a monthly stipend of ₹20,000/- (Rupees Twenty Thousand Only) along with expenses of mobile calls, travel and any other expenses for official purposes, at actual or up to a maximum limit of ₹5,000/- per month.

**Training initiation Date:** 10th February 2026,
**Location**: Noida, Uttar Pradesh

You will also be eligible for full-time employment, if found suitable during your training period.

Your services as a trainee can be confirmed at any time after 3 months of your evaluation deemed fit by the management, based on your learning aptitude, knowledge, skills and recommendation of the department in change by issuing an Appointment letter, similarly it can be terminated also, based on the above-mentioned traits.

You will always be committed to the responsibilities and duties attached to your position and conduct yourself accordingly. You will perform your duties with diligence and devotion and will work in accordance with the Company's rules and regulations. You will abide by the norms and regulations laid down by the Company in matters of conduct and discipline. Your role and responsibility may vary from time to time depending on the need of the Company. You must effectively perform to ensure results. In view of your office, you may be expected to work extra hours to achieve this whenever the job is required.

Please note that company will be using its resources, know-how and experience to train you and this internship is offered to you on the condition that you will first accept our full-time employment offer, if proposed by us. If you will reject it, then you will be liable to pay, as compensation, equivalent to the stipend and other expenses paid to you. However, company is not bound to offer you any employment at the end of this internship.

You are advice to sign and return a copy of this letter as a token of your acceptance of our offer.

Yours sincerely,
**For Avfern Technologies**

**HR Department**
**(Devyani)**

I have read and understood all the above terms and conditions.
I accept and will abide by them.

**Ms.Tanya**
**D/O: Sushil Kumar**

Gmail **Shashi Shankar Kumar <shashishankar.kumar@meri.edu.in>**

# Fwd: Job Description | Magicpin

1 message

**Ashok R Bhatia** <ashok.bhatia@meri.edu.in> Wed, Jun 3, 2026 at 12:20 PM
To: Shashi Shankar Kumar <shashishankar.kumar@meri.edu.in>

---------- Forwarded message ---------
From: **Himanshu Tanwar** <himanshu.tanwar@magicpin.in>
Date: Thu, Jan 29, 2026 at 6:16 PM
Subject: Re: Job Description | Magicpin
To: ashok.bhatia@meri.edu.in <ashok.bhatia@meri.edu.in>

Hi Ashok,

As discussed, Vinit Kumar Mishra is selected for the role of Associate - FET(Inside Sales).

I request you to make sure the student is not allowed to sit for other companies' interviews Also he needs to join from Monday 29/Jan/2026.

Thanks & Regards
Himanshu Tanwar

On Thu, Jan 22, 2026 at 3:15 PM Himanshu Tanwar <himanshu.tanwar@magicpin.in> wrote:

> Hello Sir,
>
> Hope you are doing well.
>
> Please find attached the Job Descriptions for the roles we are currently hiring for at Magicpin.
>
> We are looking for **graduates with strong communication skills who are keen to build a career in Inside Sales**. In addition, we also have openings in our **Field Sales team**, where we will be onboarding candidates as **interns at a stipend of ₹15,000 per month**, with **conversion to full-time employment at a CTC of ₹5 LPA based on performance**.
>
> For Field Sales roles, we are specifically looking for candidates who are **familiar with the local markets** in the following cities:
> **Delhi NCR, Bangalore, Hyderabad, Mumbai, and Pune.**
>
> As discussed, I am also attaching the Job Description for the **Analyst role**, which will be a **6-month internship with a stipend of ₹38,000 per month**, and post successful performance evaluation, candidates may be **converted to full-time with a CTC of ₹10 LPA**.
>
> Please feel free to reach out in case of any questions or if any additional information is required from our end.
>
> Looking forward to your support in sharing these opportunities with the students.
>
> Regards,
> Himanshu Tanwar
> HRBP – Growth
> Magicpin

**magicpin**
Local Savings SuperApp

10 Million+ Users | 50+ Cities
Android | iOS | Web

TARC

**Date: 12/12/2025**

TARC/HR/OL/254

To,

**Yukta Arora**
**148, DG-3, Vikas Puri, New Delhi, PO: DIST: West Delhi,**
**Delhi - 110018**

Dear Yukta,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you a position of **Sales Presenter** in our organisation.

Your appointment shall be guided by the terms & conditions mentioned in the appointment letter given upon joining. The appointment is subject to your satisfactory and successful background verification on all counts, including but not limited to a confirmation of release and no-dues from your previous employer.

The Company may utilize your services in any of its offices, sites or associated companies.

You are requested to report for duty at **2nd Floor, C-3, Qutab Institutional Area, New Delhi** on or before **06-Jan-26** failing which this offer will be treated as withdrawn, unless otherwise extended by the management.

You are requested to return the copy of this letter duly signed by you as a token of your acceptance.

With Regards,

For **TARC LIMITED**

**CHRO**
**Rita Misra**

**Accepted**
**Yukta Arora**



**TITLE:**

**Acceptable Use Policy**

| **Date of Approval:**<br>February 7, 2023; October 6, 2022; May 4, 2022; May 20, 2021; March 25, 2021<br><br>**Effective Date:**<br>February 7, 2023 | **Mandatory Review Date:**<br>October 6, 2025 | **Jurisdiction:**<br>ApplyBoard Global | **Approved By:**<br>Executive Committee |
|---|---|---|---|

## 1. Purpose

ApplyBoard provides ApplyBoard Members with access to computer networks and systems, data, computing resources, hardware and software to support ApplyBoard Members' roles and responsibilities in the pursuit of ApplyBoard's business objectives.
This policy exists for ApplyBoard to:

- Protect, maintain and operate the Technology (as defined below)
- Ensure the proper use of Technology
- Ensure compliance with law
- Protect ApplyBoard's corporate security and commercial interests, including its confidential information and intellectual property
- Make ApplyBoard members aware of how and the purpose for which ApplyBoard is electronically tracking and monitoring their activities.

## 2. Scope

This policy applies to each ApplyBoard Member in connection with their access to or use of Technology. For certainty, this policy applies to all access to or use of Technology, whether initiated at an ApplyBoard office site or through a remote location, and whether using a device that is owned by ApplyBoard or a BYOD.

## 3. Definitions

"**ApplyBoard**" means ApplyBoard and its affiliates.

“**ApplyBoard Members**” include, but are not limited to, employees, contractors, vendors, service providers, volunteers, or any others who ApplyBoard authorizes to access or use its Technology, whether in a paid or unpaid capacity.
“**BYOD**” means a device that has not been purchased or supplied by ApplyBoard but is authorized to access the ApplyBoard network.
“**Technology**” means all networks, information technology systems, software, devices, hardware and services, owned, licensed or managed by ApplyBoard.

## 4. Policy Statement

### 4.1 Use of Technology

ApplyBoard issues Technology, including but not limited to smart devices, smart phones, mobile devices, and laptop/computers, and provides access to Technology, including ApplyBoard’s networks and systems and licensed software. ApplyBoard Members must not use Technology in a manner that creates risk to ApplyBoard data, infrastructure or Technology, or in a manner detrimental to ApplyBoard or any of its customers or employees.
**ApplyBoard Members must not use any software, applications, libraries, devices, hardware or other technology not provided, licensed or managed by ApplyBoard for the purpose of ApplyBoard business activities unless, prior to use, the technology has been registered with and authorized by ApplyBoard**. *For certainty, use of personal email accounts for ApplyBoard business is prohibited.*

#### 4.1.1 Scope of Authorized Use

ApplyBoard Members are authorized to use Technology for legitimate purposes in furtherance of ApplyBoard’s business, to meet their responsibilities to ApplyBoard and in accordance with ApplyBoard policies and procedures. Limited personal use of Technology is permitted as long as it does not interfere with ApplyBoard’s business operations or put ApplyBoard’s Technology, infrastructure or data at risk. The limited personal use must not pre-empt work/business activity and should not take up more than a trivial amount of time or trivial amounts of ApplyBoard resources. Accessing or using the Technology for personal gain, commercial activity outside the scope of ApplyBoard’s legitimate business interests or any other purpose other than those permitted under this Section 4.1.1 is prohibited.

#### 4.1.2 Registered Account Use

Technology, and access to technology, may only be used by the ApplyBoard Member to whom the account for the given Technology was assigned. Accounts and associated passwords must be kept secure and ApplyBoard Members must not share individual account passwords with any other individuals (including other ApplyBoard Members). ApplyBoard Members must log out of an account or lock access when leaving a device unattended. ApplyBoard Members must change their passwords immediately if an account is compromised or there is a strong suspicion that it has been compromised.

#### 4.1.3 Use Strong Passwords

While most password complexity requirements will be enforced by group policy setting from Information Technology, it is still important to make unique passwords, never using basic potentially publicly available information about you, such as, for example, your hometown, favourite sports team, home address, middle name, etc.

#### 4.1.4 No Unapproved Software or Cloud Services

Technology provided to ApplyBoard Members has been configured for providing the necessary tools in performing daily roles and responsibilities. Only software and internet/cloud-based services and tools approved by ApplyBoard may be installed and/or used on any Technology or ApplyBoard data.

ApplyBoard Members must not download software or applications or use any internet/cloud-based software, services or tools other than software, applications, services and tools that have been expressly authorized by ApplyBoard. Software, services, tools and applications not approved by ApplyBoard may contain malicious files, code or security vulnerabilities that put the organization at risk.

**4.1.5 No Duplication of Approved Software**
Licensing rights for software are strict and rigid, allowing only a predetermined number of installations. This means that ApplyBoard Members must not copy or duplicate any approved and licensed software.

**4.1.6 Storage Devices**
ApplyBoard Members must not use a storage device (including USB) for storage of information relating to ApplyBoard business, unless such storage device was purchased by the ApplyBoard Member under direction from and with prior approval from ApplyBoard and such device is used exclusively for business purposes.

**4.1.7 Mobile Devices**
ApplyBoard Members must not download or store ApplyBoard information on a BYOD, except as permitted under ApplyBoard's Mobile Device Protection Policy. ApplyBoard Members should refer to such policy in order to understand ApplyBoard Members' obligations concerning mobile devices.

**4.1.8 Personal Computers**
Personal computers must never store or process ApplyBoard data. In exceptional circumstances, if ApplyBoard data needs to be accessed through a personal computer, then the ApplyBoard Member must reach out to IT to determine if this can be accommodated in a secure manner.

**4.1.9 Unknown Devices**
"Unknown devices" refers to kiosks, hourly computing stations for rent, computers of friends and family, or any other type of device for which ApplyBoard has little to no knowledge regarding its safety and security. These devices are never to be used for storing, processing or transmitting ApplyBoard information due to the lack of knowledge of their respective encryption practices, which many times are none at all.

**4.1.10 Prohibited Uses**
ApplyBoard Members must **not**:

- Use the Technology in a way that compromises ApplyBoard's legitimate interests;
- Attempt to gain unauthorized or illegitimate access to any of the Technology or any accounts, resources, files, systems, databases or information to which the ApplyBoard Member is not granted access;
- Attempt to gain unauthorized or illegitimate access to any information technology system of a third party;
- Access, view, use, change, alter, enter, add, delete, input, handle or otherwise process any information within ApplyBoard Technology, networks, systems, files or databases without proper authorization;
- Use or access the Technology for any inappropriate activity, including uploading, downloading, storing, creating, accessing or transmitting content or data that is intentionally misleading, deceptive, fraudulent, obscene, libelous, slanderous, defamatory, bullying, intimidating, harassing, abusive or otherwise offensive, or that contains pornography, nudity, graphic or gratuitous violence, or that promotes violence, racism, discrimination, bigotry, hatred or physical harm, or that otherwise violates applicable laws;

- Interfere with, circumvent, disable or in any other manner compromise any security or control measures or features implemented in connection with the Technology and BYODs;
- Use the Technology for the purpose of creation, development, storage, replication or transmittal of any program, code, subroutine or other means intended to disrupt, interfere, destroy or corrupt the normal operation of systems, data, or the work of others (including viruses, worms and malicious code);
- Use the Technology to interfere with or destroy work being done by others;
- Disable, overload, degrade, overburden or impair ApplyBoard's servers, systems, disk space or other resources;
- Download prohibited content, software or any other material that may put ApplyBoard or the Technology at risk;
- Use the Technology in any manner that violates applicable laws, including (without limitation) laws relating to workplace harassment, discrimination, financial disclosure, privacy, intellectual property and criminal conduct;
- Use the Technology to record meetings and/or conversations without the consent of all parties involved and/or present, or use unapproved software for the recording of meetings or conversations; **or**
- Use the Technology in a manner that infringes, violates or otherwise misappropriates the intellectual property or other rights of ApplyBoard or a third party.

## 4.2 Monitoring; No Expectation of Privacy

### 4.2.1. Purpose of monitoring

ApplyBoard may electronically monitor the Technology and BYODs of ApplyBoard members for purposes of corporate security and otherwise to protect its interests and assure compliance. ApplyBoard monitoring activities are done as permitted by applicable laws.

### 4.2.2. How Applyboard monitors your activities

ApplyBoard Members acknowledge and agree that ApplyBoard may electronically monitor their use of Technology and BYODs and waive any right to an expectation of privacy with respect thereto. All Technology is provided by ApplyBoard to advance ApplyBoard's business purposes. As such, ApplyBoard reserves the right to access, examine, investigate, inspect and/or audit Technology, BYODs, electronic files created, sent, stored or received through the Technology and all information accessed through ApplyBoard's network and systems (including webpages visited, materials downloaded or uploaded, work emails and web-based personal emails accessed through ApplyBoard's network and systems) where ApplyBoard, in its sole discretion, determines that it has reason to do so.

### 4.2.3. Circumstances of electronic monitoring

Some situations in which electronic monitoring may occur include, but are not limited to:

- during an investigation of a suspected breach of existing laws or a breach of ApplyBoard contracts, policies or guidelines;
- if compelled to do so by any law;
- where necessary to carry out urgent operational requirements during an employee's absence when alternative arrangements have not been made;
- when necessary to identify, diagnose or remediate systems or security vulnerabilities and problems, or otherwise protect the integrity of the Technology;
- in order to protect or prevent the loss or disclosure of confidential information or the intellectual property of ApplyBoard or third parties;
- in order to detect or investigate willful misconduct, fraud or criminal activity;
- during periodic audits related to system security or human resources matters; or

- tracking the websites that employees visit during working hours.

Such activities may be performed without notice. ApplyBoard Members should be aware that electronic files are distinct from paper files. While paper documents may be shredded, electronic documents may exist in multiple locations - on multiple servers or other backup and storage devices. Files that are removed or deleted might have been backed up to multiple locations and may be accessed on the ApplyBoard network after deletion. ApplyBoard Members should also be aware that their password and account credentials are means by which ApplyBoard protects its Technology and data and do not restrict ApplyBoard from accessing data stored on its Technology.

## 4.3 Security

### 4.3.1 Security Measures

ApplyBoard maintains the right to implement standards, controls and measures and require the use of certain features with respect to Technology and BYODs for the purpose of protecting the security of ApplyBoard's Technology, confidential information, intellectual property, assets and ApplyBoard Members. ApplyBoard Members must comply with such security standards, controls and measures and use such security features.

### 4.3.2 Anti-virus; Security Updates

ApplyBoard Members should make sure that their Technology has all required security updates and patches. While most of the security updates are "pushed out" and managed by the Information Technology department, at times, ApplyBoard Members will need to accept updates or ensure the installation of updates that are not "pushed out" by the IT.
ApplyBoard Members must also make sure that their issued laptop has up-to-date antivirus running at all times, along with scheduled periodic scanning.

### 4.3.3 No Alteration of Security Settings

The Technology provided to ApplyBoard Members has been configured for maximum security along with performance, so ApplyBoard Members must not attempt to disable or modify configuration settings to the operating system or any applications. Interference with, circumvention, or any act to compromise ApplyBoard security standards, controls, measures or features is strictly prohibited.

### 4.3.4 Lost, Stolen or Compromised Devices

ApplyBoard Members must exercise caution when using Technology to prevent Technology from being compromised, lost or stolen. Laptops and other mobile devices must never be left unattended in a public venue or other location not considered safe.
Any lost, stolen or compromised devices (including, for certainty, BYODs) must be reported to ApplyBoard's Chief Information Security Officer as soon as possible. ApplyBoard reserves the right to revoke access to Technology and or confiscate devices that may have a vulnerability or have been compromised.

### 4.3.5 Use Email with Caution

ApplyBoard Members must be careful when opening emails from unknown parties, especially attachments and be vigilant for phishing scams, malicious links and any other attempts to compromise Technology. If an email looks suspicious, it should not be opened under any circumstances. ApplyBoard Members should also avoid clicking on banner advertisements sent as these often contain spyware or malware.

### 4.3.6 Be Mindful of Instant Messaging

ApplyBoard Members must be careful as to the types of information sent and received via instant messaging. Highly sensitive, confidential or privileged information should not be transmitted over

instant messaging. This includes what’s commonly known as personally identifiable information (PII) - information that alone, or with other pieces of information, can identify an individual. If unsure as to the sensitivity of information, it should not be sent over instant messaging.

### 4.4 Reporting

ApplyBoard Members are responsible for immediately reporting to the Chief Information Security Officer of ApplyBoard any suspected or actual unauthorized access, loss, theft, destruction or disclosure of ApplyBoard data or information and any Technology security concerns or vulnerabilities. ApplyBoard Members must also promptly report to the Chief Information Security Officer of ApplyBoard any suspected or actual violation of or non-compliance with this policy, including any prohibited use of Technology.

### 4.5 Policy Violation

If an ApplyBoard Member is found to have used Technology in a manner prohibited by this policy, or otherwise violated this policy in any other manner, ApplyBoard may initiate disciplinary measures and/or legal action. ApplyBoard Members that are employees should note that violations of this policy may result in serious sanctions, up to and including dismissal.

## 5. Responsible Office(s)

The Head of IT has authority to draft this policy and bring it to the Information Governance Committee for approval. The Departments of People and Culture and IT are responsible for interpreting and administering this policy and drafting and/or approving any associated procedures or guidelines hereunder.

**APPLYBOARD POLICIES ATTESTATION FORM**

I, the undersigned, hereby attest that I have read and understand ApplyBoard's Code of Business Conduct and Ethics and Acceptable Use Policy that have been made available to me as at the date hereof and agree to comply with such policies.

ApplyBoard's policies and procedures in effect ("**Policies**") are available in the "ApplyBoard Policies" section of ApplyGuide. ApplyBoard may from time to time establish new Policies or amend existing Policies. When a new or amended Policy is communicated to me, it is my responsibility to review such Policy. I agree to read and abide by all Policies posted on ApplyGuide and understand that failure to comply with a Policy may result in discipline, up to and including termination of my employment or other relationship with ApplyBoard for just cause.

Zorawar Singh

Name

Zorawar Singh

Signature

2026-04-03

Date

# CERTIFICATE *of* SIGNATURE

REF. NUMBER
TZCPJ-NG7ZI-WGF6T-DMGOW

DOCUMENT COMPLETED BY ALL PARTIES ON
03 APR 2026 10:51:05
UTC

| SIGNER | TIMESTAMP | SIGNATURE |
|---|---|---|
| **ZORAWAR SINGH**<br>EMAIL<br>ZORAWAR.SINGH1253@GMAIL.COM | SENT<br>03 APR 2026 06:38:32<br>VIEWED<br>03 APR 2026 06:57:42<br>SIGNED<br>03 APR 2026 10:51:05 |  <br>IP ADDRESS<br>49.36.183.239<br>LOCATION<br>NEW DELHI, INDIA |

**RECIPIENT VERIFICATION**

EMAIL VERIFIED
03 APR 2026 06:57:42

## WELCOME TO WIPRO

August 18, 2026

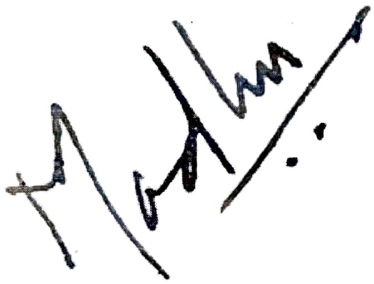
Dear **Bhumi VILAS Kank,**

Candidate ID - **4797567**

Welcome to Wipro Limited and congratulations on your appointment as **Customer Service Representative.**

For us at Wipro, success is the outcome of choice and expectations, more than a matter of circumstances, and we are delighted that you have chosen us. Your terms of appointment are explained in detail below. Please go through and confirm your acceptance by clicking on "I accept" button on the portal.

**Best regards,**
**For Wipro Limited.**



Madhu Menon
VICE PRESIDENT AND GLOBAL HEAD

**Recruiter - Swati Bhardwaj** at **swati.bhardwaj1@wipro.com.**

# COGNIZEN INNOVATIONS

## OFFER LETTER

Intern name: Ekta Kapoor

College name: MERI CAMPUS

Mobile no.: 9667074858

Dear Ekta Kapoor

We are delighted to extend this offer of internship to you and welcome you on board. Your contribution and fresh perceptiveness will play a vital role in our continued success.

**Internship Details**

**Position: Intern**

**Department: MARKETING AND HR**

**Date of joining: 01 Jun, 2025** (23rd June)

**Location: New Delhi/Work from Home**

**Compensation: Performance based**

| INTERSHIP OBJECTIVES | INTERSHIP EXPECTATIONS |
|---|---|
| Gain practical experience and skills. | Be punctual and adhere to your work schedule. |
| Work on projects and contribute to goals. | Seek opportunities for learning and growth. |
| Work with professionals and experienced mentors. | Assist and contribute the team in projects and initiatives. |
| Gain Dual Specialization experience. | Communicate effectively |
| To add relevant experience to your Resume. | Reach heights by efficiently working on the tasks. |

Kindly review this offer letter carefully and if you have any questions or require any additional information, feel free to contact us at: hr@cognizeninnovations.com.

**Best Wishes!!**

Cognizen Innovations

(Authorized Signatory)
HUMAN RESOURCES
COGNIZEN INNOVATIONS

# COGNIZEN INNOVATIONS

## OFFER LETTER

Date: 04 Sep, 2025

Dear Aditi Singh

College name - Meri Campus

On behalf of **Cognizen Innovations**, We are pleased to offer you the position of **Intern** with our company. Hope you will perform your best. All of us at **Cognizen** are excited that you would be joining our team!

Please find below, details regarding your internship:

**Department: Marketing And Human Resource**

**Date of Joining: 23 Jun, 2025**

**Working mode: Hybrid**

For any queries please feel free to write us at: **hr@cognizeninnovations.com**

**Best Wishes!!**




**(Authorized Signatory)**
**Head HR**
**Cognizen Innovations**

**Address: 12th Floor RG Trade Tower, Netaji Subhash Place, Pitampura, Delhi -110034**

shipGlobal

# Internship Offer Letter

Date: 12 May 2026

**To,**
**Sargam**

Dear Sargam,

We are pleased to offer you an internship at **ShipGlobal Express Pvt. Ltd.** in the **Customer Success** for a duration of **6 months**, starting from **14 May 2026**.

This is a **paid internship**, and you will be entitled to a **monthly stipend of ₹ 15000.00** during the internship period. You are expected to follow all company policies and work closely with your assigned mentor and team.

We look forward to having you on board.

**Acceptance of Offer:**

To accept this offer, please sign and return this letter within 24 Hr. Upon receiving your acceptance, we will provide further details regarding onboarding and asset allocation. We are confident that this position will offer you a fulfilling and rewarding career path with ShipGlobal.

Accepted by: **Sargam**

Signature:

Date:

ShipGlobal

# Internship Offer Letter

Date: 12 May 2026

**To,**
**Mahi**

Dear Mahi,

We are pleased to offer you an internship at **ShipGlobal Express Pvt. Ltd.** in the **Customer Success** for a duration of **6 months**, starting from **14 May 2026**.

This is a **paid internship**, and you will be entitled to a **monthly stipend of ₹ 15000.00** during the internship period. You are expected to follow all company policies and work closely with your assigned mentor and team.

We look forward to having you on board.

**Acceptance of Offer:**

To accept this offer, please sign and return this letter within 24 Hr. Upon receiving your acceptance, we will provide further details regarding onboarding and asset allocation. We are confident that this position will offer you a fulfilling and rewarding career path with ShipGlobal.

Accepted by: **Mahi**

Signature:

Date:

Campm P

mindforce
INSIGHTS ENABLED

Mindforce Research Private Limited
CIN: U74140DL2012PTC245471
Unit No - 1501 to 1525, 15th Floor, Tower 5, Assotech Business Cresterra, Plot No. 22,
Sector -135, Expressway Noida 201305, Uttar Pradesh, India
+91 120 6163 900 | mindforceresearch.com

**Renumeration**

Designation Associate

Department Primary Research

Effective Date Dec 15th 2025

| Particulars | Per Month (INR) | Annual (INR) |
|---|---|---|
| **Fixed Components (A)** | | |
| Basic | 15000 | 180000 |
| HRA | 6000 | 72000 |
| Other Allowance | 5384 | 64608 |
| | | |
| **Total (A)** | **26384** | **316608** |
| **Variable Components (B)** | | |
| **MaximumVariable Performance Incentive** | 5000 | 60000 |
| **Others (C)** | | |
| Company'sContribution to PF | 1950 | 23400 |
| **Total CTC** | **33334** | **400008** |

*On production of bills and as per the provisions of the Income Tax Act 1961.

**Coverage of up to INR 500000 per annum for Self and Dependents (upto 2 children).

*** Maximum Variable Performance incentiveis onthe basis of monthly performance and paid after quarter.

mindforce
INSIGHTS ENABLED

Mindforce Research Private Limited
CIN: U74140DL2012PTC245471
Unit No - 1501 to 1525, 15th Floor, Tower 5, Assotech Business Cresterra, Plot No 22,
Sector 135, Expressway Noida 201305, Uttar Pradesh, India
+91 120 5163 900 | mindforceresearch.com

Date: 2nd Dec, 2025

Dear Sukhmeet,

We are pleased to offer you an appointment with Mindforce Research Pvt. Ltd. (hereafter referred to as "Mindforce" or "Company") on the terms and conditions as per attached and as follows:

**Nature of Engagement**

The terms of your employment with the Company mentioned herein have been specifically discussed and agreed between the Company and you. Given your role and work profile, all these terms, specifically the Protective Provisions and Confidentiality Obligations, are of critical importance for the Company and there shall be absolutely zero tolerance for any breach or violation of any of these terms in letter or in spirit.

You are being employed by the Company on the basis that all the terms of this letter, including the Protective Provisions and Confidentiality Obligations, are acceptable to you and you agree and acknowledge that these restrictions will not restrict or inhibit your ability to earn livelihood post termination of your association with the Company.

**Position**

You will be appointed with designated title of Associate. You will have direct reporting to Sr. Manager Primary Research.

Although you have been selected initially for the Primary Research department, your services may be utilized by the Company in any other department, according to the needs of the business.

The Company will be entitled, at any time during your employment, or in the event of termination, however arising, to deduct from your salary any monies due to the Company, including, but not limited to loans or advances, and any excess holiday pay.

The Company reserves the right to make reasonable changes to any of your terms of employment which will be communicated to you in writing.

You will be required to apply yourself wholly to the Company's business and no work is to be undertaken in a private capacity which conflicts with that of the Company. In the event of any disagreement over the interpretation of the above, the decision of the Company will be final.

mindforce
INSIGHTS ENABLED

Mindforce Research Private Limited
CIN: U74140DL2012PTC245471
Unit No - 1501 to 1525, 15th Floor, Tower 5, Assotech Business Cresterra, Plot No. 22
Sector -135, Expressway Noida 201305, Uttar Pradesh, India
+91 120 5163 900 | mindforceresearch.com

If the terms and conditions in this contract are acceptable to you, please sign and return this contract to us.
On behalf of Mindforce, congratulations on your new role.

Yours sincerely,

DocuSigned by:
Varun Arora
5024E46824B344F...

Varun Arora
Manager – Human Resource

---

*I,* ***Sukhmeet Kaur*** *accept the above terms and conditions of employment with Mindforce Research Pvt Ltd.*

Signature.....

Date.....

UJJIVAN SMALL FINANCE BANK
Build a Better Life

Date: 10-06-2026

Dear Deepanshu Pawar,

**Subject: Letter of Appointment to the Bank's Service**

Congratulations on your selection with Ujjivan Small Finance Bank!

Further to the selection process undertaken by the Bank for the position of **Deputy Relationship Manager-Fast Track Loan** we are pleased to offer you appointment as **Deputy Relationship Manager-Fast Track Loan** subject to the below mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time:

| | |
|---|---|
| Position Offered | Deputy Relationship Manager-Fast Track Loan |
| Grade | DM-II |
| Compensation - Annual Fixed Pay (A) | 3,18,276 |
| Compensation - Target Variable Pay (B) | 4,77,414 |
| Compensation – Total Cost to Company [CTC] (A+B) | 7,95,690 |
| Period of Probation (Days) | 90 Days |
| Place of Initial Posting | North 2396-Lajpatnagar,Delhi, Delhi, India, (North-SFB) |
| Reporting to | Area Business Manager-Fast Track Loan |
| Proposed Date of Joining (Subject to Completion of Formalities) | 03-08-2026 |

**Target Variable Pay (TVP)**
For monthly incentive earning roles, a maximum of up to 150% of yearly fixed pay will be paid every year based on performance. For annual variable pay earning role, TVP is calculated as a percentage of annual fixed pay and subsequently payable based on performance of the organization & individual.

1) Officer to AVP grade: Up to 10% of the annual fixed pay
2) VP Grade: Up to 15% of the annual fixed pay
3) SVP and EVP Grade: Up to 25% of the annual fixed pay

The position offered in provisional, subject to the following conditions being duly fulfilled:

1. You fulfilling the terms and conditions specified in Annexures A, B, C forming part of this offer letter (the contents in the said Annexures shall be deemed to have been incorporated in this offer letter),
2. You fulfilling all eligibility criteria applicable for the position,
3. You submitting the particulars specified in Annexure C hereunder.

If you are currently employed with any organization, you shall be required to submit the following:

1. You submitting proper relieving letter and no due certificate issued by the current employer, and
2. Your Universal Account Number ('UAN') with the Employees' Provident Fund Organization compliant with Aadhaar particulars. If your existing UAN is not Aadhaar compliant and you shall not fall under the term Excluded Employee within the meaning of Employees'; Provident Fund Scheme, 1952, you should make the UAN Aadhaar complaint before the date of joining.

On your date of joining, please report to **Mr. Zubair Hasan.** Queries, if any, related to this offer letter may be addressed to: **Neha Verma, Manager - Talent Acquisition at Regional Office, Ujjivan Small Bank, D-7, Sector-3, 2nd Floor, GMTT Building, Noida, U.P, 201301..**

**In the event you are unable to join the services of the Bank on or before the date mentioned in the letter, you must communicate the reasons for such inability in writing, at least seven (7) working days prior to the scheduled date of joining. In the absence of such communication, this offer letter shall be deemed to have been evoked on the date mentioned above.**



This is Public document
Head Office and Registered Office: Grape Garden, No. 27, 3rd "A" Cross, 18th Main, 6th Block, Koramangala, Bengaluru - 560095, Karnataka
Tel: +91 80 40712121, Fax: +91 80 41468700 CIN: L65110KA2016PLC142162

VIT RE College

UJJIVAN SMALL FINANCE BANK
Build a Better Life

**If the terms and conditions contained herein are acceptable to you, please convey your unconditional acceptance by signing the duplicate copy of this offer letter and sending the same to the undersigned so as to reach him/her on or before** 03-08-2026. If we do not receive your unconditional acceptance within the above-mentioned date, this offer letter will be treated as withdrawn.

Welcome to Ujjivan Small Finance Bank Limited. Looking forward to a successful and significant association with you.

Yours Sincerely,
For Ujjivan Small Finance Bank Limited,

Chandralekha

**Chandralekha Chaudhuri**
**Head- Human Resources**

Encl: Annexure A (Duties); Annexure B (Entitlements); Annexure C (Joining Documents)
I accept the offer of employment and agree to abide by all the terms and conditions contained in this offer letter and its annexures.

Name: Deepanshu Pawar
Date: 10-06-2026

## ANNEXURE A

**Benefits**
All benefits applicable to the position shall be governed by the guidelines issued by Ujjivan Small Finance Bank Ltd. ('Bank') from time to time. The Bank may vary, modify or amend the guidelines from time to time and give notice thereof to the employees.

**Probation**
You shall be on probation for a period of **90 Days** from the date of joining the Bank. The said period of probation may be extended by the Bank for such further periods warranted, at the absolute discretion of the Bank. On successful completion of the probation period to the satisfaction of the Bank, the Bank may in writing confirm you in services in accordance with the policies and procedures

**Cars24 SERVICES PRIVATE LIMITED**

**OFFER CUM APPOINTMENT LETTER**

| | |
|---|---|
| Name | Neeraj |
| Date of Birth | 2005-12-08 |
| Address – Permanent | S/O: Mahendra Singh Gainan, Hardiya, Jhunjhunun, Hardia, Rajasthan, 332716 |
| Email ID – Personal | neerajsingh83150@gmail.com |
| Mobile Number | 9106549552 |
| Joining Date | June 12, 2026 |
| Designation | Retail Associate |
| Line of Business | Transaction- Wholesale |
| Business Unit | Core |
| Function | Business |
| Sub - Function | Retail |
| Location | Faridabad(Haryana) |
| Aadhar Number | 768895729012 |
| PAN Number | DJEPN1690D |

**DEAR NEERAJ**

**CONGRATULATIONS!** We are pleased to welcome you to Cars24 Services Private Limited ("Company"), subject to the terms and conditions set forth below. This Offer cum Appointment Letter, alongside the Company's internal policies and procedures, constitutes the entire agreement between you and the Company regarding your employment and supersedes any prior agreements or representations, whether written or oral.

Please note that without written acceptance of this Offer cum Appointment Letter the same does not constitute a binding agreement between you and the Company and as such does not confer any rights onto you.

## APPENDIX A: CTC Break up: Neeraj

| | | | |
|---|---|---|---|
| **Name:** | Neeraj | **Line of Business:** | Transaction- Wholesale Business |
| **Business Unit:** | Core | **Function:** | |
| **Sub Function:** | Retail | | |
| **Fixed** | | | **3,50,000** |
| **Annual Cost To Company (CTC)** | | | **3,50,000** |
| **Components** | | ***Annual(In Rs.)*** | ***Monthly(In Rs.)*** |
| **FIXED** | | | |
| Basic Salary | | 1,75,000 | 14,583 |
| House Rent Allowance | | 87,500 | 7,292 |
| Special Allowance | | 27,110 | 2,259 |
| Statutory Bonus | | 21,600 | 1,800 |
| **Total A*** | | **3,11,210** | **25,934** |
| **EMPLOYEE BENEFITS** | | | |
| Medical Insurance | | 8,772 | 731 |
| Gratuity | | 8,418 | 702 |
| **Total B** | | **17,190** | **1,432** |
| **RETIRAL BENEFITS** | | | |
| Employer's Contribution to PF** | | 21,600 | 1,800 |
| **Total C** | | **21,600** | **1,800** |
| **PERFORMANCE & OTHER BONUS** | | | |
| **TOTAL CTC (A + B + C + D)** | | **3,50,000** | **29,167** |
| **Total Annual CTC** | | **THREE LAKH FIFTY THOUSAND ONLY** | |
| **Net Take Home (Monthly)****** | | | **24,134** |

ZMEDIA

**Date: June 30, 2025**

**YASH CHAUHAN**
**NOIDA**
**CMLPC0034P**

**Subject: Letter of Intent – Training Engagement with Zee Media Corporation Limited**

Hi Yash,

Greetings from Zee Media Corporation Limited (ZMCL)!

We are pleased to extend to you this **Letter of Intent** for engagement as part of ZMCL's **12-month Trainee Program**, with effect from 8th July 2025.

This program has been designed to offer promising individuals an opportunity to gain hands-on experience in the media industry and grow professionally with one of India's leading media networks.

The structure of your engagement is as under:

For the first four (4) months, you shall be engaged as an "Intern", on a monthly stipend of ₹10,000/- (Rupees Ten Thousand only). During this period, you will get oriented with ZMCL's work culture, gain hands-on experience, and undergo structured training and performance evaluation.

Upon successful completion of this phase, you will be engaged for an eight (8) months' On-the-Job Training (OJT) through a ZMCL affiliates. During this phase, you will be eligible to receive a Cost to Company (CTC) of ₹2,10,000/- (Rupees Two Lakhs Ten Thousand only) per annum.

After successfully completing the OJT, you will be hired as a full-time employee on ZMCL's payroll at a CTC of ₹3,05,000 (Rupees Three Lakh Five Thousand only) per annum.

Please refer to the compensation breakups provided in Annexure A.

Throughout your engagement, you are required to follow all applicable ZMCL policies, rules, and the Code of Conduct, which may be updated from time to time and are accessible on the ZMCL Intranet. ZMCL also reserves the right to modify, discontinue, or end your engagement at any time, without prior notice or liability.

We're excited for you to embark on this journey with us and wish you all the very best for a rewarding start to your professional career!

**For Zee Media Corporation Limited**

**Sanju Raju**
**Authorized Signatory**

**Acknowledged and Accepted**
**YASH CHAUHAN**

## ANNEXURE - A

### Compensation structure as Intern

Lump Sum payment: ₹10,000/- per month

### Compensation structure during OJT

| Salary Components | ₹ Monthly | ₹ Annual |
|---|---|---|
| Basic Pay (1) | 13,631 | 1,63,572 |
| Provident Fund - Employer's Contribution | 1,636 | 19,629 |
| ESIC - Employer's Contribution | 443 | 5,316 |
| Advance against Statutory Bonus (2) | 1,135 | 13,626 |
| Gratuity | 655 | 7,864 |
| **Cost to Company (CTC)** | **17,500** | **2,10,003** |
| *Provident Fund - Employee's Contribution (3)* | *1,636* | |
| *ESIC - Employee's Contribution (4)* | *102* | |
| **Monthly Take Home [(1+2) – (3+4)]** | **13,028** | |

### Compensation structure as a Full Time Employee

| Employee Earnings | ₹ Monthly | ₹ Annual |
|---|---|---|
| Basic Pay (1) | 21,100 | 2,53,200 |
| Personal Allowance (2) | 231 | 2,777 |
| Provident Fund - Employer's Contribution | 1,800 | 21,600 |
| Gratuity | 1,015 | 12,173 |
| **Sum of Fixed Components** | **24,146** | **2,89,750** |
| Variable Pay | **1271** | 15,250 |
| **Cost to Company (CTC)** | **25,417** | **3,05,000** |
| *Provident Fund - Employee's Contribution (3)* | 1,800 | 21,600 |
| **Monthly Take Home [(1 + 2) – 3]** | **19,531** | |

MEDIA

**Date: 8/29/2025**
**Mayankpreet Singh**
**RNEPS7264C**

**Subject: Letter of Intent – Training Engagement with Zee Media Corporation Limited**

Hi Mayankpreet,

Greetings from Zee Media Corporation Limited (ZMCL)!

We are pleased to extend to you this **Letter of Intent** for engagement as part of ZMCL's **12-month Trainee Program**, with effect from 8/29/2025.

This program has been designed to offer promising individuals an opportunity to gain hands-on experience in the media industry and grow professionally with one of India's leading media networks.

The structure of your engagement is as under:

For the first four (4) months, you shall be engaged as an "Intern", on a monthly stipend of ₹10,000/- (Rupees Ten Thousand only). During this period, you will get oriented with ZMCL's work culture, gain hands-on experience, and undergo structured training and performance evaluation.

Upon successful completion of this phase, you will be engaged for an eight (8) months' On-the-Job Training (OJT) through a ZMCL affiliates. During this phase, you will be eligible to receive a Cost to Company (CTC) of ₹2,10,000/- (Rupees Two Lakhs Ten Thousand only) per annum.

After successfully completing the OJT, you will be hired as a full-time employee on ZMCL's payroll at a CTC of ₹3,05,000 (Rupees Three Lakh Five Thousand only) per annum.

Please refer to the compensation breakups provided in Annexure A.

Throughout your engagement, you are required to follow all applicable ZMCL policies, rules, and the Code of Conduct, which may be updated from time to time and are accessible on the ZMCL Intranet. ZMCL also reserves the right to modify, discontinue, or end your engagement at any time, without prior notice or liability.

We're excited for you to embark on this journey with us and wish you all the very best for a rewarding start to your professional career!

**For Zee Media Corporation Limited**

Sanju Raju
**Authorized Signatory**

**Acknowledged and Accepted**
**Mayankpreet Singh**

## ANNEXURE - A

### Compensation structure as Intern

Lump Sum payment: ₹10,000/- per month

### Compensation structure during OJT

| Salary Components | ₹ Monthly | ₹ Annual |
|---|---|---|
| Basic Pay (1) | 13,631 | 1,63,572 |
| Provident Fund - Employer's Contribution | 1,636 | 19,629 |
| ESIC - Employer's Contribution | 443 | 5,316 |
| Advance against Statutory Bonus (2) | 1,135 | 13,626 |
| Gratuity | 655 | 7,864 |
| **Cost to Company (CTC)** | **17,500** | **2,10,003** |
| *Provident Fund - Employee's Contribution (3)* | *1,636* | |
| *ESIC - Employee's Contribution (4)* | *102* | |
| **Monthly Take Home [(1+2) – (3+4)]** | **13,028** | |

### Compensation structure as a Full Time Employee

| Employee Earnings | ₹ Monthly | ₹ Annual |
|---|---|---|
| Basic Pay (1) | 21,100 | 2,53,200 |
| Personal Allowance (2) | 231 | 2,777 |
| Provident Fund - Employer's Contribution | 1,800 | 21,600 |
| Gratuity | 1,015 | 12,173 |
| **Sum of Fixed Components** | **24,146** | **2,89,750** |
| Variable Pay | **1271** | 15,250 |
| **Cost to Company (CTC)** | **25,417** | **3,05,000** |
| *Provident Fund - Employee's Contribution (3)* | 1,800 | 21,600 |
| **Monthly Take Home [(1+2) –3]** | **19,531** | |

**RMSI Private Limited**
A-8 Sector-16, Noida 201 301, India
Tel +91 120 251 1102, 404 0500
Fax +91 120 251 1109, 251 0963
info@rmsi.com www.rmsi.com

23rd January 2025

Ms. Lavishka Khanna

WZ 52 B Gurunanak Nagar Tilak Nagar
Delhi

Dear Ms. Khanna

I am pleased to extend to you an offer to join RMSI Private Limited (RMSI) as **Junior Analyst** for a period of **6 months** in **Jupiter** division in our **Noida** office.

Your training shall commence with effect from **"Friday, 24th January, 2025"**. In the event, if you fail to join on or before this date then this offer shall stand terminated unless extended at the sole discretion of the company. You must treat the details of this offer with utmost confidentiality.

Enclosed **Annexures** are your terms and conditions of services which forms an integral part of this offer letter. You are requested to sign and return a copy to confirm your acceptance. The terms & conditions of your training will be as governed by RMSI.

This offer will remain open through the above date. Please acknowledge your acceptance of this offer by signing and returning the duplicate copy by **"Friday, 24th January, 2025".**

We are very excited about your joining in RMSI. We believe that you will be an important member of the RMSI team and look forward to working with you.

Sincerely,

**Gagan Jyot**
**Senior Vice President, Human Resources**

*This is an electronically generated offer letter. Does not require signature.

RMSI

## Annexure A (Salary Components)

**Name** : Ms. Lavishka Khanna
**Designation** : Junior Analyst
**Location** : Noida
**Business Unit** : Jupiter
**Date of Joining** : 24th January'25
**Contract Period** : 6 Months

| Components | Amount in INR |
|---|---|
| Basic Pay | 16,000/- |
| House Rent Allowance | 8,000/- |
| Statutory Bonus | 2,637/- |
| Special Allowance | 2,371/- |
| **Total** | **29,008/-** |
| Provident Fund** | 1,920/- |
| Mediclaim | 1,072/- |
| **Monthly Gross** | **32,000/-** |
| **Annual CTC** | **3,84,000/-** |

** Employer's Contribution

- **Group Personal Accidental Insurance policy** provides accidental insurance coverage upto **Rs. 11,52,000/-** as per company norms.
- **Group Medical Insurance and Health Care management** provides mediclaim coverage limit of **Rs. 3,00,000/-**per annum for self and family.

Please note that any information related to your compensation is strictly confidential and hence we request you to treat the same accordingly.

IPU

**RMSI Private Limited**
A-8 Sector-16, Noida 201 301, India
Tel +91 120 251 1102, 404 0500
Fax +91 120 251 1109, 251 0963
info@rmsi.com www.rmsi.com

26th January 2025

Ms. Mahima

RZA 1/98 Raja Puri Uttam Nagar Delhi

Dear Ms. Mahima

I am pleased to extend to you an offer to join RMSI Private Limited (RMSI) as **Junior Analyst** for a period of **6 months** in **Jupiter** division in our **Noida** office.

Your training shall commence with effect from **"Monday, 27th January, 2025"**. In the event, if you fail to join on or before this date then this offer shall stand terminated unless extended at the sole discretion of the company. You must treat the details of this offer with utmost confidentiality.

Enclosed **Annexures** are your terms and conditions of services which forms an integral part of this offer letter. You are requested to sign and return a copy to confirm your acceptance. The terms & conditions of your training will be as governed by RMSI.

This offer will remain open through the above date. Please acknowledge your acceptance of this offer by signing and returning the duplicate copy by **"Monday, 27th January, 2025".**

We are very excited about your joining in RMSI. We believe that you will be an important member of the RMSI team and look forward to working with you.

Sincerely,

**Gagan Jyot**
**Senior Vice President, Human Resources**

*This is an electronically generated offer letter. Does not require signature.

RMSI

## Annexure A (Salary Components)

| | |
|---|---|
| **Name** | : Ms. Mahima |
| **Designation** | : Junior Analyst |
| **Location** | : Noida |
| **Business Unit** | : Jupiter |
| **Date of Joining** | : 27th January'25 |
| **Contract Period** | : 6 Months |

| Components | Amount in INR |
|---|---|
| Basic Pay | 16,000/- |
| House Rent Allowance | 8,000/- |
| Statutory Bonus | 2,637/- |
| Special Allowance | 2,371/- |
| **Total** | **29,008/-** |
| Provident Fund** | 1,920/- |
| Mediclaim | 1,072/- |
| **Monthly Gross** | **32,000/-** |
| **Annual CTC** | **3,84,000/-** |

** Employer's Contribution

- **Group Personal Accidental Insurance policy** provides accidental insurance coverage upto **Rs. 11,52,000/-** as per company norms.
- **Group Medical Insurance and Health Care management** provides mediclaim coverage limit of **Rs. 3,00,000/-**per annum for self and family.

Please note that any information related to your compensation is strictly confidential and hence we request you to treat the same accordingly.

ZMEDIA

**Date: June 30, 2025**

**DHRUV CHAUDHARY**
**NOIDA**
**CZLPC2841R**

**Subject: Letter of Intent – Training Engagement with Zee Media Corporation Limited**

Hi Dhruv,

Greetings from Zee Media Corporation Limited (ZMCL)!

We are pleased to extend to you this **Letter of Intent** for engagement as part of ZMCL's **12-month Trainee Program**, with effect from 8th July 2025.

This program has been designed to offer promising individuals an opportunity to gain hands-on experience in the media industry and grow professionally with one of India's leading media networks.

The structure of your engagement is as under:

For the first four (4) months, you shall be engaged as an "Intern", on a monthly stipend of ₹10,000/- (Rupees Ten Thousand only). During this period, you will get oriented with ZMCL's work culture, gain hands-on experience, and undergo structured training and performance evaluation.

Upon successful completion of this phase, you will be engaged for an eight (8) months' On-the-Job Training (OJT) through a ZMCL affiliates. During this phase, you will be eligible to receive a Cost to Company (CTC) of ₹2,10,000/- (Rupees Two Lakhs Ten Thousand only) per annum.

After successfully completing the OJT, you will be hired as a full-time employee on ZMCL's payroll at a CTC of ₹3,05,000 (Rupees Three Lakh Five Thousand only) per annum.

Please refer to the compensation breakups provided in Annexure A.

Throughout your engagement, you are required to follow all applicable ZMCL policies, rules, and the Code of Conduct, which may be updated from time to time and are accessible on the ZMCL Intranet. ZMCL also reserves the right to modify, discontinue, or end your engagement at any time, without prior notice or liability.

We're excited for you to embark on this journey with us and wish you all the very best for a rewarding start to your professional career!

**For Zee Media Corporation Limited**

**Sanju Raju**
**Authorized Signatory**

**Acknowledged and Accepted**
**DHRUV CHAUDHARY**

ZMEDIA

## ANNEXURE - A

### Compensation structure as Intern

Lump Sum payment: ₹10,000/- per month

### Compensation structure during OJT

| Salary Components | ₹ Monthly | ₹ Annual |
|---|---|---|
| Basic Pay (1) | 13,631 | 1,63,572 |
| Provident Fund - Employer's Contribution | 1,636 | 19,629 |
| ESIC - Employer's Contribution | 443 | 5,316 |
| Advance against Statutory Bonus (2) | 1,135 | 13,626 |
| Gratuity | 655 | 7,864 |
| **Cost to Company (CTC)** | **17,500** | **2,10,003** |
| *Provident Fund - Employee's Contribution (3)* | *1,636* | |
| *ESIC - Employee's Contribution (4)* | *102* | |
| **Monthly Take Home [(1+2) – (3+4)]** | **13,028** | |

### Compensation structure as a Full Time Employee

| Employee Earnings | ₹ Monthly | ₹ Annual |
|---|---|---|
| Basic Pay (1) | 21,100 | 2,53,200 |
| Personal Allowance (2) | 231 | 2,777 |
| Provident Fund - Employer's Contribution | 1,800 | 21,600 |
| Gratuity | 1,015 | 12,173 |
| **Sum of Fixed Components** | **24,146** | **2,89,750** |
| Variable Pay | **1271** | 15,250 |
| **Cost to Company (CTC)** | **25,417** | **3,05,000** |
| *Provident Fund - Employee's Contribution (3)* | 1,800 | 21,600 |
| **Monthly Take Home [(1 + 2) – 3]** | **19,531** | |

ZMEDIA

**Date:** June 30, 2025

**PRASHANT CHAUDHARY**
**NOIDA**
**CTLPC0103L**

**Subject: Letter of Intent – Training Engagement with Zee Media Corporation Limited**

Hi Prashant,

Greetings from Zee Media Corporation Limited (ZMCL)!

We are pleased to extend to you this **Letter of Intent** for engagement as part of ZMCL's **12-month Trainee Program**, with effect from 8th July 2025.

This program has been designed to offer promising individuals an opportunity to gain hands-on experience in the media industry and grow professionally with one of India's leading media networks.

The structure of your engagement is as under:

For the first four (4) months, you shall be engaged as an "Intern", on a monthly stipend of ₹10,000/- (Rupees Ten Thousand only). During this period, you will get oriented with ZMCL's work culture, gain hands-on experience, and undergo structured training and performance evaluation.

Upon successful completion of this phase, you will be engaged for an eight (8) months' On-the-Job Training (OJT) through a ZMCL affiliates. During this phase, you will be eligible to receive a Cost to Company (CTC) of ₹2,10,000/- (Rupees Two Lakhs Ten Thousand only) per annum.

After successfully completing the OJT, you will be hired as a full-time employee on ZMCL's payroll at a CTC of ₹3,05,000 (Rupees Three Lakh Five Thousand only) per annum.

Please refer to the compensation breakups provided in Annexure A.

Throughout your engagement, you are required to follow all applicable ZMCL policies, rules, and the Code of Conduct, which may be updated from time to time and are accessible on the ZMCL Intranet. ZMCL also reserves the right to modify, discontinue, or end your engagement at any time, without prior notice or liability.

We're excited for you to embark on this journey with us and wish you all the very best for a rewarding start to your professional career!

**For Zee Media Corporation Limited**

**Sanju Raju**
**Authorized Signatory**

**Acknowledged and Accepted**
**PRASHANT CHAUDHARY**

ZMEDIA

## ANNEXURE - A

### Compensation structure as Intern

Lump Sum payment: ₹10,000/- per month

### Compensation structure during OJT

| Salary Components | ₹ Monthly | ₹ Annual |
|---|---|---|
| Basic Pay (1) | 13,631 | 1,63,572 |
| Provident Fund - Employer's Contribution | 1,636 | 19,629 |
| ESIC - Employer's Contribution | 443 | 5,316 |
| Advance against Statutory Bonus (2) | 1,135 | 13,626 |
| Gratuity | 655 | 7,864 |
| **Cost to Company (CTC)** | **17,500** | **2,10,003** |
| *Provident Fund - Employee's Contribution (3)* | *1,636* | |
| *ESIC - Employee's Contribution (4)* | *102* | |
| **Monthly Take Home [(1+2) – (3+4)]** | **13,028** | |

### Compensation structure as a Full Time Employee

| Employee Earnings | ₹ Monthly | ₹ Annual |
|---|---|---|
| Basic Pay (1) | 21,100 | 2,53,200 |
| Personal Allowance (2) | 231 | 2,777 |
| Provident Fund - Employer's Contribution | 1,800 | 21,600 |
| Gratuity | 1,015 | 12,173 |
| **Sum of Fixed Components** | **24,146** | **2,89,750** |
| Variable Pay | **1271** | 15,250 |
| **Cost to Company (CTC)** | **25,417** | **3,05,000** |
| *Provident Fund - Employee's Contribution (3)* | 1,800 | 21,600 |
| **Monthly Take Home [(1 + 2) – 3]** | **19,531** | |

| MANAGEMENT EDUCATION & RESEARCH INSTITUTE | | | |
|---|---|---|---|
| **No. of Entrepreneurship activities conducted** | | | |
| **S.no.** | **Topic** | **Guest / Speaker** | **Date** |
| **1** | AI in Digital & Social Media Marketing: Innovate, Automate, Engage | Industry Expert & Corporate Trainer from the Delhi Institute of Digital Marketing (DIDM) | 16th September 2025 |
| **2** | Smart Marketing with AI: Opportunities for Tomorrow | Industry Experts from Delhi Institute of Digital Marketing (DIDM) | 23rd September 2025 |
| **3** | Illuminate Workshop | Chief Guest, Mr. Amit Kumar, Vice President of Yes Bank, Mr.Rohit Kumar | 29th September 2025 |
| **4** | Empowering the Next Generation of Changemakers | Mr. Amit Kumar (Chief Guest) and Mr. Rohit Kumar (Guest Speaker) | 29th September 2025 |
| **5** | Eureka! North Zonal Finals & Delhi Summit Chapter 2025 | Smt. Ritu Bahuguna Joshi,<br>Shri Sujeet Kumar (Member of Parliament),<br>Mr. Sagar Mahat,<br>Ms. Shweta Raka,<br>Mr. Narender Mathur, President, Rashtriya Yuvak Parishad | 4th–5th October 2025 |
| **6** | NEP 2020: A Pathway to Viksit Bharat 2047 | Chief Guest : Dr. R. K. Mittal: Vice Chancellor, Babasaheb Bhimrao Ambedkar University<br>Guest of Honour : Dr. Durgesh Tripathi: Professor & Dean, USMC, GGSIP University<br>Dr. Praveen Chandra: Professor, USCIT, GGSIP University<br>Dr. Gagandeep Sharma: Professor, USMS, GGSIP University<br>Dr. Divya Verma: Professor, USMS, GGSIP University<br>Dr. Sarika Jain: Professor, National Institute of Technology, Kurukshetra<br>Dr. Awa Shukla: Associate Professor, Dr. Babasaheb Ambedkar Open University | 31st October & 1st November 2025 |
| **7** | SIH 2025 – Mentoring/Training Series, Session 1 | Dr. Abhay Jere & Mr. Dipan Sahu | 7th November 2025 |
| **8** | Interaction with Smart India Hackathon 2025 Finalists by Dr. Abhay Jere, VCM AICTE & CIO MIC | Dr. Abhay Jere | 25th November 2025 |
| **9** | SIH-Training Series, Session 15 — Project Management & Agile Practices | Mr. Yashasree Barve | 25th November 2025 |
| **10** | SIH-Training Series, Session 17 — Ethics & Social Impact | Mr. Arpita Sen | 27th November 2025 |

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| **11** | SIH-Training Series, Session 18 — Sustainability & Scalability Beyond Hackathon | Mr. Chintan Adhia | 28th November 2025 |
| **12** | SIH-Training Series, Session 20 — Plant Design with Data-Driven Engineering | Mr. Maharana Singh | 1st December 2025 |
| **13** | Address of Hon'ble Minister of State for Education with the Finalists of SIH 2025 Grand Finale | Dr. Sukanta Majumdar | 9th December 2025 |
| **14** | Empowering Students for the Startup Ecosystem | Dr Anil Kumar Grewa, IIC Convenor, MERI | 12th February 2026 |
| **15** | Expert Lecture Series (IIM Alumni) on "Product Fit" | Dr. Seema Singh | 25th February 2026 |
| **16** | Entrepreneurial Mindset Bootcamp — "Developing Skills Essential for Future Entrepreneurs" | MERI Institution's Innovation Council (IIC | 26th February 2026 |
| **17** | Brief About Yukti Innovation Repository" — Session under IIC 8.0 Implementation Support Initiative | MERI Institution's Innovation Council (IIC) | 2nd March 2026 |
| **18** | APRENDEMOS-2026 — 21st Annual IT Seminar: "Next-Gen Intelligence: Quantum, Cyber & Immersive Gaming" | Air Vice Marshal (Dr) Devesh Vatsa VSM; Vaneet Aggarwal; Valter Uotila; Puneet Parsad Singh; Prof.(Dr.) Ashu Gautam; Amarendra Sathyaseelan; Air Cmde Rajneesh Kumar; Lt. Col. (Retd) Harkamal S Sidhu; Harsh Marwah; Dmitry Klionskiy; Ritesh Kumar; Maj Gen Manjeet Singh Mokha; Brig DS Bajaj; Mr. Udit Pawar; Dr. Prabu Selvam; Subrat Tarenia | 21st March 2026 |
| **19** | Identify & Seize Startup Opportunities | Dr Anil Kumar Grewal, Convenor IIC Meri College | 27th March 2026 |
| **20** | Fund Raising Activity | Dr. Pawan Kishore Jha, Dr. Gurpreet Kaur | 13th April 2026 |
| **21** | Interdisciplinary Perspectives of Emerging Technologies | Rohit Ranjan (Systems Analyst, World Health Organization – Keynote Speaker) | 29th April 2026 |
| **22** | Ideathon | Mr. Saurabh Kalra | 4th May 2026 |
| **23** | Harvard Simulation | Dr. Sarita Yadav, Dr. Simranjeet Kaur Bagga | 21st May 2026 |
| **24** | Workshop on Elevator Pitch | Mr. Ankit Jain | 4th August 2026 |
| **25** | Social Entrepreneurship and Sustainability | Dr Anil Kumar Grewal, Convenor IIC Meri College | 25th August 2026 |